



## News Release

December 20, 2019

Henkel appoints new CFO

### Marco Swoboda to become new Henkel CFO

Düsseldorf – Effective January 1, 2020, Marco Swoboda (48), Corporate Senior Vice President Finance, will become new Chief Financial Officer of Henkel. He will succeed Carsten Knobel (50) who will take over the position as CEO effective January 1, 2020.

“We are pleased to name Marco Swoboda as a highly qualified successor to our Chief Financial Officer from within our organization. He has strong financial expertise with many years of international experience,” said Dr. Simone Bagel-Trah, Chairwoman of the Shareholders’ Committee and the Supervisory Board.

Marco Swoboda was born in Velbert, Germany, in 1971. After studying business administration and economics at the Ruhr University in Bochum, Germany, he started his career with Henkel in 1997 in the group’s controlling/strategy unit.

Following the spin-off of Henkel's chemicals division under the name Cognis, he joined the corporate development/M&A unit of the newly formed company, based in the Netherlands, in 2000. At Cognis, he managed the divestment process to a private equity consortium and then headed group controlling before returning to Henkel in 2006. He reorganized the controlling of subsidiaries and functions at Henkel and in 2009, he assumed in addition responsibility for corporate planning. From 2011 to 2014, he headed the Asia Pacific finance organization, based in Shanghai.

He then returned to headquarters in Düsseldorf. As Corporate Senior Vice President Finance, he took over responsibility for the global finance organization as well as the corporate accounting, subsidiary controlling and corporate finance/treasury units.

## **About Henkel**

Henkel operates globally with a well-balanced and diversified portfolio. The company holds leading positions with its three business units in both industrial and consumer businesses thanks to strong brands, innovations and technologies. Henkel Adhesive Technologies is the global leader in the adhesives market – across all industry segments worldwide. In its Laundry & Home Care and Beauty Care businesses, Henkel holds leading positions in many markets and categories around the world. Founded in 1876, Henkel looks back on more than 140 years of success. In 2018, Henkel reported sales of around 20 billion euros and adjusted operating profit of around 3.5 billion euros. Henkel employs around 53,000 people globally – a passionate and highly diverse team, united by a strong company culture, a common purpose to create sustainable value, and shared values. As a recognized leader in sustainability, Henkel holds top positions in many international indices and rankings. Henkel's preferred shares are listed in the German stock index DAX. For more information, please visit [www.henkel.com](http://www.henkel.com).

This information contains forward-looking statements which are based on current estimates and assumptions made by the corporate management of Henkel AG & Co. KGaA. Statements with respect to the future are characterized by the use of words such as "expect", "intend", "plan", "anticipate", "believe", "estimate", and similar terms. Such statements are not to be understood as in any way guaranteeing that those expectations will turn out to be accurate. Future performance and results actually achieved by Henkel AG & Co. KGaA and its affiliated companies depend on a number of risks and uncertainties and may therefore differ materially from the forward-looking statements. Many of these factors are outside Henkel's control and cannot be accurately estimated in advance, such as the future economic environment and the actions of competitors and others involved in the marketplace. Henkel neither plans nor undertakes to update any forward-looking statements.

This document includes – in the applicable financial reporting framework not clearly defined – supplemental financial measures that are or may be alternative performance measures (non-GAAP-measures). These supplemental financial measures should not be viewed in isolation or as alternatives to measures of Henkel's net assets and financial positions or results of operations as presented in accordance with the applicable financial reporting framework in its Consolidated Financial Statements. Other companies that report or describe similarly titled alternative performance measures may calculate them differently.

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## Contacts

### Investors & Analysts

**Lars Korinth**

Phone: +49 211 797 - 1631

Email: [lars.korinth@henkel.com](mailto:lars.korinth@henkel.com)

**Mona Niermann**

Phone: +49 211 797 - 7151

Email: [mona.niermann@henkel.com](mailto:mona.niermann@henkel.com)

**Dorothee Brinkmann**

Phone: +49 211 797 - 5299

Email: [dorothee.brinkmann@henkel.com](mailto:dorothee.brinkmann@henkel.com)

[www.henkel.com/press](http://www.henkel.com/press)

[www.henkel.com/ir](http://www.henkel.com/ir)

### Press & Media

**Lars Witteck**

Phone: +49 211 797 - 2606

Email: [lars.witteck@henkel.com](mailto:lars.witteck@henkel.com)

**Wulf Klüppelholz**

Phone: +49 211 797 - 1875

Email: [wulf.klueppelholz@henkel.com](mailto:wulf.klueppelholz@henkel.com)

**Jennifer Ott**

Phone: +49 211 797 - 2756

Email: [jennifer.ott@henkel.com](mailto:jennifer.ott@henkel.com)