

Press Release

August 25, 2021

Henkel named as one of the best employers in Connecticut

Henkel recognized by Forbes as one of America's Best-In-State Employers

Rocky Hill, CT- Henkel, the company behind well-known brands such as Loctite® adhesives, Dial®, Schwarzkopf® hair care, all® laundry detergent, and Snuggle® fabric softeners, announced today that it has been named to the Forbes 2021 Best-In-State Employers list for the state of Connecticut.

Selections were determined via an independent survey, fielded among approximately 80,000 Americans working for companies with more than 500 U.S. employees across 25 industry sectors. The survey considered every aspect of an employee's experience, such as working conditions, salary, potential for growth, and diversity. Of the thousands of companies eligible for this recognition, only a select number were awarded in each state.

"Henkel is proud to be included on the Forbes list of Best-In-State Employers 2021," said Frank Steinert, Head of Human Resources at Henkel North America. "Connecticut is a key state for Henkel in North America, with over 1,000 employees working across multiple sites. This recognition is a testament to our talented and passionate employees who are making an impact and creating a workplace where everyone can be their true selves and reach their full potential."

Henkel operates across <u>multiple locations in Connecticut</u>, including its North American and Adhesive General Manufacturing & Maintenance headquarters in

Rocky Hill and its North American Consumer Goods headquarters in Stamford. Henkel also has locations in Darien and Trumbull, for its respective Beauty Care and Laundry & Home Care businesses. Henkel's Connecticut locations feature state-of-the-art customer experience centers, R&D labs, and test hair salons. Many of the sites also serve as regional centers of excellence for corporate functions, and have employees working across a variety of business teams, including sales, marketing, and supply chain, among others.

For more information about the diverse working environment at Henkel in Connecticut or anywhere in North America, visit the company's careers page.

About Henkel in North America

In North America, Henkel operates across its three business units: Adhesive Technologies, Beauty Care, and Laundry & Home Care. Its portfolio of well-known consumer and industrial brands includes Schwarzkopf® hair care, Dial® soaps, Persil®, Purex®, and all® laundry detergents, Snuggle® fabric softeners as well as Loctite®, Technomelt® and Bonderite® adhesives. With sales of around 6 billion US dollars (5 billion euros) in 2020, North America accounts for 27 percent of the company's global sales. Henkel employs approximately 9,000 people across the U.S., Canada and Puerto Rico. For more information, please visit www.henkel-northamerica.com, and on Twitter @Henkel NA.

About Henkel

Henkel operates globally with a well-balanced and diversified portfolio. The company holds leading positions with its three business units in both industrial and consumer businesses thanks to strong brands, innovations and technologies. Henkel Adhesive Technologies is the global leader in the adhesives market – across all industry segments worldwide. In its Laundry & Home Care and Beauty Care businesses, Henkel holds leading positions in many markets and categories around the world. Founded in 1876, Henkel looks back on more than 140 years of success. In 2020, Henkel reported sales of more than 19 billion euros and adjusted operating profit of about 2.6 billion euros. Henkel employs about 53,000 people globally – a passionate and highly diverse team, united by a strong company culture, a common purpose to create sustainable value, and shared values. As a recognized leader in sustainability, Henkel holds top positions in many international indices and rankings. Henkel's preferred shares are listed in the German stock index DAX. For more information, please visit www.henkel.com.

Photo material is available at www.henkel-northamerica.com/press

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