



Ordinary Annual General Meeting 2020

Henkel AG & Co. KGaA

– Presence and Voting Results –

Presence

Registered Capital Stock	437,958,750 Euro (= 100%)
out of which are	
Ordinary shares	259,795,875 Euro (= 59.32%)
Preferred shares	178,162,875 Euro (= 40.68%)
Number of shares issued	437,958,750
out of which are	
Ordinary shares	259,795,875
Preferred shares	178,162,875
Number of shares present	244,959,263 (= 55.93% of the total capital stock)
out of which are	
Ordinary shares	233,136,477 (= 89.74% of ordinary shares issued)
Preferred shares	11,822,786 (= 6.64% of preferred shares issued)
Number of postal voting (Ordinary shares)	32,554 (= 0.01 of ordinary shares issued)
Number of shares represented in total	244,991,817 (= 55.94% of the total capital stock)
out of which are	
Ordinary shares	233,169,031 (= 89.75% of ordinary shares issued)
Preferred shares	11,822,786 (= 6.64% of preferred shares issued)

* Percentages represent approximations

Voting Results Items 1 - 6

(Only ordinary shares carry voting rights, including postal voting)

	Valid votes cast = number of shares	Share of total registered capital stock	Share of regis- tered capital stock related to ordinary shares	Yes Votes (% of valid votes)	No Votes (% of valid votes)	Abstentions	Proposal
Item 1: Approval of annual financial statements	232,436,017	53.07%	89.47%	232,378,542 99.98%	57,475 0.02%	733,014	✓
Item 2: Appropriation of profit	233,110,487	53.23%	89.73%	233,110,159 99.99%	328 0.01%	58,544	✓
Item 3: Approval and ratification of the actions of the Person- ally Liable Partner	228,771,525	52.24%	88.06%	228,629,161 99.94%	142,364 0.06%	1,373,585	✓
Item 4: Approval and ratification of the actions of the Supervi- sory Board	226,939,276	51.82%	87.35%	226,284,199 99.71%	655,077 0.29%	1,050,989	✓
Item 5: Approval and ratification of the actions of the Share- holders' Committee	215,635,728	49.24%	83.00%	215,138,527 99.77%	497,201 0.23%	1,051,011	✓
Item 6: Appointment of auditors for fiscal 2020	233,101,432	53.22%	89.72%	232,991,889 99.95%	109,543 0.05%	67,599	✓

* Percentages represent approximations

Voting Results Item 7

(Only ordinary shares carry voting rights, including postal voting)

	Valid votes cast = number of shares	Share of total registered capital stock	Share of regis- tered capital stock related to ordinary shares	Yes Votes (% of valid votes)	No Votes (% of valid votes)	Abstentions	Proposal
Item 7: Elections to the Supervisory Board							
a) Dr. Simone Bagel-Trah	230,482,117	52.63%	88.72%	207,269,322 89.93%	23,212,795 10.07%	2,686,914	✓
b) Lutz Bunnenberg	230,699,762	52.68%	88.80%	213,451,160 92.52%	17,248,602 7.48%	2,469,269	✓
c) Benedikt-Richard Freiherr von Herman	231,284,823	52.81%	89.03%	214,446,098 92.73%	16,818,725 7.27%	1,884,208	✓
d) Timotheus Höttges	232,089,332	52.99%	89.34%	221,062,527 95.25%	11,026,805 4.75%	1,079,699	✓
e) Prof. Dr. Michael Kaschke	229,855,379	52.48%	88.48%	217,490,902 94.62%	12,364,477 5.38%	3,313,652	✓
f) Barbara Kux	233,005,245	53.20%	89.69%	232,737,549 99.89%	267,696 0.11%	163,786	✓
g) Simone Menne	229,466,621	52.39%	88.33%	215,659,020 93.98%	13,807,601 6.02%	3,702,410	✓
h) Philipp Scholz	229,892,159	52.49%	88.49%	213,656,634 92.94%	16,235,525 7.06%	3,276,872	✓

* Percentages represent approximations

Voting Results Item 8

(Only ordinary shares carry voting rights, including postal voting)

	Valid votes cast = number of shares	Share of total registered capital stock	Share of regis- tered capital stock related to ordinary shares	Yes Votes (% of valid votes)	No Votes (% of valid votes)	Abstentions	Proposal
Item 8: Elections to the Shareholders' Committee							
a) Prof. Dr. Paul Achleitner	229,083,660	52.31%	88.18%	215,220,644 93.95%	13,863,016 6.05%	4,085,371	✓
b) Dr. Simone Bagel-Trah	229,273,316	52.35%	88.25%	204,439,618 89.17%	24,833,698 10.83%	3,895,715	✓
c) Alexander Birken	229,449,585	52.39%	88.32%	215,089,242 93.74%	14,360,343 6.26%	3,719,446	✓
d) Johann-Christoph Frey	229,378,542	52.37%	88.29%	206,521,333 90.04%	22,857,209 9.96%	3,790,489	✓
e) Dr. Christoph Henkel	230,343,649	52.59%	88.66%	214,626,861 93.18%	15,716,788 6.82%	2,825,382	✓
f) Dr. Christoph Kneip	229,776,425	52.47%	88.44%	213,315,368 92.84%	16,461,057 7.16%	3,392,606	✓
g) Prof. Dr. Ulrich Lehner	229,720,222	52.47%	88.45%	217,481,397 94.63%	12,308,825 5.36%	3,378,809	✓
h) Dr.-Ing. Norbert Reithofer	232,994,501	53.20%	89.68%	232,677,035 99.86%	317,466 0.14%	174,530	✓
i) Konstantin von Unger	229,620,115	52.43%	88.38%	209,450,451 91.22%	20,169,664 8.78%	3,548,916	✓
j) Jean-François van Boxmeer	232,256,112	53.03%	89.40%	225,541,501 97.11%	6,714,611 2.89%	912,919	✓

* Percentages represent approximations

Voting Results Items 9 - 11

(Only ordinary shares carry voting rights, including postal voting)

	Valid votes cast = number of shares	Share of total registered capital stock	Share of regis- tered capital stock related to ordinary shares	Yes Votes (% of valid votes)	No Votes (% of valid votes)	Abstentions	Proposal
Item 9: Approval of the remunera- tion system of the Manage- ment Board	231,663,219	52.90%	89.17%	229,030,004 98.86%	2,633,215 1.14%	1,505,812	✓
Item 10: Authorized Capital 2020	229,588,228	52.42%	88.37%	210,401,330 91.64%	19,186,898 8.36%	3,580,803	✓
Item 11: Amendment of sec. 2 of Ar- ticle 20 (2) of the Articles of Association	233,113,291	53.23%	89.73%	233,104,684 99.99%	8,607 0.01%	55,740	✓

* Percentages represent approximations