

News Release

June 17, 2020

Henkel holds Annual General Meeting 2020

Dividend on prior-year level resolved

Düsseldorf – At the virtual Annual General Meeting of Henkel AG & Co. KGaA on June 17, 2020, the shareholders approved all items on the agenda. In particular, they approved the proposed dividend resolution and the proposals for new elections to the corporate bodies. In total, about 90 percent of the voting capital stock was represented. Due to the spread of the Coronavirus in Germany and the governmental requirements for mass events, Henkel had decided to conduct this year's Annual General Meeting as an entirely virtual meeting that was broadcast on the internet.

Dividend on prior-year level resolved

As proposed by the corporate bodies, the Annual General Meeting approved a dividend at the previous year's level for both share classes. A dividend of 1.85 euros per preferred share and 1.83 euros per ordinary share will be paid. Henkel's total dividend payout amounts to 805 million euros.

The dividend payout ratio increased by 3.3 percentage points to 34.2 percent of net income after non-controlling interests and adjusted for exceptional items. It is within the target range of between 30 and 40 percent.

New members elected to the Supervisory Board and Shareholders' Committee

Simone Menne and Lutz Bunnenberg were elected as new members of the Supervisory Board. They succeed Prof. Dr. Theo Siegert and Dr. Kaspar von Braun, who resigned from the Supervisory Board. Alexander Birken and Dr. Christoph Kneip were elected as members of the Shareholders' Committee. Stefan Hamelmann and Werner Wenning resigned from the Shareholders' Committee.

"With the new appointments, we are rejuvenating our committees, increasing diversity and expanding important areas of expertise. I am pleased that we can welcome excellent new members to our corporate bodies," said Dr. Simone Bagel-Trah, Chairwoman of the Supervisory Board and the Shareholders' Committee.

She also explicitly expressed her thanks to all departing members of the corporate bodies for their great commitment to the interests of the company and their membership, some of which was longstanding.

All other members of both the Supervisory Board and the Shareholders' Committee were re-elected.

Creation of Authorized Capital as an anticipatory resolution

The proposal for new authorized capital as an 'anticipatory resolution' was also accepted. This puts the company in a position to cover any future financial requirements quickly and flexibly. At the same time, additional flexibility and reserves for liquidity management are created. The previous authorized capital approved by the Annual General Meeting in 2015 expired in April 2020.

For more information on the Annual General Meeting, please visit our website:

Investors & Analysts

www.henkel.com/investors-and-analysts/annual-general-meeting

Press & Media

www.henkel.com/press-and-media/press-releases-and-kits/2020-06-17-annual-general-meeting-2020-1065254

- AGM webcast
- Statement by Carsten Knobel
- Press photos of the AGM
- CVs of the members of the Supervisory Board and Shareholders' Committee

About Henkel

Henkel operates globally with a well-balanced and diversified portfolio. The company holds leading positions with its three business units in both industrial and consumer businesses thanks to strong brands, innovations and technologies. Henkel Adhesive Technologies is the global leader in the adhesives market – across all industry segments worldwide. In its Laundry & Home Care and Beauty Care businesses, Henkel holds leading positions in many markets and categories around the world. Founded in 1876, Henkel looks back on more than 140 years of success. In 2019, Henkel reported sales of more than 20 billion euros and adjusted operating profit of more than 3.2 billion euros. Henkel employs more than 52,000 people globally – a passionate and highly diverse team, united by a strong company culture, a common purpose to create sustainable value, and shared values. As a recognized leader in sustainability, Henkel holds top positions in many international indices and rankings. Henkel's preferred shares are listed in the German stock index DAX. For more information, please visit www.henkel.com.

This information contains forward-looking statements which are based on current estimates and assumptions made by the corporate management of Henkel AG & Co. KGaA. Statements with respect to the future are characterized by the use of words such as "expect", "intend", "plan", "anticipate", "believe", "estimate", and similar terms. Such statements are not to be understood as in any way guaranteeing that those expectations will turn out to be accurate. Future performance and results actually achieved by Henkel AG & Co. KGaA and its affiliated companies depend on a number of risks and uncertainties and may therefore differ materially from the forward-looking statements. Many of these factors are outside Henkel's control and cannot be accurately estimated in advance, such as the future economic environment and the actions of competitors and others involved in the marketplace. Henkel neither plans nor undertakes to update any forward-looking statements.

This document includes – in the applicable financial reporting framework not clearly defined – supplemental financial measures that are or may be alternative performance measures (non-GAAP-measures). These supplemental financial measures should not be viewed in isolation or as alternatives to measures of Henkel's net assets and financial positions or results of operations as presented in accordance with the applicable financial reporting framework in its Consolidated Financial Statements. Other companies that report or describe similarly titled alternative performance measures may calculate them differently.

This document has been issued for information purposes only and is not intended to constitute an investment advice or an offer to sell, or a solicitation of an offer to buy, any securities.

Contacts

Investors & Analysts

Lars Korinth Phone: +49 211 797 - 1631 Email: lars.korinth@henkel.com

Mona Niermann Phone: +49 211 797 - 7151 Email: mona.niermann@henkel.com

Dorothee Brinkmann Phone: +49 211 797 - 5299 Email: <u>dorothee.brinkmann@henkel.com</u>

www.henkel.com/press www.henkel.com/ir

Press & Media

Lars Witteck Phone: +49 211 797 - 2606 Email: lars.witteck@henkel.com

Wulf Klüppelholz Phone: +49 211 797 - 1875 Email: <u>wulf.klueppelholz@henkel.com</u>

Jennifer Ott Phone: +49 211 797 - 2756 Email: jennifer.ott@henkel.com