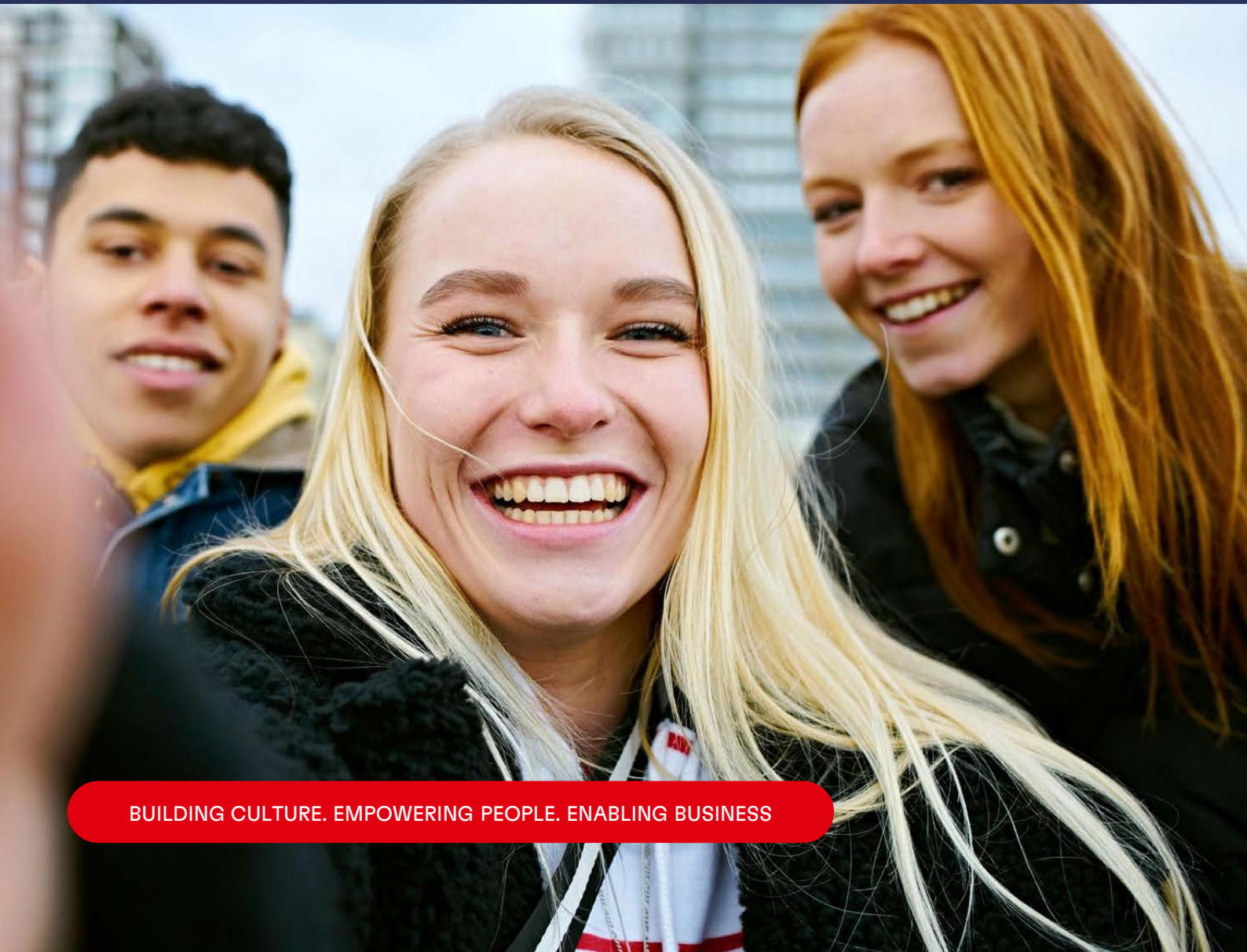




SOCIAL BENEFITS @HENKEL

We value and support our employees.
At Henkel we dare to make an impact and offer you
excellent additional social benefits.



BUILDING CULTURE. EMPOWERING PEOPLE. ENABLING BUSINESS

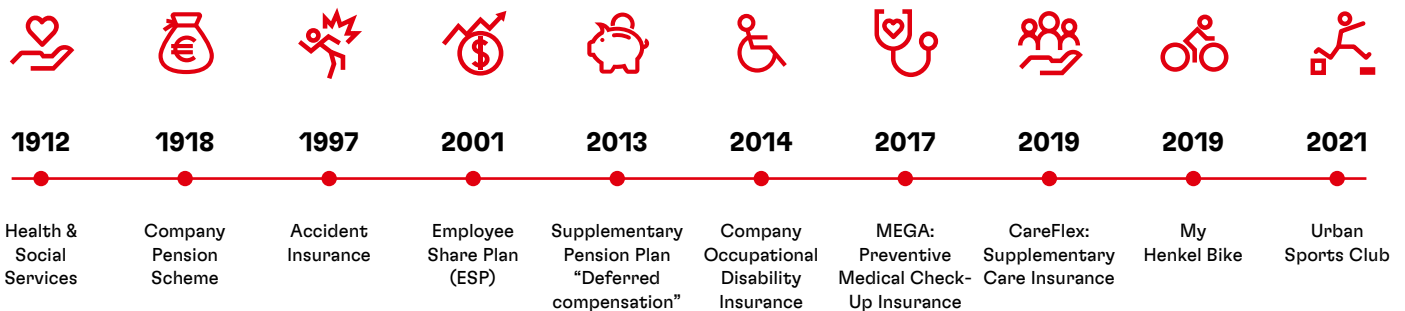
HENKEL – AN ATTRACTIVE EMPLOYER

WE OFFER MORE THAN JOBS!

We attract and retain our talents!

Over the years, we have continuously expanded our Henkel “**Premium Social Benefits**” package to make Henkel even more attractive for you. Together with the statutory and collectively agreed social benefits, the Henkel supplementary package promotes the health and well-being of all employees and supports you in emergency situations.

Social Benefits@Henkel



5. EMPLOYEE SHARE PLAN (ESP) PARTICIPATION IN THE SUCCESS OF THE COMPANY



At Henkel, you have the opportunity to become a Henkel shareholder by purchasing preferred shares. You will receive a Henkel subsidy of currently 33.33% on your monthly subscription amount.

The **Employee Share Plan (ESP)** is open to employees of the Henkel Group who are employed (on a permanent or temporary basis) by Henkel AG & Co. KGaA or an affiliated company and whose entry date is before the beginning of the enrollment period (i.e. October 01).

You receive a corresponding dividend for the acquired and bonus shares.



Our employee share program pays off !

