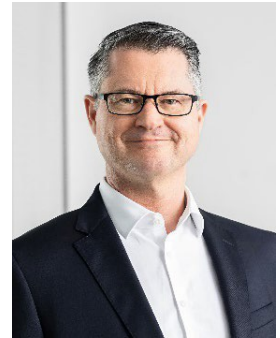




Marco Swoboda

**Executive Vice President Finance (CFO),
Purchasing and Global Business Solutions**

Born on September 23, 1971 in Velbert, Germany



Career

Since January 2020	Executive Vice President Finance (CFO) Purchasing and Global Business Solutions Henkel Düsseldorf
2014 – 2019	Corporate Senior Vice President Finance Henkel Düsseldorf
2011 – 2014	Vice President Finance Asia-Pacific Henkel China Investments Ltd., Shanghai/China
2009 – 2011	Corporate Vice President Group Financial Controlling Henkel Düsseldorf
2006 – 2009	Corporate Vice President Controlling Subsidiaries & Functions Henkel Düsseldorf
2004 – 2006	Vice President Corporate Controlling Cognis Düsseldorf
2002 – 2004	Director Financial Controlling, Cognis, Düsseldorf Cognis Düsseldorf
2000 – 2001	Senior Manager Corporate Development/M&A Cognis Roermond/Netherlands
1997 – 2000	Manager Corporate Controlling/Strategy Consulting Henkel Düsseldorf

Education

Harvard Business School Alumni (Advanced Management Program)

Ruhr-Universität Bochum/Germany

Diploma in Business Administration & Economics with majors in Audit and Controlling

Memberships

Henkel Central Eastern Europe GmbH (Chairman of the Supervisory Board), Austria

Henkel Nederland BV, Netherlands

Henkel South Africa (Pty.) Ltd. (Chairman of the Board), South Africa