



# LEADING OUR WAY TO *SUSTAINABILITY*

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# AGENDA

- 01 Strong foundation and long heritage
- 02 Sustainability Ambition 2030+
- 03 Levers for change

# SUSTAINABILITY 2030+

## STRONG FOUNDATION AND LONG HERITAGE

Sustainability is embedded  
in our **DNA** and **purpose**

## SUSTAINABILITY AMBITION 2030+

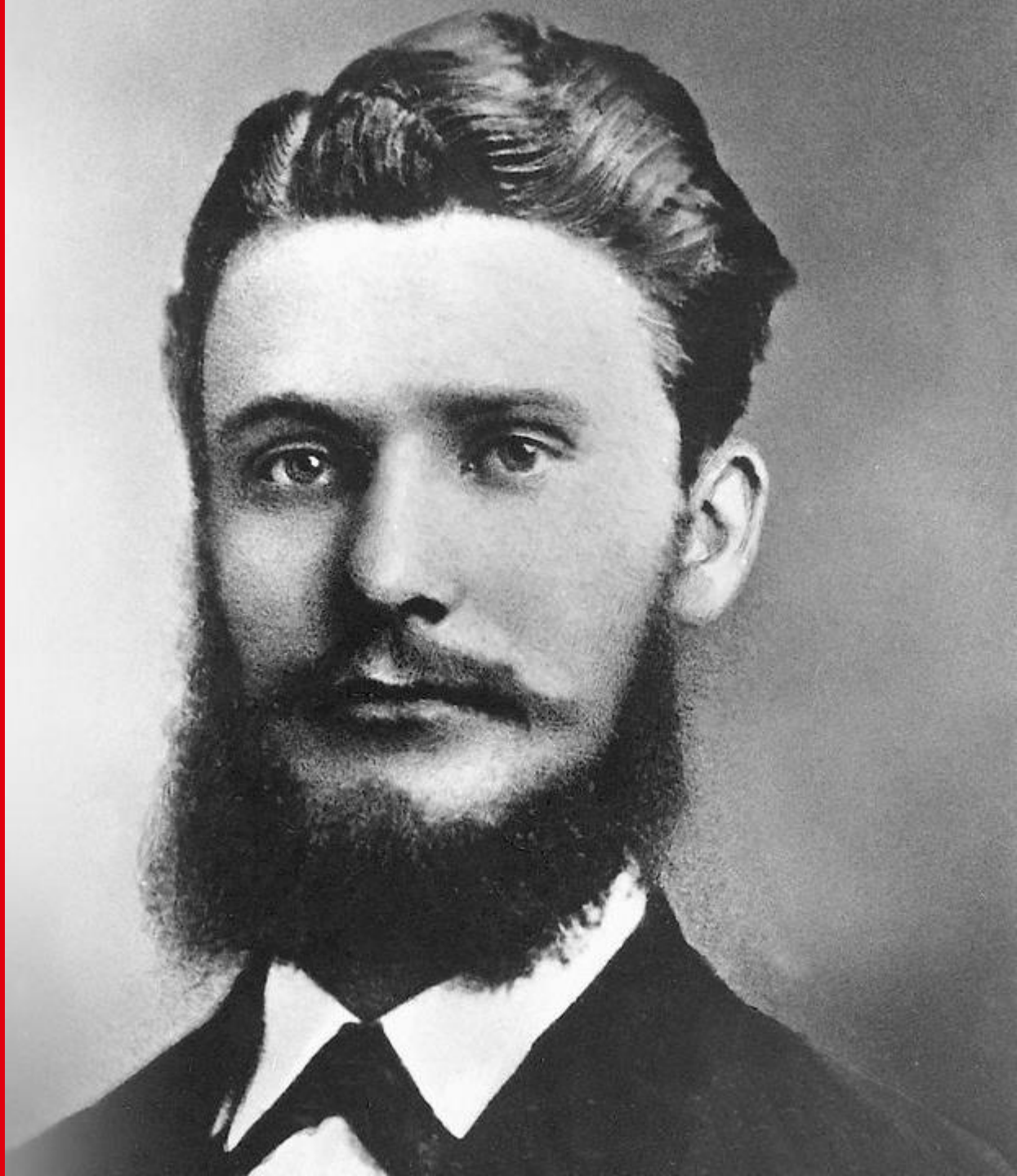
We will drive our sustainability  
agenda on **Environment**,  
**Social** and **Governance** topics

## LEVERS FOR CHANGE

We will transform our  
business and value chain by  
leveraging our **People**,  
**Partnerships** and **Products**

***LEADING THE WAY***  
**FOR NEARLY 150 YEARS**

Sustainability is deeply anchored in our business for decades.



# STRONG LEGACY AND TRACK RECORD



**Sustainability at the heart of our business strategy and purpose**



**30 years of continuous Sustainability Reporting**



**Early mover with long-term strategy and robust governance**

**Consistently excellent results in ESG Ratings & Rankings**



# CONSTANT CHANGE DEFINES *OUR FUTURE*



# 2030+ SUSTAINABILITY FRAMEWORK SETS OUR *DIRECTION*



## REGENERATIVE PLANET

We will enable a circular and net-zero carbon future by transforming our business, products and raw materials underpinned by science and innovation.

 CLIMATE

 CIRCULARITY

 NATURE



## THRIVING COMMUNITIES

We will help people lead a better life through the collective strength of our business and brands by supporting inclusiveness, education and wellbeing.

 EQUITY

 EDUCATION

 WELLBEING

OUR 2030+ SUSTAINABILITY AMBITION

## TRANSFORMATIONAL IMPACT FOR THE GOOD OF GENERATIONS

PRODUCTS | PEOPLE | PARTNERSHIPS



## TRUSTED PARTNER

We will drive performance and systems change with integrity through our values-based culture, deep rooting in science and our passion for technology.

 PERFORMANCE

 TRANSPARENCY

 COLLABORATION



# 2030+ FRAMEWORK HIGHLIGHT *AMBITIONS*



**Aim for climate-positive operations by 2030**  
and set a net-zero pathway for our  
scope 3 emissions.



**Aim for circular use of water resources**  
and waste materials in our operations by 2030



**Aim for gender parity across all management  
levels by 2025** – and shape the future of  
work for our business and employees



REGENERATIVE  
**PLANET**



THRIVING  
**COMMUNITIES**



TRUSTED  
**PARTNER**



Henkel

# TOWARDS **ACHIEVING OUR AMBITIONS** RECENT **PROOFPOINTS**



**ENABLE A CIRCULAR AND NET-ZERO CARBON FUTURE**



**REGENERATIVE  
PLANET**



## **CIRCULARITY**

**86%** of packaging is  
**designed for recycling**  
(target: 100% by 2025)



## **CLIMATE**

Production in **22 countries**  
supplied by renewable electricity,  
covering **68% of global use**  
(target: 100% by 2030)



## **NATURE**

**93% of palm-based  
ingredients** comes from  
certified **sustainable supply**  
(ambition: 100%)



# TOWARDS ACHIEVING OUR AMBITIONS

## RECENT *PROOFPOINTS*



HELP PEOPLE LEAD A BETTER LIFE



THRIVING  
COMMUNITIES



### EQUITY

**38% share of women**  
across management levels  
(ambition: 50% by 2025)



### WELLBEING

**>90% employees**  
reached with global  
**health campaigns**



### EDUCATION

**Over 38,000 smallholders**  
reached through improved  
livelihoods and forest  
protection projects



# TOWARDS ACHIEVING OUR AMBITIONS RECENT *PROOFPOINTS*



DRIVE PERFORMANCE WITH INTEGRITY



TRUSTED  
PARTNER



## TRANSPARENCY

Continuous participation in **key disclosures** such as **CDP** (Climate A-) and **Ecovadis** (Platinum level)



## PERFORMANCE

**99% of annual sales** covered by **lifecycle appraisals**

## COLLABORATION

Pioneering with BASF to replace fossil-based ingredients with **renewable carbon sources**



# OUR LEVERS FOR CHANGE

## HOW WE MAKE IT HAPPEN



REGENERATIVE  
**PLANET**



THRIVING  
**COMMUNITIES**



TRUSTED  
**PARTNER**



**People**  
Engagement and Capabilities



**Partnerships**  
Impact and scale



**Products & technologies**  
Innovation along the value chain



# OUR LEVERS FOR CHANGE

## EXAMPLES



### ***PARTNERSHIPS***

Collected **9,500 tons of plastic waste** with our partner Plastic Bank to **reduce leakage into nature** since 2017



### ***PEOPLE***

Engaged > **6,000 employees** in **sustainability training formats** since March 2022



### ***PRODUCTS & TECHNOLOGIES***

Helped to **reduce CO<sub>2</sub>** in use phase by more than **68m tons** since 2016 (target: 100m tons by 2025)



**LEADING THE WAY  
FOR THE *NEXT 150 YEARS***



# THANK YOU

