

Henkel AG & Co. KGaA Düsseldorf/Germany

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Announcement pursuant to Article 5 (1b) and (3) of Regulation (EU) No. 596/2014 and Article 2 (2) and (3) of Commission Delegated Regulation (EU) 2016/1052

Acquisition of treasury shares for LTI Plan 2020⁺ / Final Announcement

On June 10, 2020 Henkel AG & Co. KGaA completed its acquisition of treasury shares (share buyback program), the commencement of which on June 4, 2020 was announced on June 2, 2020 in accordance with Article 5 (1a) of Regulation (EU) No. 596/2014 and Article 2 (1) of Commission Delegated Regulation (EU) 2016/1052.

A total of 135,113 preferred shares (ISIN DE0006048432) were acquired in the course of the share buyback program of Henkel AG & Co. KGaA. The average purchase price per preferred share paid on the stock exchange was EUR 85.0858; the aggregate purchase price paid for these treasury shares (excluding incidental acquisition costs) was EUR 11,496,196.28. The buyback of preferred shares is solely for the purpose of allocating preferred shares to executives of Henkel AG & Co. KGaA and executives of companies affiliated to Henkel AG & Co. KGaA who are entitled to participate in Performance Cycle 2019-2022 in accordance with the respective conditions of LTI Plan 2020⁺, thus fulfilling obligations arising from an employee share purchase program or other forms of allocation of shares to employees or members of the administrative, management or supervisory bodies (share buyback pursuant to Section 71 (1) No. 2 AktG, Art. 5 (2c) Regulation (EU) No. 596/2014).

The acquisition of the preferred shares of Henkel AG & Co. KGaA was carried out by a bank commissioned by Henkel AG & Co. KGaA exclusively by means of electronic trading on the Frankfurt Stock Exchange (XETRA).

In the period from June 8, 2020 through June 10, 2020, shares were acquired in each case as follows, with the weighted average price indicated excluding incidental acquisition costs and commercially rounded to 4 decimal places:

Buyback date	Total number of shares	Weighted average share	Aggregated volume
(MMDDYYY)	acquired	price (EUR)	(EUR)
06.08.2020	30,000	85.5617	2,566,852.12
06.09.2020	30,000	84.3839	2,531,517.26
06.10.2020	15,113	84.1303	1,271,460.84

Details of the transactions have been published on the website of Henkel AG & Co. KGaA at www.henkel.de/ir and www.henkel.com/ir.

Düsseldorf, June 10, 2020 Henkel AG & Co. KGaA

Management Board

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