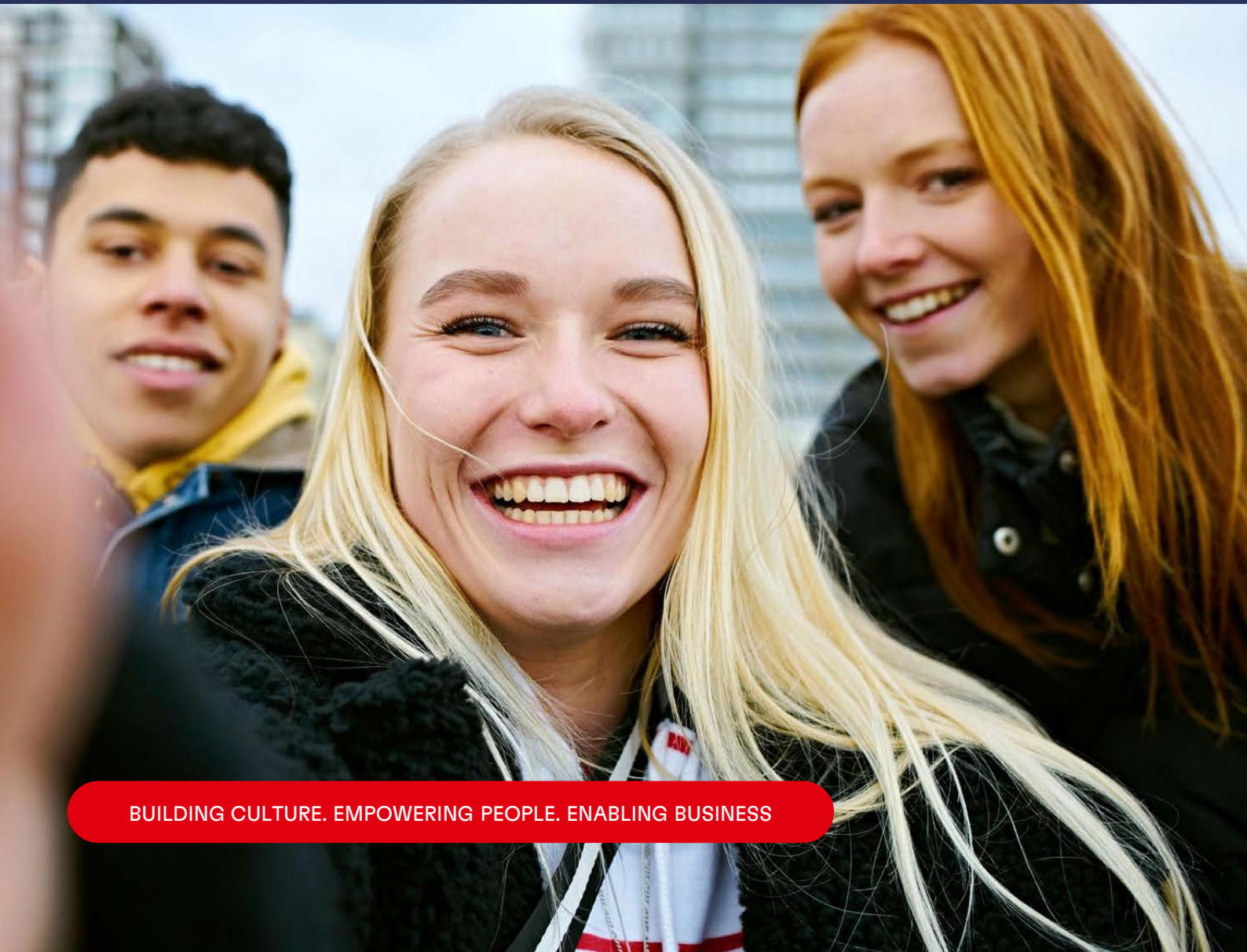




SOCIAL BENEFITS @HENKEL

We value and support our employees.
At Henkel we dare to make an impact and offer you
excellent additional social benefits.



BUILDING CULTURE. EMPOWERING PEOPLE. ENABLING BUSINESS

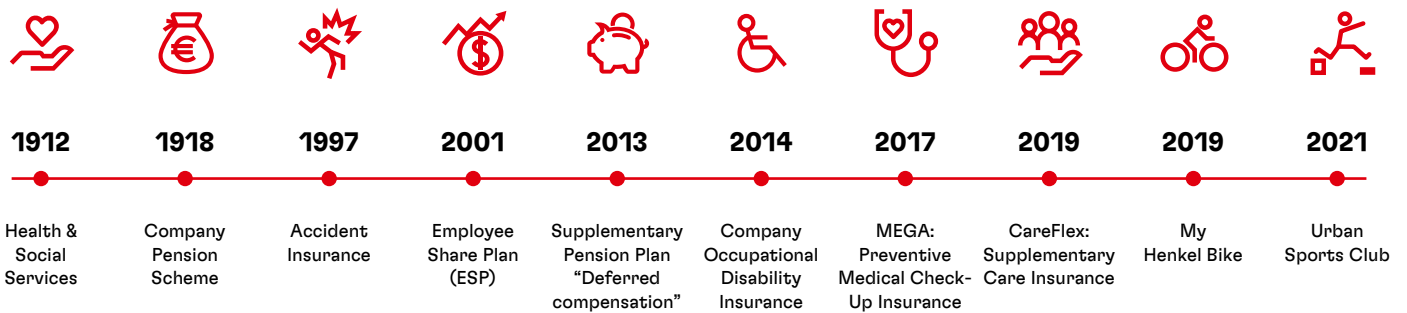
HENKEL – AN ATTRACTIVE EMPLOYER

WE OFFER MORE THAN JOBS!

We attract and retain our talents!

Over the years, we have continuously expanded our Henkel “**Premium Social Benefits**” package to make Henkel even more attractive for you. Together with the statutory and collectively agreed social benefits, the Henkel supplementary package promotes the health and well-being of all employees and supports you in emergency situations.

Social Benefits@Henkel



8. CAREFLEX: SUPPLEMENTARY CARE INSURANCE

BEING PROTECTED IN THE EVENT OF CARE



Our "supplementary care insurance@Henkel "CareFlex" offers you financial security in the event of long-term care. For the first time in Germany, no health check is required before taking out the insurance. CareFlex is also independent of the degree of employment and provides you with immediate protection without a waiting period after taking out the insurance.

In the event of a claim, CareFlex offers worldwide protection and premium exemption. Henkel pays the insurance premium of €29 per month.

You can also top up the insurance and cover your family!

Basic protection

Insured monthly care benefit	CL 1	CL 2	CL 3	CL 4	CL 5
Inpatient care	€0	€1.000	€1.000	€1.000	€1.000
Outpatient care	€0	€360	€360	€360	€0

CL = care level

Plus a one-time payment of €1.000 for first care classification

- **Henkel CareFlex**
Henkel insurance for all employees to reduce the statutory care gap.
- **CareFlex top up**
the individual, tailor-made higher insurance
- **CareFlex family**
the coverage of spouses, partners, children and parents

