

## **Dr. rer. nat. Simone Bagel-Trah**

### **Private Investor, Düsseldorf**

Born in Düsseldorf, January 10, 1969



### **Career**

- Since 2009 Chair of the Supervisory Board and of the Shareholders' Committee, Henkel AG & Co. KGaA, Düsseldorf  
Chair of the Supervisory Board, Henkel Management AG, Düsseldorf
- 2008 – 2009 Member of the Supervisory Board and Vice Chair of the Shareholders' Committee, Henkel AG & Co. KGaA, Vice Chair of the Supervisory Board, Henkel Management AG, Düsseldorf
- 2005 – 2008 Member of the Shareholders' Committee, Henkel KGaA, Düsseldorf
- 2001 – 2005 Member of the Supervisory Board, Henkel KGaA, Düsseldorf
- Since 2000 Partner and Managing Director, Antiinfectives Intelligence Gesellschaft für klinisch-mikrobiologische Forschung und Kommunikation mbH, Bonn
- 1999 – 2001 Member of the Supervisory Board of Cognis B.V., Düsseldorf
- 1998 – 2000 Independent consultancy work
- Project management for Germany's Association of Applied Microbiology
  - Coordination of industrial projects for the Department of Pharmaceutical Microbiology, University of Bonn, Bonn

### **Education**

- 1994 – 1998 Doctorate in Microbiology, University of Bonn (Rheinische Friedrich-Wilhelms-Universität Bonn), Bonn, doctorate award, Dr. rer. nat.
- 1988 – 1993 Degree in Microbiology, University of Bonn (Rheinische Friedrich-Wilhelms-Universität Bonn), Bonn, Chartered Biologist

### **Memberships of statutory supervisory boards in Germany:**

Henkel AG & Co. KGaA (Chair)  
Henkel Management AG (Chair)  
Bayer AG  
Heraeus Holding GmbH

### **Memberships of comparable domestic or foreign oversight bodies of commercial enterprises:**

Henkel AG & Co. KGaA (Shareholders' Committee, Chair)

## **Lutz Bunnenberg**

### **Private Investor, Munich**

Born in Düsseldorf, November 16, 1973



### **Career**

- |             |   |
|-------------|---|
| Since 2009  | Private Investor, Munich  |
| 2005 – 2008 | Controlling & Project Management, Alpine Project Finance and Consulting GmbH, Unterföhring                              |
| 2003 – 2005 | Controlling & Project Management, Walter Group Project Development and Financial Services GmbH, Wiener Neudorf, Austria |

### **Education**

- |             |   |
|-------------|---|
| 2019        | Seminar: “High Performance Boards”, IMD, Lausanne, Switzerland  |
| 2016        | Seminar: “Leading the Family Business”, IMD, Lausanne, Switzerland  |
| 1997 – 2002 | Industrial Engineering, Beuth University of Applied Sciences Berlin (Beuth Hochschule für Technik Berlin), Berlin |
| 1995 – 1996 | Apprenticeship as Industrial Manager, Siemens AG, Munich  |

### **Memberships of statutory supervisory boards in Germany:**

Analyticon Biotechnologies AG

### **Memberships of comparable domestic or foreign oversight bodies of commercial enterprises:**

None

## **Benedikt-Richard Freiherr von Herman**

### **Private Investor, Wain**

Born in Munich, October 4, 1972



### **Career**

- Since 2012 Partner in Triton Coaching GbR, Wain
- Since 2011 Managing Director, Wain Forestry Management, Wain
- 2009 – 2011 Wain Forestry Management, Wain
- 2003 – 2009 Various positions at Sportfive GmbH & Co. KG, Hamburg

### **Education**

- 2010 – 2012 Training as Supervisor and Systems Coach, Institute of Further Education (Institut für Fort- und Weiterbildung), Munich
- 2009 – 2011 Master in Business Mediation, Distance-Learning University of Hagen (FernUniversität in Hagen), Hagen
- 1999 – 2002 Degree in Economics, University of Eichstätt-Ingolstadt (Universität Eichstätt-Ingolstadt), Eichstätt, Diplom-Kaufmann (MBA)

### **Memberships of statutory supervisory boards in Germany:**

Henkel AG & Co. KGaA

### **Memberships of comparable domestic or foreign oversight bodies of commercial enterprises:**

None

## **Timotheus Höttges**

### **Chair of the Management Board of Deutsche Telekom AG, Bonn**

Born in Solingen, September 18, 1962



### **Career**

- Since 2014 Chair of the Management Board, Deutsche Telekom AG, Bonn
- 2009 – 2013 Member of the Management Board and Executive Vice President Finance and Controlling, Deutsche Telekom AG, Bonn
- 2006 – 2009 Member of the Management Board and Executive Vice President T-Home, Fixed Network and Broadband Business, Sales and Service Germany, Deutsche Telekom AG, Bonn
- 2005 – 2006 Member of the Management Board, T-Mobile International, Bonn, Europe Business
- 2000 – 2004 Managing Director Finance and Controlling, then Chairman of the Management Board, T-Mobile Germany,
- 1992 – 2000 VIAG Group, Munich
- 1989 – 1992 Mummert & Partner, Hamburg

### **Education**

- 1984 – 1988 Degree in Business Administration, University of Cologne (Universität zu Köln), Köln, Diplom-Kaufmann (MBA)

### **Memberships of statutory supervisory boards in Germany:**

Henkel AG & Co. KGaA  
FC Bayern München AG  
Telekom Group:  
Telekom Deutschland GmbH (Chair)

### **Memberships of comparable domestic or foreign oversight bodies of commercial enterprises:**

BT Group plc, UK  
Telekom Group:  
T-Mobile US, Inc. (Chair), USA

**Prof. Dr. sc. nat. Michael Kaschke**

**Former Chair of the Management Board  
of Carl Zeiss AG, Oberkochen**

Born in Greiz, June 18, 1957



**Career**

- 2011 – 2020 Chair of the Management Board, Carl Zeiss AG, Oberkochen
- 2008 – 2010 Chair of the Management Board, Carl Zeiss Meditec AG
- 2000 – 2011 Member of the Management Board, Carl Zeiss AG, Oberkochen
- 1998 – 2000 Divisional Head Medical Technology and Business Head Microsurgery, Carl Zeiss AG, Oberkochen
- 1995 – 1998 Business Unit Head Geodetic Systems, Carl Zeiss AG, Oberkochen
- 1992 – 1995 Research Associate and R&D Director Surgical Microscopes, Carl Zeiss AG, Oberkochen
- 1990 – 1992 Invited Visiting Scientist, IBM Research Center, Yorktown Heights, USA
- 1989 – 1990 Research Laboratory Head, Max Born Institute, Berlin
- 1983 – 1988 Research Associate, University of Jena (Friedrich-Schiller-Universität Jena), Jena

**Education**

- 1988 Doctorate award, Dr. sc. nat.
- 1983 Degree in Physics, University of Jena (Friedrich-Schiller-Universität Jena), Jena, Chartered Physicist

**Memberships of statutory supervisory boards in Germany:**

- Henkel AG & Co. KGaA
- Deutsche Telekom AG
- Robert Bosch GmbH

**Memberships of comparable domestic or foreign oversight  
bodies of commercial enterprises:**

None

## Barbara Kux

### Private Investor, Zürich, Switzerland

Born in Zürich, February 26, 1954



### Career

- Since 2014 Director for Corporate Governance, INSEAD, Fontainebleau, France
- Since 2014 Lecturer, St. Gallen University of St. Gallen, St. Gallen, Switzerland, Business Strategy and International Management
- 2008 – 2013 Executive Vice President Supply Chain Management and Sustainability, Siemens AG, Munich
- 2003 – 2008 Group Management Committee member responsible for Supply Management and Sustainability, Royal Philips, Amsterdam, Netherlands
- 1999 – 2003 Executive Director Central Europe, Ford Motor Company, Ford of Europe, Cologne
- 1993 – 1999 President, Nestlé Polska Holding, previously Vice President Central/Eastern Europe, Nestlé S.A., Vevey, Switzerland
- 1989 – 1993 Vice President, ABB Zürich, Switzerland, then President, ABB Power Ventures
- 1992 Senior Vice President Finance, BBC Brown Boveri Ltd, ABB Asia Brown Boveri Ltd., Switzerland
- 1984 – 1989 Engagement Manager, previously Management Consultant, McKinsey, Inc., Germany

### Education

- 1989 Seminar for Senior Executives, IMD, Lausanne, Switzerland
- 1983 – 1984 Master of Business Administration with distinction, INSEAD, Fontainebleau, France
- 1972 – 1973 Exchange student scholarship to USA, American Field Service

### Memberships of statutory supervisory boards in Germany:

Henkel AG & Co. KGaA

### Memberships of comparable domestic or foreign oversight bodies of commercial enterprises:

- Firmenich S.A., Switzerland
- Grosvenor Group Ltd., Great Britain
- Pargesa Holding S.A., Switzerland

## **Simone Menne**

### **Private Investor, Kiel**

Born in Kiel, October 7, 1960



### **Career**

- 2016 – 2017 Member of Management, Boehringer Ingelheim GmbH, Ingelheim
- 2012 – 2016 Member of the Management Board and Executive Vice President Finance and Aviation Services, Deutsche Lufthansa AG, Cologne
- 2010 – 2012 Chief Financial Officer, British Midland Ltd., East Midlands, Great Britain
- 2004 – 2010 Head of Finance and Controlling, Lufthansa Technik AG, Hamburg
- 2001 – 2004 Head of Finance and Human Resources Europe, Deutsche Lufthansa AG, London, Great Britain
- 1999 – 2001 Head of Finance and Human Resources Southwestern Europe, Deutsche Lufthansa AG, Paris, France
- 1989 – 1999 Managing Director, Lufthansa Revenue Services GmbH, Norderstedt
- 1987 – 1997 Various functions, Deutsche Lufthansa AG, Frankfurt, including Head of EDP and user services, Head of Accounting West Africa, Auditing

### **Education**

- 1981 – 1986 Degree in Business Administration, University of Kiel (Christian-Albrechts-Universität zu Kiel), Kiel, Diplom-Kauffrau (MBA)

### **Memberships of statutory supervisory boards in Germany:**

- BMW AG
- Deutsche Post AG

### **Memberships of comparable domestic or foreign oversight bodies of commercial enterprises:**

- Johnson Controls International plc., Ireland
- Russell Reynolds Associates Inc., USA

## **Philipp Scholz**

**Lecturer/Adjunct Professor,  
Humboldt University of Berlin, Berlin**

Born in Hanover, February 18, 1967



### **Career**

- Since 2008      Lecturer/Adjunct Professor, Humboldt University of Berlin, Berlin  
Faculty History of Science, Epistemology and Hermeneutics
- 2007 – 2008      Research Associate, Institute for German Literature, Humboldt University of Berlin, Berlin
- 2007 – 2008      Guest Lecturer, University of Leipzig, Leipzig
- 2001 – 2007      Lecturing assignments at Humboldt University of Berlin, Berlin
- 1992 – 1994      Site Manager, Scholz Architectural Practice

### **Education**

- 1994 – 2000      Studies of Modern German Literature and History in Hanover, Hamburg and Berlin
- 1988 – 1992      Eurythmy Academy, The Hague, Netherlands

### **Memberships of statutory supervisory boards in Germany:**

Henkel AG & Co. KGaA

### **Memberships of comparable domestic or foreign oversight bodies of commercial enterprises:**

None