

ORDINARY ANNUAL GENERAL MEETING

HENKEL AG & CO. KGAA

APRIL 22, 2024

PRESENCE AND VOTING RESULTS



PRESENCE

Registered Capital Stock	437,958,750 Euro (= 100%)	
out of which are		
Ordinary shares	259,795,875 Euro (= 59.32%)	
Preferred shares	178,162,875 Euro (= 40.68%)	
Number of shares issued	437,958,750	
out of which are		
Ordinary shares	259,795,875	
Preferred shares	178,162,875	
Number of shares present	236.684.288	(=54,04 % of the total registered capital stock)
out of which are		
Ordinary shares	225.636.630	(=86,85 % of ordinary shares issued)
Preferred shares	11.047.658	(= 6,20 % of preferred shares issued)
Number of postal voting (Ordinary shares)	83.055	(=54,04 % of ordinary shares issued)
Number of shares represented in total	236.767.343	(=54,06 % of the total registered capital stock)
out of which are		
Ordinary shares	236.767.343	(=54,06 % of ordinary shares issued)
Preferred shares	11.047.658	(= 6,20 % of preferred shares issued)

Percentages are only approximate values

VOTING RESULTS

ONLY ORDINARY SHARES CARRY VOTING RIGHTS; INCLUDING POSTAL VOTING

Agenda Item	Valid Votes cast*			Yes-Votes		No-Votes		Abstentions	Proposal
	Number of shares	in % of capital stock**	in % of capital stock attributable to ordinary shares***	Number of shares	in %	Number of shares	in %	Number of shares	
1. Approval of annual financial statements	225.577.557	51,51	86,85	224.576.063	99,56	1.001.494	0,44	142.128	accepted
2. Appropriation of profit	225.715.237	51,54	86,85	225.625.430	99,96	89.807	0,04	4.448	accepted
3. Approval and ratification of the actions of the Personally Liable Partner	216.262.891	49,38	86,85	214.183.527	99,04	2.079.364	0,96	4.954.635	accepted
4. Approval and ratification of the actions of the Supervisory Board	212.263.348	48,47	86,85	210.118.925	98,99	2.144.423	1,01	4.954.757	accepted
5. Approval and ratification of the actions of the Shareholders' Committee	215.284.955	49,16	86,85	213.202.388	99,03	2.082.567	0,97	5.014.258	accepted

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* Corresponds in each case to the number of shares for which valid votes were cast

** Share of capital stock represented by valid votes cast in the total registered capital stock; total registered capital stock including treasury shares

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	Number of shares	in % of capital stock**	in % of capital stock attributable to ordinary shares***	Number of shares	in %	Number of shares	in %	Number of shares	
6. Appointment of auditors for fiscal 2024	225.715.724	51,54	86,85	225.701.046	99,99	14.678	0,01	3.961	accepted
7.1 Election to the Supervisory Board (Dr. Simone Bagel)	225.689.647	51,53	86,85	185.335.734	82,12	40.353.913	17,88	30.038	accepted
7.2 Election to the Supervisory Board (Lutz Bunnenberg)	225.689.061	51,53	86,85	200.907.025	89,02	24.782.036	10,98	30.624	accepted
7.3 Election to the Supervisory Board (Vinzenz Gruber)	225.330.530	51,45	86,85	219.548.659	97,43	5.781.871	2,57	389.155	accepted
7.4 Election to the Supervisory Board (Benedikt-Richard Freiherr von Hermann)	225.689.082	51,53	86,85	187.679.791	83,16	38.009.291	16,84	30.603	accepted

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	Number of shares	in % of capital stock**	in % of capital stock attributable to ordinary shares***	Number of shares	in %	Number of shares	in %	Number of shares	
7.5 Election to the Supervisory Board (Barbara Kux)	225.683.691	51,53	86,85	208.815.856	92,53	16.867.835	7,47	35.994	accepted
7.6 Election to the Supervisory Board (Dr. Anja Langenbacher)	225.689.029	51,53	86,85	200.912.218	89,02	24.776.811	10,98	30.656	accepted
7.7 Election to the Supervisory Board (Laurent Martinez)	225.330.530	51,45	86,85	219.313.524	97,33	6.017.006	2,67	389.155	accepted
7.8 Election to the Supervisory Board (Simone Menne)	225.330.530	51,45	86,85	219.313.524	97,33	6.017.006	2,67	389.155	accepted
8.1 Election to the Shareholders' Committee (Dr. Paul Achleitner)	225.714.144	51,54	86,85	201.464.192	89,26	24.249.952	10,74	5.541	accepted

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8.2 Election to the Shareholders' Committee (Dr. Simone Bagel)	225.714.046	51,54	86,85	193.437.582	85,70	32.276.464	14,30	5.639	accepted
8.3 Election to the Shareholders' Committee (Alexander Birken)	225.217.426	51,42	86,85	217.749.378	96,68	7.468.048	3,32	502.259	accepted
8.4 Election to the Shareholders' Committee (Kaspar von Braun, Ph.D.)	225.713.469	51,54	86,85	193.865.254	85,89	31.848.215	14,11	6.216	accepted
8.5 Election to the Shareholders' Committee (Dr. Christoph Kneip)	225.712.896	51,54	86,85	200.585.784	88,87	25.127.112	11,13	6.289	accepted
8.6 Election to the Shareholders' Committee (Thomas Manchot)	225.713.373	51,54	86,85	200.605.781	88,88	25.107.592	11,12	6.312	accepted

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	Number of shares	in % of capital stock**	in % of capital stock attributable to ordinary shares***	Number of shares	in %	Number of shares	in %	Number of shares	
8.7 Election to the Shareholders' Committee (James Rowan)	225.354.949	51,46	86,85	203.753.515	90,41	21.601.434	9,59	364.736	accepted
8.8 Election to the Shareholders' Committee (Konstantin von Unger)	225.713.381	51,54	86,85	200.259.881	88,72	25.453.500	11,28	6.304	accepted
8.9 Election to the Shareholders' Committee (Jean-François van Boxmeer)	225.713.372	51,54	86,85	217.448.490	96,34	8.264.882	3,66	6.313	accepted
8.10 Election to the Shareholders' Committee (Poul Weihrauch)	225.354.642	51,46	86,85	218.794.628	97,09	6.560.014	2,91	365.043	accepted
9. Approval of the 2023 Remuneration Report	220.763.428	50,41	86,85	212.251.347	96,14	8.512.081	3,86	4.956.257	accepted

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10. Amendment to Article 17 (2) of the Articles of Association and approval of the remuneration system for the members of the Supervisory Board and the Shareholders' Committee	220.686.049	50,39	86,85	220.345.574	99,85	340.475	0,15	5.033.636	accepted
11. Approval of conclusion of control and profit and loss transfer agreements between Henkel AG & Co. KGaA (controlling entity) and Henkel 12. VerwGmbH, Henkel 13. VerwGmbH, Henkel 14. VerwGmbH and Henkel 15. VerwGmbH (controlled entities)	225.713.758	51,54	86,85	225.691.954	99,99	21.804	0,01	5.927	accepted

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