

News Release

May 31, 2021

Management Board changes as of June 1, 2021

Wolfgang König new Executive Vice President Beauty Care

Düsseldorf – As of June 1, 2021, Wolfgang König (49) will join the Henkel Management Board as Executive Vice President for the Beauty Care business unit. He succeeds Jens-Martin Schwärzler who has left Henkel after more than 28 years with the company.

"We are very glad to welcome Wolfgang König as new Member of the Henkel Management Board and Executive Vice President for our Beauty Care business and wish him much success for his tasks," said Dr. Simone Bagel-Trah, Chairwoman of the Shareholders' Committee and the Supervisory Board.

Wolfgang König has more than 25 years of experience in the FMCG industry. He started his career in 1996 at Beiersdorf as Brand and Key Account Manager in Germany and the US. In 2005, he joined Colgate-Palmolive in Germany as Marketing Director for Germany, Austria and Switzerland. Subsequently, he moved to the US as Global Marketing Director for the Personal Care division and to Mexico where he became General Manager Marketing & Innovation for the LATAM region, with responsibility for all categories. In 2012, he took over the position as General Manager for the Northern Europe region at Kellogg Company with commercial responsibility across 23 countries. Following various roles with increasing management responsibility at Kellogg Company in Europe and the US and he was eventually appointed Category President Kellogg North America, responsible for a 6.7 billion USD business.

Wolfgang König holds a masters degree in Business/Economics (Diplom-Ökonom) from the University of Kassel. He was born on May 2, 1972. He is married and has three children.

Photos and a detailed CV of Wolfgang König is available at www.henkel.com/press.



About Henkel

Henkel operates globally with a well-balanced and diversified portfolio. The company holds leading positions with its three business units in both industrial and consumer businesses thanks to strong brands, innovations and technologies. Henkel Adhesive Technologies is the global leader in the adhesives market – across all industry segments worldwide. In its Laundry & Home Care and Beauty Care businesses, Henkel holds leading positions in many markets and categories around the world. Founded in 1876, Henkel looks back on more than 140 years of success. In 2020, Henkel reported sales of more than 19 billion euros and adjusted operating profit of about 2.6 billion euros. Henkel employs about 53,000 people globally – a passionate and highly diverse team, united by a strong company culture, a common purpose to create sustainable value, and shared values. As a recognized leader in sustainability, Henkel holds top positions in many international indices and rankings. Henkel's preferred shares are listed in the German stock index DAX. For more information, please visit <u>www.henkel.com</u>.

Contacts

Investors & Analysts

Lars Korinth Phone: +49 211 797 - 1631 Email: lars.korinth@henkel.com

Manuel Bösing

Phone: +49 211 797 - 6459 Email: <u>manuel.boesing@henkel.com</u>

Jennifer Ott

Phone: +49 211 797 - 2756 Email: jennifer.ott@henkel.com

Dennis Starke

Phone: +49 211 797 – 5601 Email: <u>dennis.starke@henkel.com</u>

www.henkel.de/presse www.henkel.de/ir

Press & Media

Lars Witteck

Phone: +49 211 797 - 2606 Email: <u>lars.witteck@henkel.com</u>

Wulf Klüppelholz

Phone: +49 211 797 - 1875 Email: <u>wulf.klueppelholz@henkel.com</u>

Hanna Philipps

Phone: +49 211 797 - 3626 Email: <u>hanna.philipps@henkel.com</u>

Linda Gehring

Phone: +49 211 797 - 7265 Email: <u>linda.gehring@henkel.com</u>