



Press Release

Personnel changes in Laundry & Home Care and Cosmetics/Toiletries

Management Board Changes at Henkel

Düsseldorf - The planned changes in the Management Board of Henkel KGaA have now taken place. Having reached the Company's mandatory retirement age, Klaus Morwind, Executive Vice President Laundry & Home Care, and Uwe Specht, Executive Vice President Cosmetics/Toiletries, have resigned from their offices as members of the Management Board of Henkel KGaA. Morwind's successor is Friedrich Stara (56). Specht's position has been taken over by Hans Van Bylen (44).

With the appointment of Friedrich Stara and Hans Van Bylen to the Management Board of Henkel KGaA, the Company's top management has become even more international than before. Friedrich Stara has been with Henkel since 1976, holding different positions in the Laundry & Home Care business in Austria and Germany. Since 1998, Austrian-born Stara has been President of Henkel Central Eastern Europe, responsible for the overall Henkel business in Central and Eastern Europe, which is managed from Vienna, Austria.

Hans Van Bylen has been with Henkel in various international positions since 1984. Following assignments in the Laundry & Home Care business sector, Belgian-born Van Bylen joined Cosmetics/Toiletries in 1991. Prior to his appointment to the Management Board, he was responsible for Henkel's international Hair Care and its overseas cosmetics business.

“The choice of the successors demonstrates again that we strengthen the internationalization of our businesses through international management,” says Ulrich Lehner, Chairman of the Management Board of Henkel KGaA.

The two members who are now leaving the Management Board both served more than three decades with Henkel.

Klaus Morwind joined the Company nearly 36 years ago and was appointed to the Management Board in 1991. Among his achievements are the internationalization of the Laundry & Home care business as well as the establishment of new and the strengthening of well-established Henkel brands. As a committed brand marketer, Morwind was also a proponent of the differentiated approach to marketing and well-devised partnership strategies with the trade.

Uwe Specht, honorary professor of the University of Cologne since 1996, was with Henkel for 36 years, 20 of which he served as Executive VP Cosmetics/Toiletries. Among others through the acquisition of Schwarzkopf in 1995, Specht developed the business sector from a small national operation into an internationally leading cosmetics manufacturer.

“Henkel – A Brand like a Friend.” Henkel is a leader with brands and technologies that make people's lives easier, better and more beautiful. The Henkel Group operates in three strategic business areas – Home Care, Personal Care, and Adhesives, Sealants and Surface Treatment. In fiscal 2004 the Henkel Group generated sales of 10.592 billion euros. More than 50,000 employees work for the Henkel Group worldwide. People in 125 countries around the world trust in brands and technologies from Henkel.

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