

Carsten Knobel

Chief Executive Officer

Born on January 11, 1969 in Marburg/Lahn, Germany;

Career

| Since January 2020 | Chief Executive Officer |
|------------------------|---|
| April 2013 – Dec. 2019 | Executive Vice President Finance (CFO), Purchasing & Integrated Business Solutions |
| July 2012 – March 2013 | Executive Vice President Finance (CFO) & Purchasing |
| April 2012 | Corporate Senior Vice President, Finance |
| 2009 – 2012 | Corporate Senior Vice President Financial Director Cosmetics/Toiletries and Head of Corporate Controlling (Finance) |
| 2006 – 2008 | Corporate Vice President Strategic Controlling Henkel and Corporate Planning |
| 2004 – 2005 | Director Business Development Cosmetics/Toiletries Financial integration of Dial in Scottsdale (USA) |
| 2002 – 2004 | International Brand Manager SBU Hair (Taft), Cosmetics/Toiletries |
| 2000 – 2002 | Director Regional Controlling NA, LA, Asia, Cosmetics/Toiletries |
| 1998 – 2002 | Head of International Marketing Controlling SBU Hair, Cosmetics/Toiletries |
| 1995 – 1998 | Management assistant to Prof. Dr. Umbach, Board member R&D |
| Education | |
| Since 2010 | Alumni Harvard Business School (Executive Education Program) |
| 1990 – 1995 | Business Studies and Technical Chemistry, Technical University Berlin |

Memberships

Supervisory Board Deutsche Lufthansa AG Board of Directors Kühne Holding AG, Switzerland

Other Boards

Member of the Presidium of the Federation of German Industries (BDI) Vice President of the German Chemical Industry Association (VCI)