

Corporate Management of Henkel AG & Co. KGaA

Boards/Memberships as defined by § 125 (1) sentence 3 of the German Stock Corporation Act (AktG) as at May 2008

Supervisory Board

Members of the Supervisory Board of Henkel AG & Co. KGaA	Membership of statutory supervisory boards	Membership of comparable supervisory boards
Dipl.-Ing. Albrecht Woeste Chairman, Private Investor, Düsseldorf Born in 1935 Member since June 27, 1988	Henkel Management AG	Henkel AG & Co. KGaA
Winfried Zander* Vice Chairman, Chairman of the Works Council of Henkel AG & Co. KGaA, site Düsseldorf Born in 1954 Member since May 17, 1993		
Dr. Friderike Bagel Attorney at Law/Tax Consultant, Düsseldorf Born in 1971 Member since April 18, 2005		
Dr. Simone Bagel-Trah <i>(since April 14, 2008)</i> Private Investor, Düsseldorf Born in 1969	Henkel Management AG	Henkel AG & Co. KGaA
Engelbert Bäbler* <i>(until April 14, 2008)</i> Member of the Works Council of Henkel AG & Co. KGaA, site Düsseldorf Born in 1951 Member since March 1, 2005		
Jutta Bernicke* <i>(since April 14, 2008)</i> Member of the Works Council of Henkel AG & Co. KGaA, site Düsseldorf Born in 1962		
Hans Dietrichs* <i>(until March 31, 2008)</i> Chairman of the Works Council of Henkel AG & Co. KGaA, site Genthin Born in 1943 Member since May 4, 1998		
Fritz Franke* <i>(since 14 April 2008)</i> Chairman of the Works Council of Henkel AG & Co. KGaA, site Genthin Born in 1955		

Supervisory Board

Members of the Supervisory Board of Henkel AG & Co. KGaA	Membership of statutory supervisory boards	Membership of comparable supervisory boards
<p>Birgit Helten-Kindlein (since April 14, 2008) Member of the Works Council of Henkel AG & Co. KGaA, site Düsseldorf Born in 1964</p>		
<p>Bernd Hinz* Vice Chairman of the Works Council of Henkel AG & Co. KGaA, site Düsseldorf Born in 1951 Member since May 4, 1998</p>		
<p>Dr. sc. nat. Michael Kaschke (since April 14, 2008) Member of the Executive Board of Carl Zeiss AG, Oberkochen Born in 1957</p>	<p>Siltronic AG Carl-Zeiss Group mandate: Carl Zeiss Meditec AG</p>	
<p>Thomas Manchot Private Investor, Düsseldorf Born in 1965 Member since April 10, 2006</p>		
<p>Prof. Dr. Dr. h.c. mult. Heribert Meffert (until April 14, 2008) former Director of the Institut of Marketing, University Münster Born in 1937 Member since May 4, 1998</p>	<p>BASF Coatings AG, Kaufhof Warenhaus AG</p>	<p>UNIPLAN International GmbH & Co. KG</p>
<p>Thierry Paternot (since April 14, 2008) Operating Partner, Duke Street Capital, Paris Born in 1948</p>		<p>S.G.D. (Chairman), France</p>
<p>Andrea Pichottka* Secretariat of the Executive Committee of IG Bergbau, Chemie, Energy, Hannover (German Mining, Chemicals and Energy Trade Union) division Research/Technology, Women/Equal Opportunities, Employees, Advertising Born in 1959 Member since October 26, 2004</p>	<p>Siltronic AG</p>	
<p>Prof. Dr. Dr. h.c. mult. Heinz Riesenhuber (until April 14, 2008) Former Federal Minister for Research and Technology, Frankfurt/Main Born in 1935 Member since May 4, 1998</p>	<p>Evotec AG (Chairman), Kabel Deutschland GmbH (Chairman), VfW AG (Vice Chairman)</p>	<p>HBM BioVentures AG, Switzerland, Heidelberg Innovation BioScience, Venture II GmbH & Co. KG</p>

Supervisory Board

Members of the Supervisory Board of Henkel AG & Co. KGaA	Membership of statutory supervisory boards	Membership of comparable supervisory boards
<p>Konstantin von Unger Founding Partner Blue Corporate Finance, London Born in 1966 Member since April 10, 2006</p>		<p>Ten Lifestyle Management Ltd., Great Britain</p>
<p>Michael Vassiliadis* Member of the Executive Committee of IG Bergbau, Chemie, Energie, Hannover (German Mining, Chemicals and Energy Trade Union) Born in 1964 Member since May 4, 1998</p>	<p>BASF AG, K + S AG (Vice Chairman), K + S Kali GmbH (Vice Chairman), Evonik STEAG GmbH (Vice Chairman)</p>	
<p>Bernhard Walter former Chairman of the Executive Board of Dresdner Bank AG, Frankfurt/Main Born in 1942 Member since May 4, 1998</p>	<p>Bilfinger Berger AG (Chairman), Daimler AG, Deutsche Telekom AG, Staatliche Porzellan-Manufaktur Meissen GmbH (Vice Chairman), Wintershall AG, Wintershall Holding AG (Vice Chairman)</p>	
<p>Werner Wenning <i>(until April 14, 2008)</i> Chairman of the Executive Board of Bayer AG, Leverkusen Born in 1946 Member since April 14, 2003</p>	<p>Evonik Industries AG Bayer Group mandate: Bayer Schering Pharma AG</p>	
<p>Ulf Wentzien* <i>(since April 14, 2008)</i> Commercial Executive, Düsseldorf Representative of the Senior Staff of Henkel AG & Co. KGaA Born in 1963</p>		
<p>Dr. Anneliese Wilsch-Irrgang* <i>(until April 14, 2008)</i> Chemist, Düsseldorf Representative of the Senior Staff of Henkel AG & Co. KGaA Born in 1958 Member since May 4, 1998</p>		
<p>Rolf Zimmermann* <i>(until April 14, 2008)</i> Member of the Works Council of Henkel AG & Co. KGaA, site Düsseldorf Born in 1953 Member since October 9, 2002</p>		

*Employee representative

Subcommittees of the Supervisory Board

	Functions	Members
Nomination Committee	The Nomination Committee prepares the resolutions of the Supervisory Board on election proposals to be presented to the Annual General Meeting on the election of members of the Supervisory Board (representatives of the shareholders).	Dipl.-Ing. Albrecht Woeste, Chairman Dr. Friderike Bagel Bernhard Walter

Shareholders' Committee

Members of the Shareholders' Committee of Henkel AG & Co. KGaA	Membership of statutory supervisory boards	Membership of comparable supervisory boards
<p>Dipl.-Ing. Albrecht Woeste Chairman, Private Investor, Düsseldorf Born in 1935 Member since June 14, 1976</p>	<p>Henkel AG & Co. KGaA, Henkel Management AG</p>	
<p>Stefan Hamelmann Vice-Chairman Private Investor, Düsseldorf Born in 1963 Member since May 3, 1999</p>		<p>Ecolab Inc., USA</p>
<p>Dr. h.c. Christoph Henkel Vice-Chairman Managing Partner Canyon Equity LLC, San Francisco Born in 1958 Member since May 27, 1991</p>		
<p>Dr. Paul Achleitner Member of the Executive Board of Allianz SE, München Born in 1956 Member since April 30, 2001</p>	<p>Bayer AG, RWE AG Allianz Group mandates: Allianz Deutschland AG, Allianz Global Investors AG, Allianz Lebensversicherungs AG</p>	<p>Allianz Group mandates: Allianz Elementar Versicherungs-AG (Chairman), Austria, Allianz Elementar Lebensversicherungs- AG (Chairman), Austria</p>
<p>Dr. Simone Bagel-Trah Private Investor, Düsseldorf Born in 1969 Member since April 18, 2005</p>	<p>Henkel AG & Co. KGaA, Henkel Management AG</p>	
<p>Dr. h.c. Ulrich Hartmann Chairman of the Supervisory Board of E.ON AG, Düsseldorf Born in 1938 Member since May 4, 1998</p>	<p>Deutsche Bank AG, Deutsche Lufthansa AG, E.ON AG (Chairman), IKB Deutsche Industriebank AG (Chairman), Münchener Rückversicherungs- Gesellschaft AG</p>	
<p>Prof. Dr. Ulrich Lehner <i>(since April 14, 2008)</i> former Chairman of the Management Board of Henkel KGaA, Düsseldorf Born in 1946</p>	<p>Deutsche Telekom AG (Chairman), E.ON AG, Henkel Management AG, HSBC Trinkaus & Burkhardt AG, Porsche Automobil Holding SE, Dr. Ing. h.c. Porsche AG, ThyssenKrupp AG</p>	<p>Henkel AG & Co. KGaA, Dr. August Oetker KG, Novartis AG, Switzerland</p>
<p>Konstantin von Unger Founding Partner, Blue Corporate Finance, London Born in 1966 Member since April 14, 2003</p>		<p>Ten Lifestyle Management Ltd., Great Britain</p>
<p>Karel Vuursteen Former Chairman of the Executive Board of Heineken N.V., Amsterdam Born in 1941 Member since May 6, 2002</p>		<p>Akzo Nobel N.V., Netherlands, Heineken Holding N.V., Netherlands, ING Groep N.V., Netherlands, Tom Tom N.V., Netherlands</p>

Shareholders' Committee

Members of the Shareholders' Committee of Henkel AG & Co. KGaA	Membership of statutory supervisory boards	Membership of comparable supervisory boards
Werner Wenning <i>(since April 14, 2008)</i> Chairman of the Executive Board of Bayer AG, Leverkusen Born in 1946	Evonik Industries AG Bayer Group mandates Bayer Schering Pharma AG	
Dr. Hans-Dietrich Winkhaus <i>(until April 14, 2008)</i> former Chairman of the Management Board Henkel KGaA, Düsseldorf Born in 1937 Member since May 8, 2000	BMW AG, Deutsche Lufthansa AG, Ergo Versicherungsgruppe AG	

Subcommittees of the Shareholders' Committee

	Functions	Members <i>(until April 14, 2008)</i>
Finance Subcommittee	The Finance Committee deals principally with financial matters, accounting issues including the statutory year-end audit, taxation and accounting policy and risk management in the Company.	Dr. h.c. Christoph Henkel, Chairman Stefan Hamelmann, Vice Chairman Dr. Paul Achleitner Dr. Hans-Dietrich Winkhaus
Human Resources Subcommittee	The Human Resources Committee deals principally with personnel matters for members of the Management Board, issues relating to the human resources strategy and with remuneration.	Dipl.-Ing. Albrecht Woeste, Chairman Konstantin von Unger, Vice Chairman Dr. Simone Bagel-Trah Dr. h.c. Ulrich Hartmann Karel Vuursteen

Until April 14, 2008
Management of Henkel KGaA

Members of the Management	Membership of statutory supervisory boards	Membership of comparable supervisory boards
<p>Prof. Dr. Ulrich Lehner <i>(until April 14, 2008)</i> Chairman and sole Personally Liable Partner, Born in 1946 Member since April 1, 1995</p>	<p>E.ON AG, Henkel Management AG, HSBC Trinkaus & Burkhardt AG, Porsche Automobil Holding SE, Dr. Ing. h.c. Porsche AG, ThyssenKrupp AG</p>	<p>Dr. August Oetker KG, Novartis AG, Switzerland</p>
<p>Kasper Rorsted Vice-Chairman, Human Resources/ Infrastructure Services Born in 1962 Member since April 1, 2005</p>		<p>Cable & Wireless, Plc., Great Britain, Ecolab Inc., USA, Henkel of America Inc., USA, Henkel Central Eastern Europe GmbH (Chairman), Austria, Henkel Norden AB, Sweden</p>
<p>Thomas Geitner <i>(since 1 March 2008)</i> Special tasks Born in 1955</p>		
<p>Alois Linder Adhesives Technologies Born in 1947 Member since January 1, 2002</p>		<p>Henkel Corp. (Chairman), USA</p>
<p>Dr. Friedrich Stara Laundry & Home Care Born in 1949 Member since July 1, 2005</p>		<p>The Dial Corp. (Chairman), USA, Wiener Städtische Allgemeine Versicherung AG, Austria</p>
<p>Dr. Lothar Steinebach Finance/Purchasing/IT/Legal Born in 1948 Member since July 1, 2003</p>		<p>Ashwa Technologies Ltd., Saudi-Arabia, Henkel Adhesives Middle East E.C., Bahrain, Henkel (China) Investment Co. Ltd., China, Henkel & Cie AG, Switzerland, Henkel Central Eastern Europe GmbH, Austria, Henkel Consumer Goods Inc. (Chairman), USA, Henkel Ltd., Great Britain, Henkel of America Inc. (Chairman), USA, Henkel Technologies Egypt SAE, Egypt, Saudi Arabian Adhesives Factory Co., Saudi-Araba, Türk Henkel Kimya Sanayi ve Ticaret AS (Chairman), Turkey</p>
<p>Hans Van Bylen Cosmetics/Toiletries Born in 1961 Member since July 1, 2005</p>		<p>Ecolab Inc., USA, Henkel Belgium N.V., Belgium, Henkel Nederland BV, Netherlands</p>

Since April 14, 2008
Personally Liable Partner of Henkel AG & Co. KGaA

Henkel Management AG

Düsseldorf,
Commercial Register HRB 58139,
Local Court Düsseldorf

**Members of the Executive Board
of Henkel Management AG**

**Membership of statutory
supervisory boards**

**Membership of comparable
supervisory boards**

Kasper Rorsted

Chairman,
Human Resources/
Infrastructure Services
Born in 1962
Member since February 15, 2008

*(Member of the Management of Henkel
KGaA: April 1, 2005 – April 14, 2008)*

Cable & Wireless, Plc., Great Britain,
Ecolab Inc., USA,
Henkel of America Inc., USA,
Henkel Central Eastern Europe GmbH
(Chairman), Austria,
Henkel Norden AB, Sweden

Thomas Geitner

Special tasks
Born in 1955
Member since March 1, 2008

*(Member of the Management of Henkel
KGaA: March 1, 2008 – April 14, 2008)*

Alois Linder

Adhesives Technologies
Born in 1947
Member since February 15, 2008

*(Member of the Management of Henkel
KGaA: January 1, 2002 – April 14, 2008)*

Henkel Corp. (Chairman), USA

Dr. Friedrich Stara

Laundry & Home Care
Born in 1949
Member since February 15, 2008

*(Member of the Management of Henkel
KGaA: July 1, 2005 – April 14, 2008)*

The Dial Corp. (Chairman), USA,
Wiener Städtische Allgemeine
Versicherung AG, Austria

Personally Liable Partner of Henkel AG & Co. KGaA

Members of the Executive Board of Henkel Management AG	Membership of statutory supervisory boards	Membership of comparable supervisory boards
<p>Dr. Lothar Steinebach Finance/Purchasing/IT/Legal Born in 1948 Member since February 15, 2008</p> <p><i>(Member of the Management of Henkel KGaA: July 1, 2003 – April 14, 2008)</i></p>		<p>Ashwa Technologies Ltd., Saudi-Arabia, Henkel Adhesives Middle East E.C., Bahrain, Henkel (China) Investment Co. Ltd., China, Henkel & Cie AG, Switzerland, Henkel Central Eastern Europe GmbH, Austria, Henkel Consumer Goods Inc. (Chairman), USA, Henkel Ltd., Great Britain, Henkel of America Inc. (Chairman), USA, Henkel Technologies Egypt SAE, Egypt, Saudi Arabian Adhesives Factory Co., Saudi-Araba, Türk Henkel Kimya Sanayi ve Ticaret AS (Chairman), Turkey</p>
<p>Hans Van Bylen Cosmetics/Toiletries Born in 1961 Member since July 1, 2005 Member since February 15, 2008</p> <p><i>(Member of the Management of Henkel KGaA: July 1, 2005 – April 14, 2008)</i></p>		<p>Ecolab Inc., USA, Henkel Belgium N.V., Belgium, Henkel Nederland BV, Netherlands</p>
Members of the Supervisory Board of Henkel Management AG	Membership of statutory supervisory boards	Membership of comparable supervisory boards
<p>Dipl.-Ing. Albrecht Woeste Chairman, Private Investor, Düsseldorf Born in 1935 Member since February 15, 2008</p>	<p>Henkel AG & Co. KGaA</p>	<p>Henkel AG & Co. KGaA</p>
<p>Dr. Simone Bagel-Trah Vice Chairman Private Investor, Düsseldorf Born in 1969 Member since February 15, 2008</p>	<p>Henkel AG & Co. KGaA</p>	<p>Henkel AG & Co. KGaA</p>
<p>Prof. Dr. Ulrich Lehner former Chairman of the Management Board of Henkel KGaA, Düsseldorf Born in 1946 Member since February 15, 2008</p>	<p>Deutsche Telekom AG (Chairman), E.ON AG, HSBC Trinkaus & Burkhardt AG, Porsche Automobil Holding SE, Dr. Ing. h.c. Porsche AG, ThyssenKrupp AG</p>	<p>Henkel AG & Co. KGaA, Dr. August Oetker KG, Novartis AG, Switzerland</p>