



Ordinary Annual General Meeting 2021

Henkel AG & Co. KGaA

– Presence and Voting Results –

Presence

Registered Capital Stock	437,958,750 Euro (= 100%)
out of which are	
Ordinary shares	259,795,875 Euro (= 59.32%)
Preferred shares	178,162,875 Euro (= 40.68%)
Number of shares issued	437,958,750
out of which are	
Ordinary shares	259,795,875
Preferred shares	178,162,875
Number of shares present	222,412,154 (= 50,78 of the total capital stock)
out of which are	
Ordinary shares	218,037,294 (= 83.93% of ordinary shares issued)
Preferred shares	4,374,860 (= 2.46% of preferred shares issued)
Number of postal voting (Ordinary shares)	15,874 (= 0.01 of ordinary shares issued)
Number of shares represented in total	222,428,028 (= 50.79% of the total capital stock)
out of which are	
Ordinary shares	218,053,168 (= 83.93% of ordinary shares issued)
Preferred shares	4,374,860 (= 2.46% of preferred shares issued)

* Percentages represent approximations

Voting Results Items 1 - 6

(Only ordinary shares carry voting rights, including postal voting)

	Valid votes cast = number of shares	Share of total registered capital stock	Share of regis- tered capital stock related to ordinary shares	Yes Votes (% of valid votes)	No Votes (% of valid votes)	Abstentions	Proposal
Item 1: Approval of annual financial statements	217,077,485	49.57%	83.56%	217,001,097 99.96%	76,388 0.04%	975,683	✓
Item 2: Appropriation of profit	218,046,493	49.79%	83.93%	217,943,974 99.95%	102,519 0.05%	6,675	✓
Item 3: Approval and ratification of the actions of the Person- ally Liable Partner	211,597,241	48.31%	81.45%	211,345,873 99.88%	251,368 0.12%	1,116,430	✓
Item 4: Approval and ratification of the actions of the Supervi- sory Board	211,761,368	48.35%	81.51%	205,288,391 96.94%	6,472,977 3.06%	1,145,408	✓
Item 5: Approval and ratification of the actions of the Share- holders' Committee	200,486,437	45.78%	77.17%	194,036,986 96.78%	6,449,451 3.22%	1,116,813	✓
Item 6: Appointment of auditors for fiscal 2021	218,046,104	49.79%	83.93%	217,986,484 99.97%	59,620 0.03%	7,064	✓

* Percentages represent approximations

Voting Results Items 7 - 11

(Only ordinary shares carry voting rights; including postal voting)

	Valid votes cast = number of shares	Share of total registered capital stock	Share of regis- tered capital stock related to ordinary shares	Yes Votes (% of valid votes)	No Votes (% of valid votes)	Abstentions	Proposal
Item 7: Supplement election to the Shareholders' Committee	218,045,762	49.79%	83.93%	214,589,951 98.42%	3,455,811 1.58%	7,406	✓
Item 8: Approval of the remunera- tion system of the Manage- ment Board	216,833,131	49.51%	83.46%	213,587,557 98.50%	3,245,574 1.50%	1,220,037	✓
Item 9: Amendment of Articles 17 (6) and (7); 33 (5) of the Ar- ticles of Association	218,045,145	49.79%	83.93%	217,995,858 99.98%	49,287 0.02%	8,023	✓
Item 10: Confirmation of the remu- neration of the Supervisory Board and Shareholders' Committee	218,045,225	49.79%	83.93%	217,957,946 99.96%	87,279 0.04%	7,943	✓
Item 11: Amendment of Articles 15; 23 and 31 of the Articles of Association	218,037,946	49.79%	83.93%	216,635,371 99.36%	1,402,575 0.64%	15,222	✓

* Percentages represent approximations