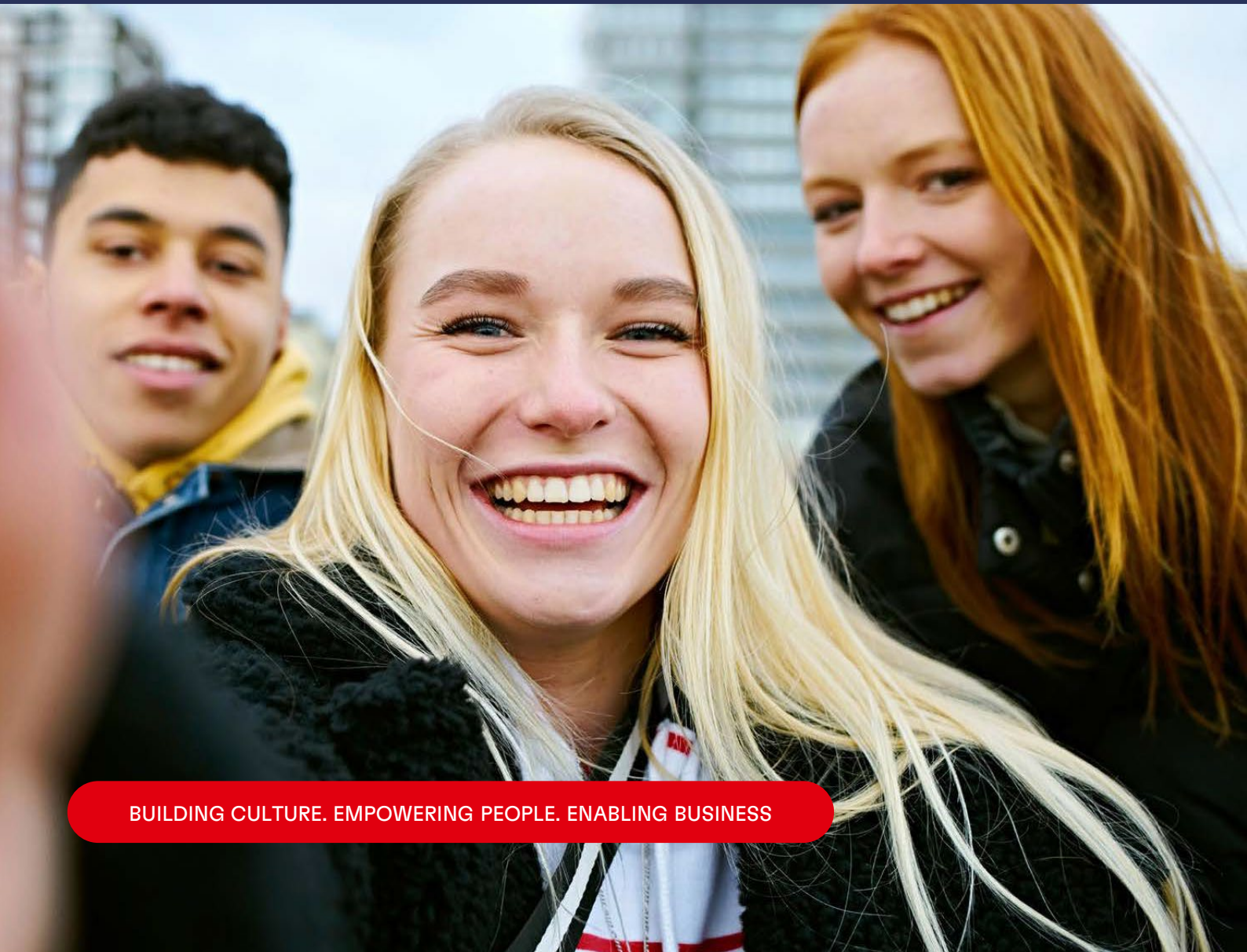




# SOCIAL BENEFITS @HENKEL

We value and support our employees.  
At Henkel we dare to make an impact and offer you  
excellent additional social benefits.



BUILDING CULTURE. EMPOWERING PEOPLE. ENABLING BUSINESS

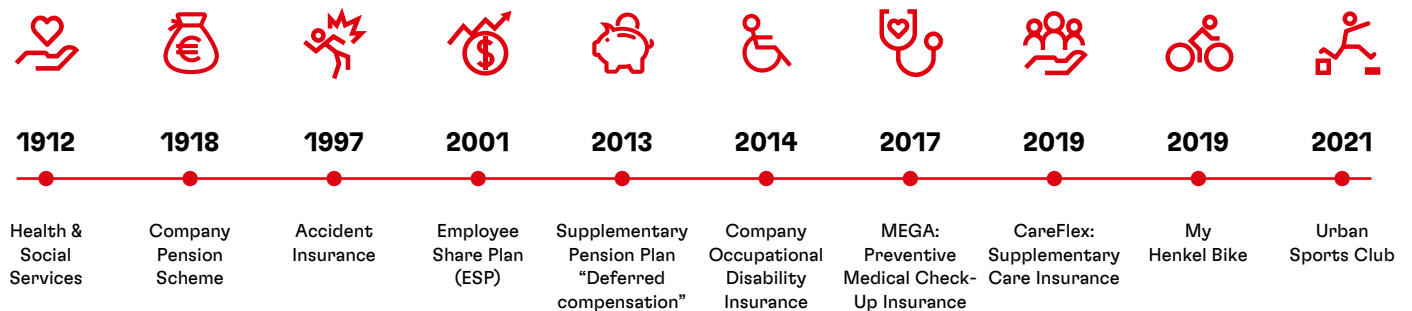
# HENKEL – AN ATTRACTIVE EMPLOYER

## WE OFFER MORE THAN JOBS!

### We attract and retain our talents!

Over the years, we have continuously expanded our Henkel “**Premium Social Benefits**” package to make Henkel even more attractive for you. Together with the statutory and collectively agreed social benefits, the Henkel supplementary package promotes the health and well-being of all employees and supports you in emergency situations.

### Social Benefits@Henkel



# 7. MEGA: PREVENTIVE HEALTH INSURANCE

## STAY FIT



- The name of Henkel's preventive health insurance is **MEGA**. Henkel automatically pays all premiums for you. You are free to choose your own doctor for selected preventive examinations, and the results of your examinations remain confidential.
- The screening and billing of the examination is the same as for private patients, and is subsequently reimbursed 100% by the Allianz insurance company.

Prevention  
in the value  
of approx.  
€1.900



YOUR HEALTH CARD IS ALWAYS AT HAND, BECAUSE YOU CAN FIND ALL THE DETAILS ON YOUR APP!