

News Release

December 30, 2019

Management Board changes as of January 1, 2020

Carsten Knobel new CEO and Marco Swoboda new CFO of Henkel

Düsseldorf – As of January 1, 2020, Carsten Knobel (50) is the company's new CEO. He succeeds Hans Van Bylen, who is leaving the company after around 35 years with the company. Also effective January 1, Marco Swoboda (48) succeeds Carsten Knobel as Henkel's new Chief Financial Officer (CFO).

"We are pleased to name Carsten Knobel and Marco Swoboda as excellent internal successors to the positions of Chief Executive Officer and Chief Financial Officer from within our organization and wish both much success for their tasks," said Dr. Simone Bagel-Trah, Chairwoman of the Shareholders' Committee and the Supervisory Board.

Photos and CVs of Carsten Knobel and Marco Swoboda are available at www.henkel.com/press

About Henkel

Henkel operates globally with a well-balanced and diversified portfolio. The company holds leading positions with its three business units in both industrial and consumer businesses thanks to strong brands, innovations and technologies. Henkel Adhesive Technologies is the global leader in the adhesives market. In its Laundry & Home Care and Beauty Care businesses, Henkel holds leading positions in many markets and categories around the world. Founded in 1876, Henkel looks back on more than 140 years of success. In fiscal 2018 Henkel generated sales of around 20 billion euros and adjusted operating profit of around 3.5 billion euros. Henkel employs around 53,000 people globally – a passionate and highly diverse team, united by a strong company culture, a common purpose to create sustainable value, and shared values. As a recognized leader in sustainability, Henkel holds top positions in many international indices and rankings. Henkel's preferred shares are listed in the German stock index DAX. For more information, please visit www.henkel.com.

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