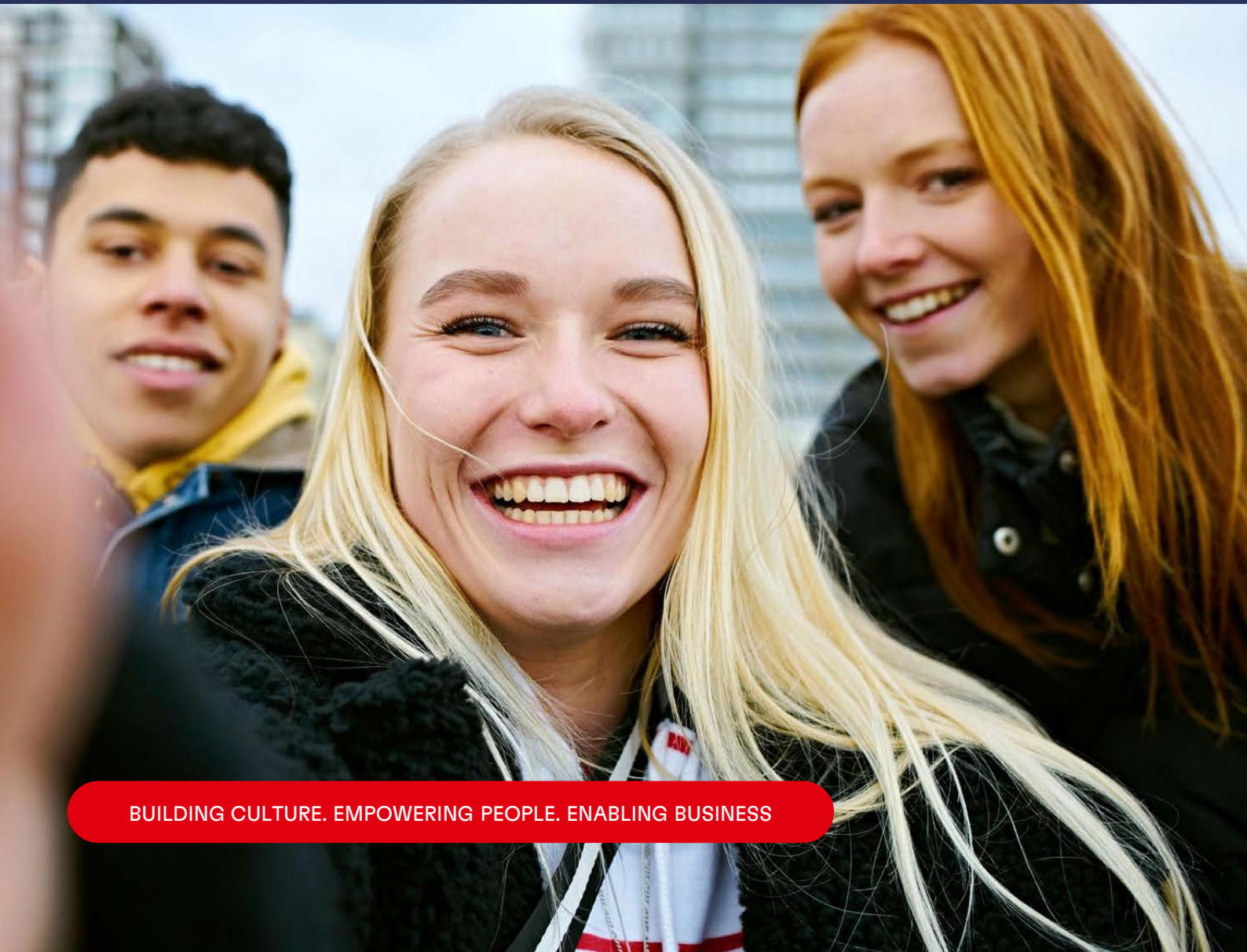




SOCIAL BENEFITS @HENKEL

We value and support our employees.
At Henkel we dare to make an impact and offer you
excellent additional social benefits.



BUILDING CULTURE. EMPOWERING PEOPLE. ENABLING BUSINESS

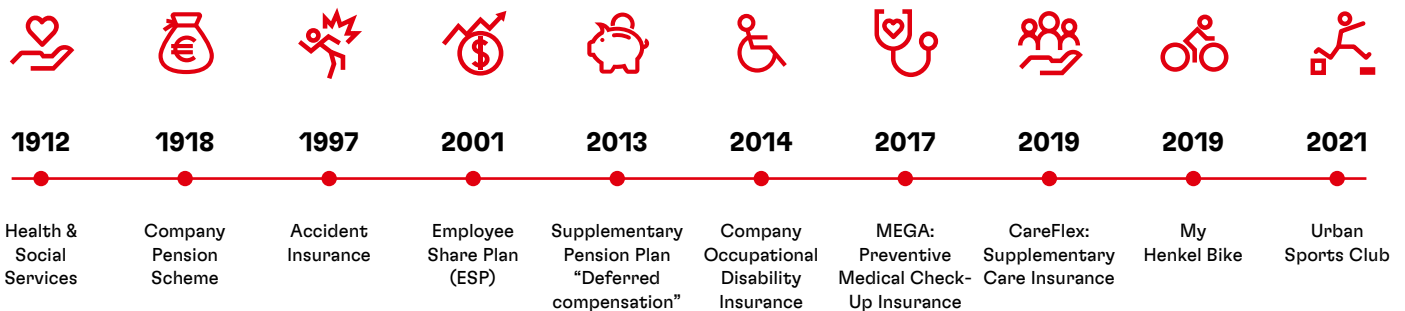
HENKEL – AN ATTRACTIVE EMPLOYER

WE OFFER MORE THAN JOBS!

We attract and retain our talents!

Over the years, we have continuously expanded our Henkel “**Premium Social Benefits**” package to make Henkel even more attractive for you. Together with the statutory and collectively agreed social benefits, the Henkel supplementary package promotes the health and well-being of all employees and supports you in emergency situations.

Social Benefits@Henkel



4. ACCIDENT INSURANCE COVERED - EVEN IN THE EVENT OF PRIVATE ACCIDENTS



Henkel has taken out **group accident insurance*** for all employees. The special feature of this insurance is that **the insurance premium is borne 100% by Henkel**. What's more, coverage is automatic when you join the company - no need to apply at all.

The sums insured range from 100,000€ to approximately 250,000€ in the event of death, depending on the grouping.

The insurance coverage...



... includes accidents
around the world

24/7

... applies around
the clock



... exists for all
occupational and
common non-
occupational accidents

* Voluntary execution without legal claim for the future.

