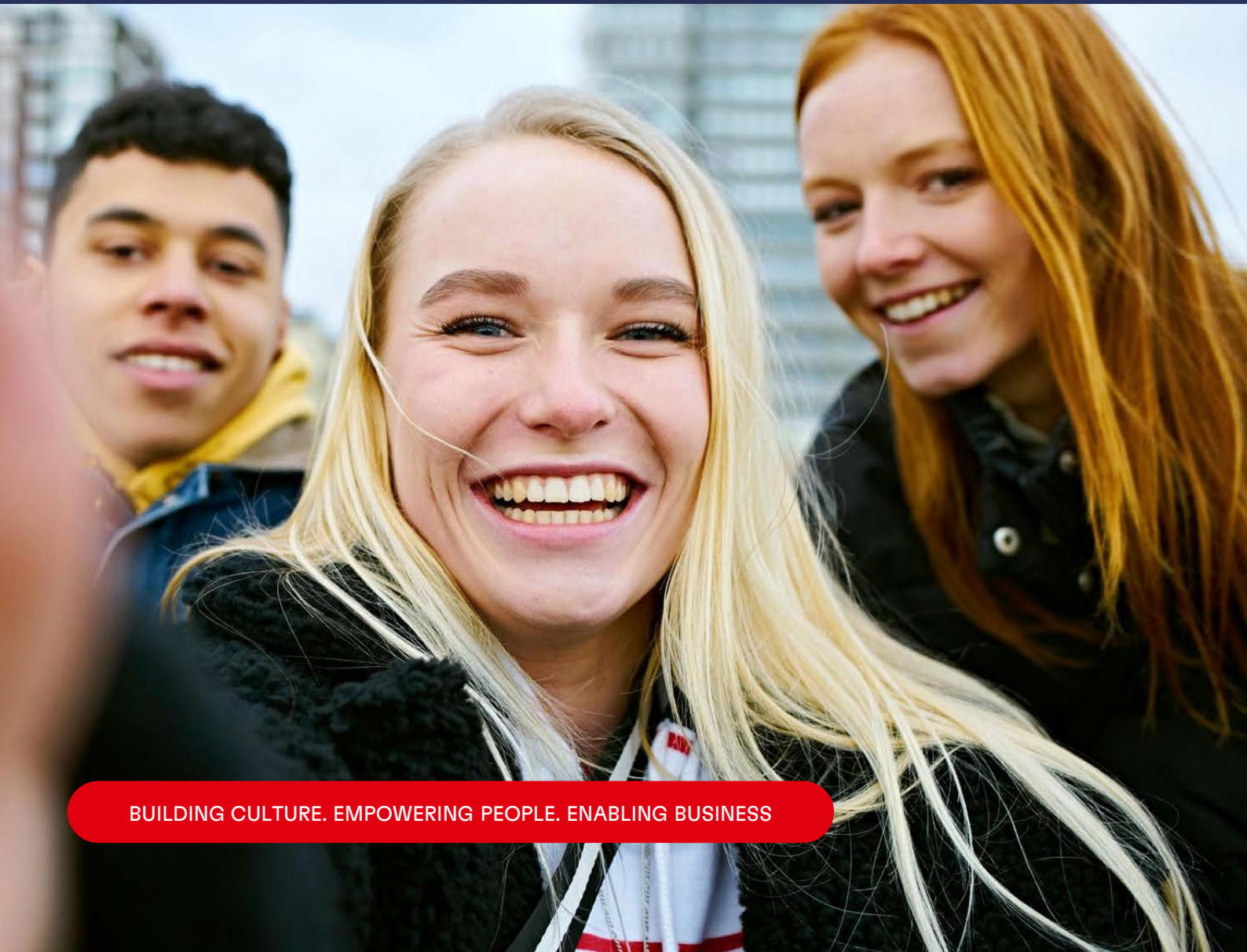




SOCIAL BENEFITS @HENKEL

We value and support our employees.
At Henkel we dare to make an impact and offer you
excellent additional social benefits.



BUILDING CULTURE. EMPOWERING PEOPLE. ENABLING BUSINESS

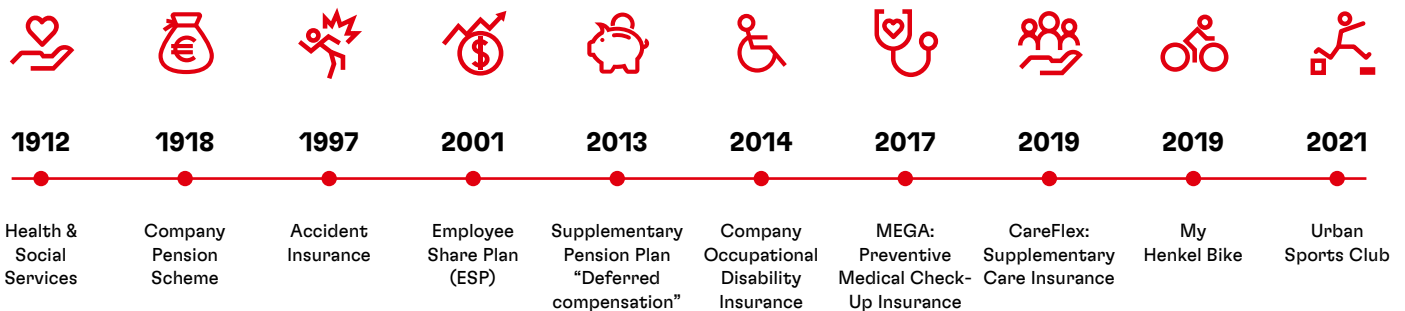
HENKEL – AN ATTRACTIVE EMPLOYER

WE OFFER MORE THAN JOBS!

We attract and retain our talents!

Over the years, we have continuously expanded our Henkel “**Premium Social Benefits**” package to make Henkel even more attractive for you. Together with the statutory and collectively agreed social benefits, the Henkel supplementary package promotes the health and well-being of all employees and supports you in emergency situations.

Social Benefits@Henkel



6. HEALTH & SOCIAL SERVICES

YOUR HEALTH IS IMPORTANT TO US



Healthcare

„Good health is good business“

The employees of the corporate health team are the professional provider of services and consulting for health and life balance. The health of our employees is an important contribution to sustainability. In our medical care we offer, among other things :

- emergency outpatient clinic
- support for foreign travelers
- coaching
- physiotherapy
- skin screenings (e.g. birthmark checks)

You will not be left alone!

Life often holds events in store where professional advice, guidance or temporary support is needed.

Henkel offers its employees professional advice and assistance on topics such as:

- family and career
- initiation of therapeutic treatment
- social law
- care of relatives



6. FURTHER SERVICE OFFERS

OFFERS THAT MAKE THE DIFFERENCE



Day care centers and family services

In cooperation with AWO Düsseldorf, we offer our employees support in finding a daycare place or other care options. There are four different daycare centers in the immediate vicinity of the Düsseldorf plant, where you should register early.

Daycare centers at the Düsseldorf site:

- up to 45 hours of care per week
- flexible drop-off and pick-up times
- maximum 15 closing days

Our family service is also happy to help you find childminders or au pairs free of charge..

Henkel Internal Sales

You can only access the Henkel internal sales area with your employee ID card or access authorization for your family. Here you will find Henkel products and special offers. Every month you are entitled to a voucher that you can redeem retroactively for up to 1 year, also in combination with several vouchers.



6. FURTHER SERVICE OFFERS

OFFERS THAT MAKE THE DIFFERENCE



Canteen

In our company restaurants, we offer you a classic breakfast menu, rounded off with freshly squeezed juices, fruit and yogurt, to give you a good start to the working day.

During lunchtime you can convince yourself of the variety and freshness of the food on offer with changing menus or the rich pasta, side dishes and salad buffet.

Rheinbahn ticket

If you are traveling by tram or bus, you can apply for a discount on your ticket. You can obtain the form from the HR Service Sites.

Persil-Service

You have the possibility to register at our laundry service. Here you can drop off laundry at our Persil service stations. After a few days you will get your clothes back freshly washed.

