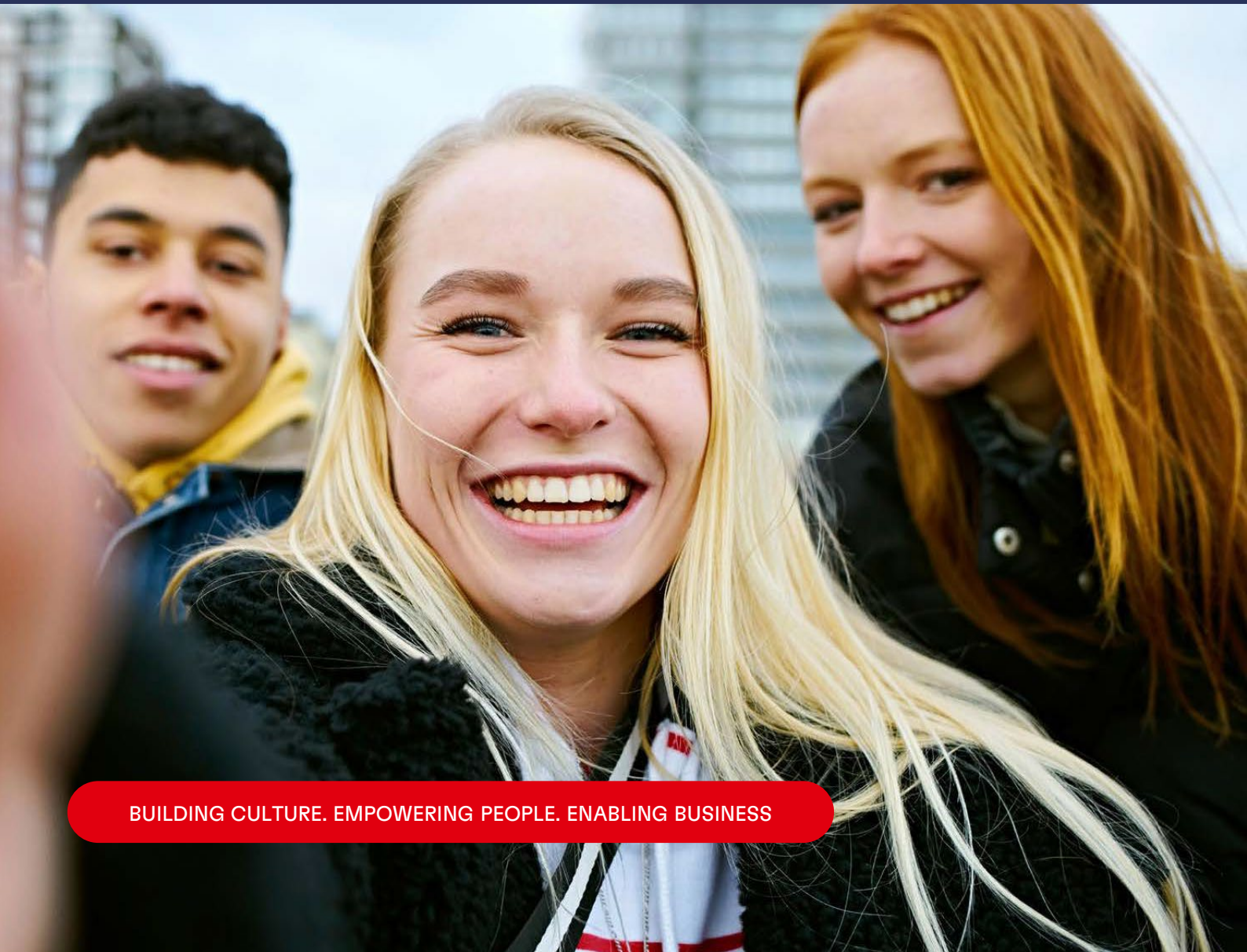




SOCIAL BENEFITS @HENKEL

We value and support our employees.
At Henkel we dare to make an impact and offer you
excellent additional social benefits.



BUILDING CULTURE. EMPOWERING PEOPLE. ENABLING BUSINESS

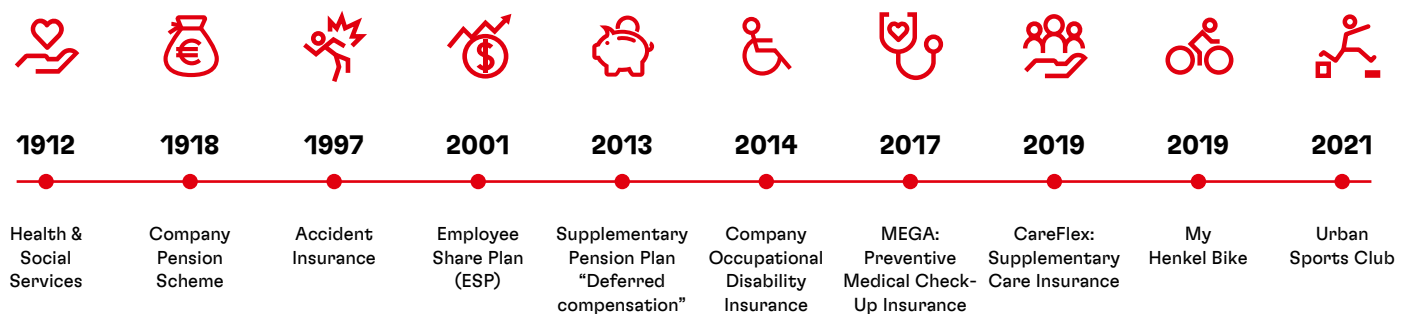
HENKEL – AN ATTRACTIVE EMPLOYER

WE OFFER MORE THAN JOBS!

We attract and retain our talents!

Over the years, we have continuously expanded our Henkel “**Premium Social Benefits**” package to make Henkel even more attractive for you. Together with the statutory and collectively agreed social benefits, the Henkel supplementary package promotes the health and well-being of all employees and supports you in emergency situations.

Social Benefits@Henkel



3. COMPANY OCCUPATIONAL DISABILITY INSURANCE

WE OFFER STRONG CONDITIONS



If you become unable to work due to illness, you will also be optimally covered here. You have the option of taking out occupational disability insurance co-financed by Henkel. Our cooperation partner BVUK offers us the best possible support.

Advantages:

- no waiting period when taking out the insurance
- no surcharges for risk groups
- no health questions
- advice and support from the experts of our provider BVUK, also in the event of a claim.
- partial payment of the premiums paid upon retirement, provided there is no occupational disability.

BVUK ■ Erfahrung. Innovation. Sicherheit.

- special conditions due to the group contract with Dialog Lebensversicherungs-AG (no risk grouping)
- payment of benefits even in the event of short-term occupational disability due to serious illness

