



## Investor Relations News

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**Pensions to be ring-fenced in future within a CTA fund**

# Henkel plans to issue bond to finance pension obligations in Germany

Henkel intends to restructure the basis on which pension obligations with respect to its employees and retirees in Germany are financed. This would involve the issue of a bond for around 1 billion euros. The proceeds are to be paid into a special-purpose fund known as a CTA (Contractual Trust Arrangement). This would result in increased financial strength for Henkel and better pension protection for beneficiaries.

Düsseldorf, Germany – Henkel intends to ring-fence in future a major portion of its pension obligations in Germany through the use of a so-called Contractual Trust Arrangement (CTA). A major portion of the necessary capital is to be provided through the issue of a subordinated hybrid bond with a volume of around 1 billion euros.

“This step offers substantial benefits to all concerned. For Henkel the measure will generate stronger financial flexibility and a better management of existing refunding risks in respect of pension obligations,” says Lothar Steinebach, CFO of Henkel KGaA. “It will also place our financial reporting on a more comparable international footing and our employees and pensioners will enjoy increased funding security”.



The hybrid bond constitutes a mixture of debt and equity capital financing vehicles. The capital paid into the CTA fund is to serve to secure Henkel's pension obligations in Germany.

Henkel will exclusively utilize the assets transferred to the trust for the purpose of fulfilling its pension obligations. For all employees and pensioners in Germany, this means that their benefits entitlement from Henkel will remain unchanged.

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### Contact:

Oliver Luckenbach  
☎ +49-2 11-7 97 16 31  
Fax:+49-2 11-7 98 28 63  
oliver.luckenbach@henkel.com

Sebastian Reiff  
☎ +49-2 11-7 97 15 10  
Fax:+49-2 11-7 98 115 10  
sebastian.reiff@henkel.com

Andrea Gruber  
☎ +49-2 11-7 97 21 66  
Fax:+49-2 11-7 98 121 66  
andrea.gruber@henkel.com

Julia Bien  
☎ +49-2 11-7 97 72 78  
Fax:+49-2 11-7 98 172 78  
julia.bien@henkel.com

Bettina Ziwitza  
☎ +49-2 11-7 97 39 37  
Fax:+49-2 11-7 98 139 37  
bettina.ziwitza@henkel.com