



Press Release

September 27, 2021

Henkel promotes senior executive to lead regional legal department

Henkel Appoints Robert McNamee Senior Vice President Chief Legal Officer North America

Rocky Hill, CT –Henkel, the company behind well-known brands such as Loctite® adhesives, Dial®, Schwarzkopf® hair care, all® laundry detergent, and Snuggle® fabric softeners, has named Robert McNamee Senior Vice President Chief Legal Officer North America. In this role, McNamee is responsible for Henkel legal operations across the U.S. and Canada and serves as a member of Henkel's North American leadership team.

McNamee has been with Henkel for 12 years. Prior to his recent promotion, he was Vice President Associate General Counsel and Head of Litigation/Risk Management for Henkel North America. McNamee has over 25 years of related experience, including 10 years at two large U.S. law firms and a global role at the Pratt & Whitney jet engine division of Raytheon Technologies. McNamee holds a law degree from The University of Connecticut School of Law.

"I'm pleased to further my career journey with Henkel, leading legal strategy and operations to support our commitment for purposeful, long-term growth," said McNamee. "It's an honor to lead the talented team that make up the legal strategy and operations group."

In his new role, McNamee reports to Thomas Gerd Kuehn, Corporate Senior Vice President Law & Chief Compliance Officer. He will remain based at Henkel's North America headquarters in Rocky Hill, CT.

About Henkel in North America

In North America, Henkel operates across its three business units: Adhesive Technologies, Beauty Care, and Laundry & Home Care. Its portfolio of well-known consumer and industrial brands includes Schwarzkopf® hair care, Dial® soaps, Persil®, Purex®, and all® laundry detergents, Snuggle® fabric softeners as well as Loctite®, Technomelt® and Bonderite® adhesives. With sales of around 6 billion US dollars (5 billion euros) in 2020, North America accounts for 27 percent of the company's global sales. Henkel employs approximately 9,000 people across the U.S., Canada and Puerto Rico. For more information, please visit www.henkel-northamerica.com, and on Twitter [@Henkel_NA](https://twitter.com/Henkel_NA).

About Henkel

Henkel operates globally with a well-balanced and diversified portfolio. The company holds leading positions with its three business units in both industrial and consumer businesses thanks to strong brands, innovations and technologies. Henkel Adhesive Technologies is the global leader in the adhesives market – across all industry segments worldwide. In its Laundry & Home Care and Beauty Care businesses, Henkel holds leading positions in many markets and categories around the world. Founded in 1876, Henkel looks back on more than 140 years of success. In 2020, Henkel reported sales of more than 19 billion euros and adjusted operating profit of about 2.6 billion euros. Henkel employs about 53,000 people globally – a passionate and highly diverse team, united by a strong company culture, a common purpose to create sustainable value, and shared values. As a recognized leader in sustainability, Henkel holds top positions in many international indices and rankings. Henkel's preferred shares are listed in the German stock index DAX. For more information, please visit www.henkel.com.

Photo material is available at www.henkel-northamerica.com/press

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