

News Release

April 16, 2021

Henkel holds Annual General Meeting 2021

Dividend on prior-year level resolved

Düsseldorf – At the virtual Annual General Meeting of Henkel AG & Co. KGaA on April 16, 2021, the shareholders approved all agenda items. In total, about 84 percent of the voting capital stock was represented. Because of the COVID-19 pandemic, the Annual General Meeting was conducted, as in the previous year, as an entirely virtual meeting. In the run-up to the Annual General Meeting, 51 questions had been submitted by shareholders, which were answered individually.

Dividend on prior-year level resolved

As proposed by the corporate bodies, the Annual General Meeting approved a dividend at the previous year's level for both share classes. A dividend of 1.85 euros per preferred share and 1.83 euros per ordinary share will be paid. Henkel's total dividend payout amounts to 805 million euros. This equals a payout ratio of 43.7 percent, which is above the target range of 30 to 40 percent, reflecting the special nature of the burdens on earnings caused by the COVID-19 pandemic. This payment is possible not least thanks to the strong financial base and low net financial debt of the Henkel Group. Going forward, Henkel's dividend policy remains unchanged.

James Rowan succeeds Prof. Dr. Ulrich Lehner on the Shareholders' Committee

In the supplementary election to the Shareholders' Committee, Prof. Dr. Ulrich Lehner resigned his seat on the Shareholders' Committee as of the end of the 2021 Annual General Meeting. Dr. Simone Bagel-Trah, Chairwoman of the Shareholders' Committee and the Supervisory Board, thanked him for his many years of service: "I would like to thank Ulrich Lehner for the intensive exchange and inspiring discussions in our Shareholders' Committee over the past 13 years. We will miss his advice and wish him all the best for the future." Prof. Dr. Ulrich Lehner is succeeded by James Rowan, who worked for many years in various industrial companies, including as CEO of Dyson.



For more information on the Annual General Meeting, please visit our website:

Investors & Analysts:

www.henkel.com/investors-and-analysts/annual-general-meeting/annual-generalmeeting2021

Press & Media:

www.henkel.com/press-and-media/press-releases-and-kits/2021-04-16-annual-generalmeeting-2021-1167600

- Statement by Carsten Knobel
- AGM webcast recording
- Press photos of the AGM

About Henkel

Henkel operates globally with a well-balanced and diversified portfolio. The company holds leading positions with its three business units in both industrial and consumer businesses thanks to strong brands, innovations and technologies. Henkel Adhesive Technologies is the global leader in the adhesives market – across all industry segments worldwide. In its Laundry & Home Care and Beauty Care businesses, Henkel holds leading positions in many markets and categories around the world. Founded in 1876, Henkel looks back on more than 140 years of success. In 2020, Henkel reported sales of more than 19 billion euros and adjusted operating profit of about 2.6 billion euros. Henkel employs about 53,000 people globally – a passionate and highly diverse team, united by a strong company culture, a common purpose to create sustainable value, and shared values. As a recognized leader in sustainability, Henkel holds top positions in many international indices and rankings. Henkel's preferred shares are listed in the German stock index DAX. For more information, please visit <u>www.henkel.com</u>.

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