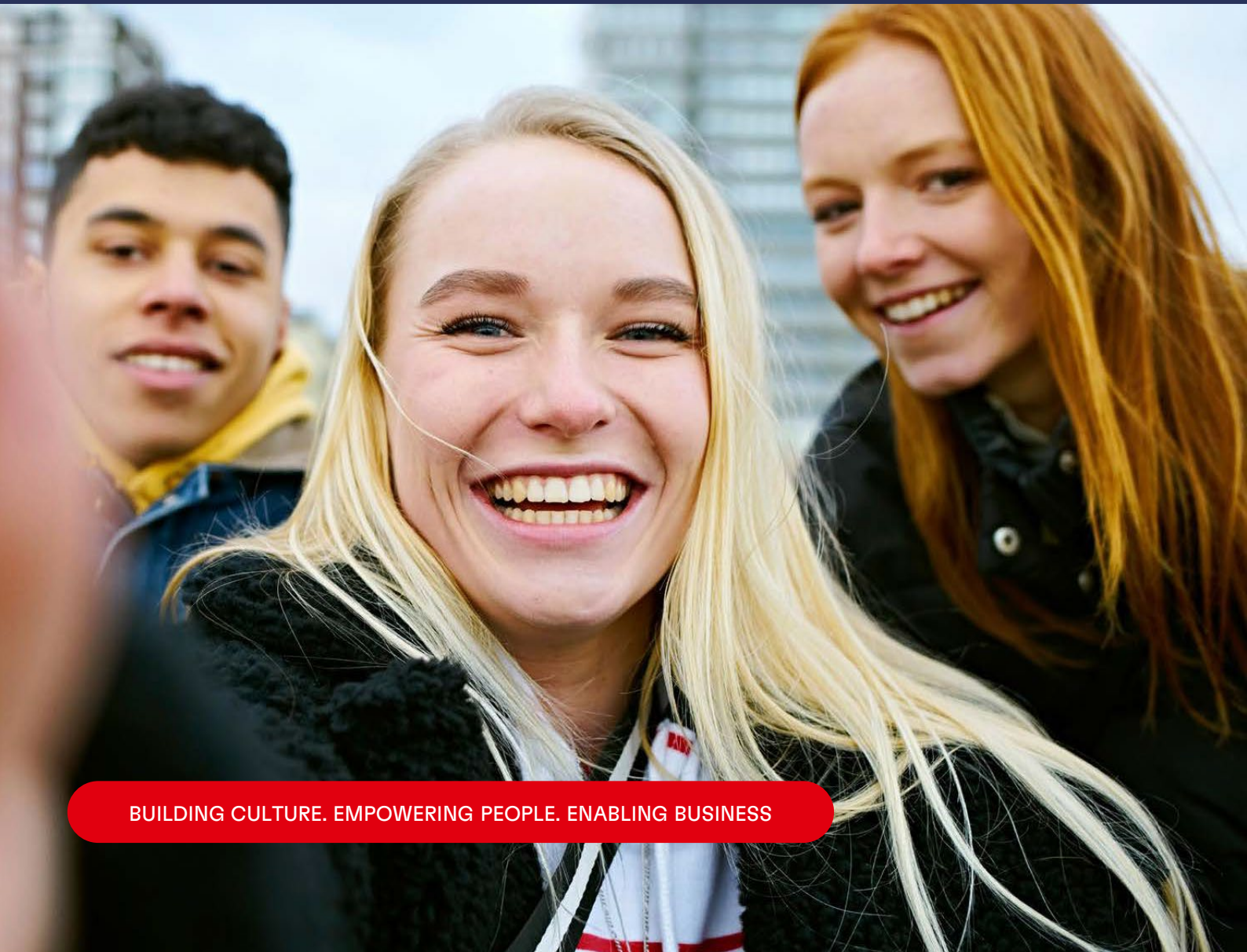




SOCIAL BENEFITS @HENKEL

We value and support our employees.
At Henkel we dare to make an impact and offer you
excellent additional social benefits.



BUILDING CULTURE. EMPOWERING PEOPLE. ENABLING BUSINESS

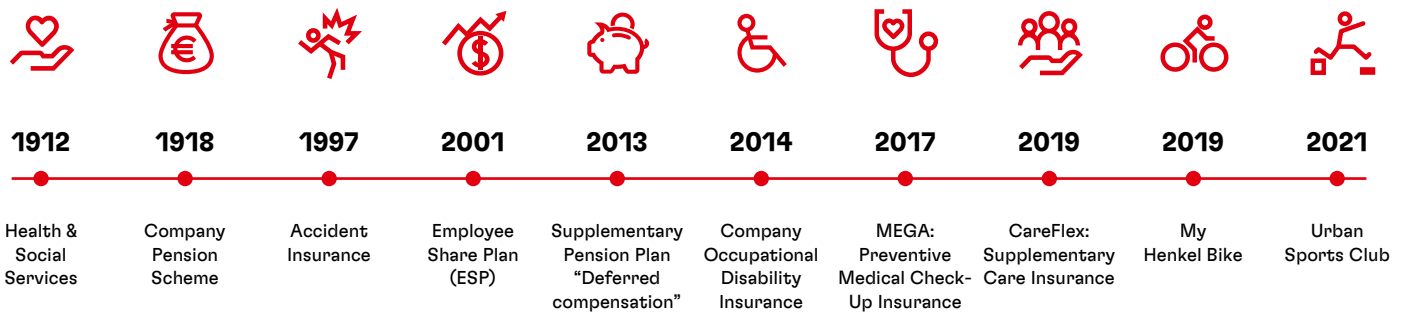
HENKEL – AN ATTRACTIVE EMPLOYER

WE OFFER MORE THAN JOBS!

We attract and retain our talents!

Over the years, we have continuously expanded our Henkel “**Premium Social Benefits**” package to make Henkel even more attractive for you. Together with the statutory and collectively agreed social benefits, the Henkel supplementary package promotes the health and well-being of all employees and supports you in emergency situations.

Social Benefits@Henkel



9. MY HENKEL BIKE

AN ATTRACTIVE ALL-ROUND CAREFREE PACKAGE



You can also lease a bicycle from Henkel. All employees at our German sites who have a permanent employment contract and have passed their probationary period can lease up to two bicycles for private use at **attractive conditions**.

The offer includes an all-round carefree package - with **comprehensive insurance and full-service package** (maintenance and repair). Henkel covers the costs of the full-service package. Employees can choose their bike from one of the approximately 4,500 specialist dealers and 26 online stores that cooperate with the provider mein-dienstrad.de.

Your financing options:

Advantages of deferred compensation

- employee contribution is paid from gross instead of net, reducing gross pay
- expenditure on income tax and, if applicable, social security is reduced, resulting in savings



NO TRAFFIC JAMS AND ZERO EMISSIONS - BUT EXERCISE AND FRESH AIR