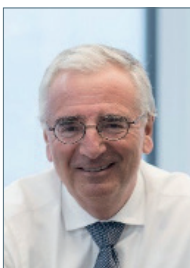


Prof. Dr. rer. pol. HSG Paul Achleitner

**Chair of the Supervisory Board
of Deutsche Bank AG, Munich**

Born in Linz, Austria, September 28, 1956



Career

- Since 2012 Chair of the Supervisory Board, Deutsche Bank AG, Frankfurt/Main
- 2000 – 2012 Member of the Management Board, Allianz SE (formerly Allianz AG), Munich
- 1994 – 1999 Managing Director, Goldman Sachs & Co. OHG, Frankfurt/Main and Partner, Goldman Sachs Group
- 1989 – 1994 Executive Director, Investment Banking, Goldman Sachs International, London, Great Britain
- 1988 – 1989 Vice President, Mergers & Acquisitions, Goldman Sachs & Co., New York, USA
- 1984 – 1988 Manager, Strategy Consulting, Bain & Co., Boston, USA

Education

- 1982 – 1984 ISP, Harvard Business School, Boston, USA
- 1980 – 1983 Doctorate, University of St. Gallen, St. Gallen, Switzerland, Dr. rer. pol.
- 1976 – 1980 Degree in Business Administration, Economics, Law and Social Sciences, University of St. Gallen (Hochschule St. Gallen), St. Gallen, Switzerland, Lic. oec.

Memberships of statutory supervisory boards in Germany:

- Bayer AG
- Daimler AG
- Deutsche Bank AG (Chair)

Memberships of comparable domestic or foreign oversight bodies of commercial enterprises:

- Henkel AG & Co. KGaA (Shareholders' Committee)

Dr. rer. nat. Simone Bagel-Trah

Private Investor, Düsseldorf

Born in Düsseldorf, January 10, 1969



Career

- Since 2009 Chair of the Supervisory Board and of the Shareholders' Committee, Henkel AG & Co. KGaA
Chair of the Supervisory Board, Henkel Management AG
- 2008 – 2009 Member of the Supervisory Board and Vice Chairwoman of the Shareholders' Committee, Henkel AG & Co. KGaA, Vice Chair of the Supervisory Board, Henkel Management AG
- 2005 – 2008 Member of the Shareholders' Committee, Henkel KGaA
- 2001 – 2005 Member of the Supervisory Board, Henkel KGaA
- Since 2000 Partner and Managing Director, Antiinfectives Intelligence Gesellschaft für klinisch-mikrobiologische Forschung und Kommunikation mbH
- 1999 – 2001 Member of the Supervisory Board, Cognis B.V.
- 1998 – 2000 Independent consultancy work
– Project management for Germany's Association of Applied Microbiology
– Coordination of industrial projects for the Department of Pharmaceutical Microbiology, Bonn University

Education

- 1994 – 1998 Doctorate in Microbiology, University of Bonn (Rheinische Friedrich-Wilhelms-Universität Bonn), Bonn, doctorate award, Dr. rer. nat.
- 1988 – 1993 Degree in Microbiology, University of Bonn (Rheinische Friedrich-Wilhelms-Universität Bonn), Bonn, Chartered Biologist

Memberships of statutory supervisory boards in Germany:

Henkel AG & Co. KGaA (Chair)
Henkel Management AG (Chair)
Bayer AG
Heraeus Holding GmbH

Memberships of comparable domestic or foreign oversight bodies of commercial enterprises:

Henkel AG & Co. KGaA (Shareholders' Committee, Chair)

Alexander Birken

**Chair of the Management Board,
OTTO Group (GmbH & Co. KG), Hamburg**

Born in Hamburg, November 13, 1964



Career

- Since 2017 Chair of the Management Board, OTTO Group, Hamburg
- 2012 – 2016 Member of the Management Board, OTTO Group, Hamburg, Multichannel Distance Selling
- 2005 – 2012 Member of the Management Board and Executive Vice President Human Resources, Controlling, IT, OTTO Group, Hamburg
- 2002 – 2004 Chief Operating Officer, Spiegel Group, Chicago, USA
- 1999 – 2002 Head global Group Controlling Affiliates, OTTO Group, Hamburg
- 1998 – 1999 Head Group Controlling Affiliates USA and Asia, OTTO Group, Hamburg
- 1992 – 1997 Head Sales Management, OTTO, Hamburg
- 1991 – 1991 Controller Sales, OTTO Hamburg
- 1990 – 1991 Controller Service, Philips Medical Systems, Hamburg

Education

- 1987 – 1990 Degree in Business Administration, Economic Academy of Hamburg (Wirtschaftsakademie Hamburg), Hamburg, Betriebswirt

Memberships of statutory supervisory boards in Germany:

- OTTO Group:
- Hermes Europe GmbH

Memberships of comparable domestic or foreign oversight bodies of commercial enterprises:

- C&A AG, Switzerland

Johann-Christoph Frey

Private Investor, Klosters (Switzerland)

Born in Düsseldorf, November 26, 1955



Career

- | | |
|-------------|---|
| Since 1986 | Private Investor |
| 1983 – 1985 | Assistant to the Executive Board, Plaza & Janés, Barcelona, Spain |
| 1980 – 1981 | Marketing Manager, Henkel Austria, Vienna, Austria |

Education

- | | |
|-------------|--|
| 1981 – 1983 | MBA, IESE, Barcelona, Spain |
| 1974 – 1980 | Degree in Business Administration, University of Münster (Westfälische Wilhelms-Universität Münster), Münster, Diplom-Kaufmann (MBA) |

Memberships of statutory supervisory boards in Germany:

None

Memberships of comparable domestic or foreign oversight bodies of commercial enterprises:

- Henkel AG & Co. KGaA (Shareholders' Committee)
Antai Venture Builder S.L., Spain

Dr. rer. pol. h.c. Christoph Henkel

Private Investor, London (Great Britain)

Born in Düsseldorf, February 11, 1958



Career

- Since 2005 Founding Partner of Canyon Equity LLC, Larkspur, California, USA
- Since 1995 Vice Chairman of the Shareholders' Committee, Henkel AG & Co. KGaA, Düsseldorf
- Since 1994 Entrepreneur and Private Investor
- 1990 – 1994 Management positions, Henkel Group, Austria and USA
- 1986 – 1989 Marketing management positions, Nestlé SA, Switzerland and USA
- 1981 – 1985 Account management positions, The Marschalk Company, New York, USA

Education

- 1978 – 1980 Degree studies at Boston University, Massachusetts, USA
- 1976 – 1978 Apprenticeship as Wholesale and Export Manager, Klöckner Chemicals

Memberships of statutory supervisory boards in Germany:

None

Memberships of comparable domestic or foreign oversight bodies of commercial enterprises:

Henkel AG & Co. KGaA (Shareholders' Committee)

Dr. rer. oec. Christoph Kneip

Tax Advisor, Düsseldorf

Born in Völklingen, February 8, 1962



Career

- Since 2016 Partner, Business Unit Head Tax Advice, Warth & Klein Grant Thornton AG, Düsseldorf
- 1992 – 2016 Partner, lastly Head Family Businesses, KPMG AG, Düsseldorf

Education

- 1995 Tax advisor
- 1987 – 1992 Research Associate, Institute for Business Taxation, Saarland University (Universität des Saarlandes), Saarbrücken, doctorate award, Dr. rer. oec.
- 1982 – 1987 Degree in Business Administration, Saarland University (Universität des Saarlandes), Saarbrücken, and University of Michigan, Ann Arbor, USA, Diplom-Kaufmann (MBA)

Memberships of statutory supervisory boards in Germany:
Rheinische Bodenverwaltung AG

Memberships of comparable domestic or foreign oversight bodies of commercial enterprises:
Arenberg Schleiden GmbH
Arenberg Recklinghausen GmbH

Prof. Dr. rer. pol. Ulrich Lehner

Former Chair of the Management Board of Henkel KGaA, Düsseldorf

Born in Düsseldorf, May 1, 1946



Career

- 2000 – 2008 Chair of the Management Board, Henkel KGaA, Düsseldorf
- 1995 – 1999 Member of the Management Board and Executive Vice President Finance/Logistics, Henkel KGaA, Düsseldorf
- 1991 – 1994 President Asia Pacific, Henkel Asia Pacific, Hong Kong
- 1987 – 1990 Member of the Board of Directors, Director of Finance/Controlling, Henkel KGaA, Düsseldorf
- 1986 Head of Controlling/Accounting/Taxation Affairs, Henkel KGaA, Düsseldorf
- 1983 – 1985 Corporate Controlling Department, Friedrich Krupp GmbH, Essen
- 1981 – 1982 Corporate Accounts/Taxation Affairs, Henkel KGaA, Düsseldorf

Education

- 1979 – 1980 Tax advisor, auditor
- 1975 Doctorate award, Dr. rer. pol.
- 1972 – 1973 Award of Chartered Industrial Engineer and Chartered Mechanical Engineer Degrees
- 1968 – 1972 Degrees in Industrial and Mechanical Engineering, Technical University of Darmstadt (Technische Universität Darmstadt), Darmstadt

Memberships of statutory supervisory boards in Germany:

- Deutsche Telekom AG (Chair)
- Porsche Automobil Holding SE

Memberships of comparable domestic or foreign oversight bodies of commercial enterprises:

- Henkel AG & Co. KGaA (Shareholders' Committee)

Dr.-Ing. Dr.-Ing. E.h. Norbert Reithofer

**Chair of the Supervisory Board
of Bayerische Motoren Werke AG (BMW),
Munich**

Born in Penzberg, May 29, 1956



Career

Since 2015	Chair of the Supervisory Board, BMW AG, Munich
2006 – 2015	Chair of the Management Board, BMW AG, Munich
2000 – 2006	Member of the Management Board and Executive Vice President Production, BMW AG, Munich
1997 – 2000	President, BMW Manufacturing Corporation, South Carolina, USA
1994 – 1997	Technical Director, BMW South Africa
1991 – 1994	Head of Body Shell Production, BMW AG, Munich
1989 – 1991	Head of Control Systems and Production Data Processing, BMW AG, Munich
1987	Joined BMW AG, Head of Maintenance Scheduling, Munich
1984 – 1987	Research Associate, Technical University of Munich (Technische Universität München), Munich, Institute for Machine Tools and Industrial Management

Education

1987	Doctorate award, Dr.-Ing.
1978 – 1983	Degree in Production Engineering and Industrial Management, Technical University of Munich (Technische Universität München), Munich, Chartered Production Engineer
1974 – 1978	Degree in General Mechanical Engineering, University of Applied Science Munich (Fachhochschule München), Munich, Chartered Mechanical Engineer

Memberships of statutory supervisory boards in Germany:

Bayerische Motoren Werke AG (Chair)
Siemens AG

Memberships of comparable domestic or foreign oversight bodies of commercial enterprises:

Henkel AG & Co. KGaA (Shareholders' Committee)

Konstantin von Unger

**Managing Partner CKA Capital Ltd.,
London (Great Britain)**

Born in Düsseldorf, September 5, 1966



Career

- Since 2016 Co-founder and Managing Partner, CKA Capital Ltd., London, Great Britain, investor in technology companies
- 2001 – 2016 Co-founder and Partner, Quarton International AG, London, Great Britain, European M&A
- 1998 – 2000 Senior Vice President & Co-founder, Sportal Ltd., London, Great Britain
- 1997 – 1998 Country Manager Germany & Business Development, Excite Inc., London, Great Britain
- 1994 Home Care Products Marketing, Henkel Ibérica, Barcelona, Spain

Education

- 1994 – 1996 MBA London Business School, London, Great Britain
- 1988 – 1991 Double BA Economics & Organizational Behavior (Honors), Brown University, Rhode Island, USA

Memberships of statutory supervisory boards in Germany:

Henkel Management AG

Memberships of comparable domestic or foreign oversight bodies of commercial enterprises:

Henkel AG & Co. KGaA (Shareholders' Committee)

Jean François van Boxmeer

Chair of the Executive Board of Heineken N.V., Amsterdam, Netherlands

Born in Ixelles (Belgium), September 12, 1961



Career

- | | |
|-------------|---|
| Since 2005 | Chair of the Executive Board, Heineken N.V., Amsterdam, Netherlands |
| 2001 – 2005 | Member of the Executive Board, Heineken N.V., Amsterdam, Netherlands |
| 2000 – 2001 | General Manager, Heineken Italy |
| 1996 – 2000 | General Manager, Heineken Poland |
| 1993 – 1996 | General Manager,
Heineken Democratic Republic of Congo |
| 1990 – 1993 | Sales and Marketing Manager,
Heineken Democratic Republic of Congo |
| 1987 – 1990 | Sales and Marketing Manager, Heineken Ruanda |
| 1984 – 1987 | Heineken International |

Education

- | | |
|------|---|
| 1984 | Degree in Economics, Namur Jesuit University, Belgium |
|------|---|

Memberships of statutory supervisory boards in Germany:

None

Memberships of comparable domestic or foreign oversight bodies of commercial enterprises:

- Henkel AG & Co. KGaA (Shareholders' Committee)
Mondelez International Inc., USA