

Corporate Management of Henkel AG & Co. KGaA

Boards/Memberships as defined by § 125 (1) sentence 5 of the German Stock Corporation Act (AktG) as at April 11, 2011

Dipl.-Ing. Albrecht Woeste Honorary Chairman of the Henkel-Group

Supervisory Board of Henkel AG & Co. KGaA

	Membership in statutory supervisory and administrative boards in Germany	Membership of comparable supervisory boards
Dr. Simone Bagel-Trah Chairwoman, Private Investor, Düsseldorf Born in 1969 Member since April 14, 2008	Henkel Management AG (Chairwoman)	Henkel AG & Co. KGaA (Shareholders' Committee, Chairwoman)
Winfried Zander* Vice-Chairman, Chairman of the General Works Council of Henkel AG & Co. KGaA and Chairman of the Works Council of Henkel AG & Co. KGaA, site Düsseldorf Born in 1954 Member since May 17, 1993		
Jutta Bernicke* Member of the Works Council of Henkel AG & Co. KGaA, site Düsseldorf Born in 1962 Member since April 14, 2008		
Dr. rer. nat. Kaspar von Braun Astrophysicist, Pasadena Born in 1971 Member since April 19, 2010		
Johann-Christoph Frey Commercial Executive, Klosters Born in 1955, Member since September 23, 2009		
Birgit Helten-Kindlein* Member of the Works Council of Henkel AG & Co. KGaA, site Düsseldorf Born in 1964 Member since April 14, 2008		
Prof. Dr. sc. nat. Michael Kaschke Chairman of the Executive Board of Carl Zeiss AG, Oberkochen Born in 1957 Member since April 14, 2008	Carl Zeiss Group mandates: Carl Zeiss Microlmaging GmbH (Chairman), Carl Zeiss SMT GmbH (Chairman)	Carl Zeiss Group mandates: Carl Zeiss Japan Co. Ltd. (Chairman), Carl Zeiss Far East (Chairman), Carl Zeiss India Pte. Ltd. (Chairman)
Thomas Manchot Private Investor, Düsseldorf Born in 1965 Member since April 10, 2006		

Supervisory Board of Henkel AG & Co. KGaA

	Membership in statutory supervisory and administrative boards in Germany	Membership of comparable supervisory boards
Mayc Nienhaus* Member of the General Works Council of Henkel AG & Co. KGaA and Chairman of the Works Council of Henkel AG & Co. KGaA, site Unna Born in 1961 Member since January 1, 2010		
Thierry Paternot Operating Partner, Duke Street Capital, Paris Born in 1948 Member since April 14, 2008	Eckes AG	Bio DS SAS, France, Freedom-FullSix SAS (Chairman), France, Oeneo SA, France
Andrea Pichottka* Executive Assistant to the Executive Board Member Section 3 responsible for members, target groups, education IG Bergbau, Chemie, Energie Hanover Born in 1959 Member since October 26, 2004		
Prof. Dr. Theo Siegert Managing Partner of Haen-Carstanjen & Söhne, Düsseldorf Born in 1947 Member since April 20, 2009	Deutsche Bank AG, E.ON AG, Merck KGaA	DKSH Holding Ltd., Switzerland, E. Merck OHG
Edgar Topsch* Member of the General Works Council of Henkel AG & Co. KGaA and Vice-Chairman of the Works Council of Henkel AG & Co. KGaA, site Düsseldorf Born in 1960 Member since August 1, 2010		
Michael Vassiliadis* Chairman of the Executive Committee of IG Bergbau, Chemie, Energie, Hanover Born in 1964 Member since May 4, 1998	BASF SE, K + S AG (Vice-Chairman), Evonik Steag GmbH (Vice-Chairman)	
Dr. h.c. Bernhard Walter Former Chairman of the Executive Board of Dresdner Bank AG, Frankfurt/Main Born in 1942 Member since May 4, 1998	Bilfinger Berger AG (Chairman), Daimler AG, Deutsche Telekom AG	
Ulf Wentzien* Commercial Executive, Düsseldorf Representative of the Senior Staff of Henkel AG & Co. KGaA Born in 1963 Member since April 14, 2008		

*Employee representative

Subcommittees of the Supervisory Board

	Functions	Members
Nomination Committee	The Nomination Committee prepares the resolutions of the Supervisory Board on election proposals to be presented to the Annual General Meeting on the election of members of the Supervisory Board (representatives of the shareholders).	Dr. Simone Bagel-Trah, Chairwoman Dr. h.c. Bernhard Walter Johann-Christoph Frey
Audit Committee	The Audit Committee prepares resolutions of the Supervisory Board on the approval of the annual financial statements and the consolidated financial statements, for ratification of the proposal to be put before the Annual General Meeting regarding appointment of the auditor and also deals with accountancy, risk management and compliance issues.	Dr. h.c. Bernhard Walter, Chairman Prof. Dr. Theo Siegert, Vice Chairman Dr. Simone Bagel-Trah Birgit Helten-Kindlein Michael Vassiliadis Winfried Zander

Shareholders' Committee of Henkel AG & Co. KGaA

	Membership in statutory supervisory and administrative boards in Germany	Membership of comparable supervisory boards
<p>Dr. Simone Bagel-Trah Chairwoman, Private Investor, Düsseldorf Born in 1969 Member since April 18, 2005</p>	<p>Henkel AG & Co. KGaA (Chairwoman), Henkel Management AG (Chairwoman)</p>	
<p>Dr. h.c. Christoph Henkel Vice-Chairman, Managing Partner Canyon Equity LLC, London Born in 1958 Member since May 27, 1991</p>		
<p>Dr. Paul Achleitner Member of the Executive Board of Allianz SE, Munich Born in 1956 Member since April 30, 2001</p>	<p>Bayer AG, Daimler AG RWE AG Allianz Group mandates: Allianz Deutschland AG, Allianz Global Investors AG, Allianz Investment Management SE (Chairman)</p>	
<p>Boris Canessa Private Investor, Düsseldorf Born in 1963 Member since September 19, 2009</p>	<p>Wilhelm von Finck AG</p>	
<p>Stefan Hamelmann Private Investor, Düsseldorf Born in 1963 Member since May 3, 1999</p>	<p>Henkel Management AG (Vice-Chairman)</p>	
<p>Prof. Dr. Ulrich Lehner Former Chairman of the Management Board of Henkel KGaA, Düsseldorf Born in 1946 Member since April 14, 2008</p>	<p>Deutsche Telekom AG (Chairman), E.ON AG, Henkel Management AG, HSBC Trinkaus & Burkhardt AG, Porsche Automobil Holding SE, ThyssenKrupp AG</p>	<p>Dr. August Oetker KG, Novartis AG, Switzerland</p>
<p>Dr. Norbert Reithofer <i>(since April 11, 2011)</i> Chairman of the Management Board of BMW AG Born in 1956 Member since April 11, 2011</p>		
<p>Konstantin von Unger Founding Partner, Blue Corporate Finance, London Born in 1966 Member since April 14, 2003</p>	<p>Henkel AG & Co. KGaA</p>	<p>Ten Lifestyle Management Ltd., Great Britain</p>
<p>Karel Vuursteen Former Chairman of the Executive Board of Heineken N.V., Amsterdam Born in 1941 Member since May 6, 2002</p>		<p>Akzo Nobel N.V. (Chairman), Netherlands, Heineken Holding N.V., Netherlands, Tom Tom N.V. (Chairman), Netherlands</p>

Shareholders' Committee of Henkel AG & Co. KGaA

	Membership in statutory supervisory and administrative boards in Germany	Membership of comparable supervisory boards
Werner Wenning Former Chairman of the Executive Board of Bayer AG, Leverkusen Born in 1946 Member since April 14, 2008	Deutsche Bank AG, E.ON AG, HDI V.A.G., Talanx AG	

Subcommittees of the Shareholders' Committee

	Functions	Members
Finance Subcommittee	The Finance Committee deals principally with financial matters, accounting issues including the statutory year-end audit, taxation and accounting policy and risk management in the Company.	Dr. h.c. Christoph Henkel, Chairman Stefan Hamelmann, Vice-Chairman Dr. Paul Achleitner Prof. Dr. Ulrich Lehner Dr. Norbert Reithofer (<i>since April 11, 2011</i>)
Human Resources Subcommittee	The Human Resources Committee deals principally with personnel matters for members of the Management Board, issues relating to the human resources strategy and with remuneration.	Dr. Simone Bagel-Trah, Chairwoman Konstantin von Unger, Vice-Chairman Boris Canessa Karel Vuursteen Werner Wenning

Personally Liable Partner of Henkel AG & Co. KGaA

Henkel Management AG

Düsseldorf,
Commercial Register HRB 58139,
Local Court Düsseldorf

Management Board of Henkel Management AG

	Membership in statutory supervisory and administrative boards in Germany	Membership of comparable supervisory boards
Kasper Rorsted Chairman of the Management Board Born in 1962 Member since April 1, 2005*		Danfoss A/S, Denmark,
Jan-Dirk Auris <i>(since January 1, 2011)</i> Adhesive Technologies Born in 1968 Member since January 1, 2011		
Bruno Piacenza <i>(since January 1, 2011)</i> Laundry & Home Care <i>(since March 1, 2011)</i> Born in 1965 Member since January 1, 2011		
Dr. Friedrich Stara <i>(until February 28, 2011)</i> Laundry & Home Care Born in 1949 Member since July 1, 2005*		The Dial Corp. (Chairman), USA, Wiener Städtische Allgemeine Versicherung AG, Austria
Dr. Lothar Steinebach Finance/Purchasing/IT/Legal Born in 1948 Member since July 1, 2003*	LSG Lufthansa Service Holding AG	Henkel Adhesives Middle East E.C., Bah- rain, Henkel (China) Investment Co. Ltd., Chi- na, Henkel & Cie AG, Switzerland, Henkel Central Eastern Europe GmbH (Chairman), Austria, Henkel Consumer Goods Inc. (Chairman), USA, Henkel Ltd., Great Britain, Henkel of America Inc. (Chairman), USA, Henkel Technologies Egypt SAE, Egypt, Türk Henkel Kimya Sanayi ve Ticaret AS (Chairman), Turkey
Hans Van Bylen Cosmetics/Toiletries Born in 1961 Member since July 1, 2005*		Henkel Belgium N.V., Belgium, Henkel Nederland BV, Netherlands

*taking into consideration the membership in the management board of Henkel KGaA

Personally Liable Partner of Henkel AG & Co. KGaA

Supervisory Board of Henkel Management AG

	Membership in statutory supervisory and administrative boards in Germany	Membership of comparable supervisory boards
Dr. Simone Bagel-Trah Chairwoman, Private Investor, Düsseldorf Born in 1969 Member since February 15, 2008	Henkel AG & Co. KGaA (Chairwoman)	Henkel AG & Co. KGaA (Shareholders' Committee, Chairwoman)
Stefan Hamelmann Vice-chairman, Private Investor, Düsseldorf Born in 1963 Member since September 19, 2009		Henkel AG & Co. KGaA (Shareholders' Committee)
Prof. Dr. Ulrich Lehner Former Chairman of the Management Board of Henkel KGaA, Düsseldorf Born in 1946 Member since February 15, 2008	Deutsche Telekom AG (Chairman), E.ON AG, HSBC Trinkaus & Burkhardt AG, Porsche Automobil Holding SE, ThyssenKrupp AG	Henkel AG & Co. KGaA (Shareholders' Committee), Dr. August Oetker KG, Novartis AG, Switzerland
