HENKEL H1 2022

CARSTEN KNOBEL, MARCO SWOBODA, 15 AUGUST 2022





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AGENDA

- 01 Key Developments H1 2022
- 02 Results H1 2022 & Outlook
- 03 Progress Strategic Framework
- 04 Key Take-Aways & Closing



KEY TOPICS TODAY



BUSINESS ENVIRONMENT

- Inflationary environment with substantial input cost pressures
- Continued high volatility and uncertainty

RESULTS H1 2022 &

Henkel

 Significant organic sales growth, while earnings affected by drastic input cost headwinds

OUTLOOK

 Outlook updated: stronger top-line growth, bottom-line confirmed

WIN THE 20S THROUGH **PURPOSEFUL GROWTH**

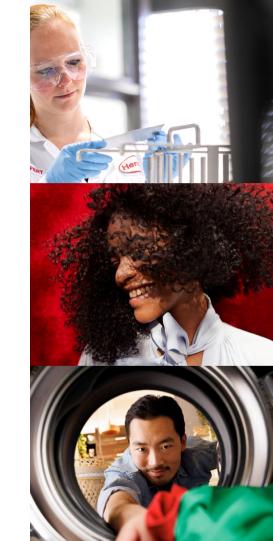
PROGRESS STRATEGIC FRAMEWORK

- Creation of Consumer Brands unit well on track
- Driving further implementation of Purposeful Growth Agenda



ROBUST PERFORMANCE IN H1 2022 IN HIGHLY CHALLENGING ENVIRONMENT

organic	ADJUSTED	ADJUSTED
sales growth ¹	EBIT MARGIN	EPS ²
8.9%	10.7%	€1.95
Significant organic growth driven by strong pricing and supported by all business units	Strong pricing and savings could not fully compensate for substantial direct material headwinds yet	-20.8% at constant currencies



CHALLENGING BUSINESS ENVIRONMENT

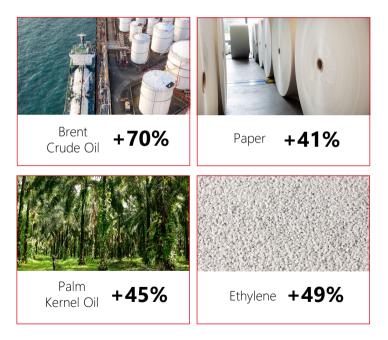
- Broad-based inflationary environment with continued high volatility and uncertainty
- Input cost prices at elevated levels while month-over-month dynamics slowing down recently
- Robust industrial production with differentiated developments across industries, partially held back by supply chain challenges
- Consumer demand continues to normalize with varying dynamics in different categories



CONTINUED INPUT COST PRESSURES

- Raw material and logistic prices still impacted by war in Ukraine, COVID lockdowns in China as well as strained supply chains
- Further price increases throughout H1 while dynamics slowing down recently, partially differentiated developments across feedstocks
- ~€1 bn headwinds from direct material price increases in H1 with expectation of ~€2 bn for FY 2022
- **Continued high volatility and uncertainty**, in particular driven by potential gas shortages in Europe

Development of key feedstock prices¹





MANAGING BUSINESS IN INFLATIONARY ENVIRONMENT

- Step up of pricing initiatives across all business units and regions to compensate for unprecedented input cost pressures
- Solid volume development in light of high baseline and implementation of portfolio measures in Beauty Care
- Close monitoring and analysis of market developments, price elasticities as well as customer and consumer behavior
- Cost discipline and realization of efficiency gains in supply chain and procurement

Price and volume development

Henkel Group





MAJOR DEVELOPMENTS H1 2022

MANAGING DRASTIC INPUT COST PRESSURES

- Unprecedented price increases from raw materials and logistics
- Significant step-up of pricing and savings initiatives

CONFRONTED WITH WAR IN UKRAINE

- Decision to exit business activities in Russia and Belarus in April
- Currently implementing exit considering different options

CREATING HENKEL CONSUMER BRANDS

- Merging Beauty Care and Laundry & Home Care into multi-category platform Consumer Brands
- Driving growth and profitability with significant synergies of € ~500 m gross savings mid-term
- Integration of consumer businesses well on track to have new organization fully in place by 2023









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ORGANIC SALES GROWTH DRIVEN BY STRONG PRICING

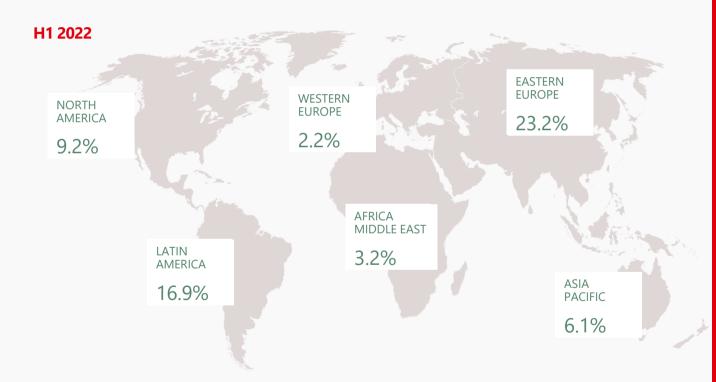
H1 2022



- Significant organic sales growth driven by strong pricing across all business units
- Nominal sales increased to €10.9 billion



ORGANIC GROWTH ACROSS ALL REGIONS



MATURE MARKETS

emerging markets 12.9%



ADHESIVE TECHNOLOGIES

H1 2022

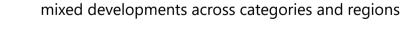






- Double-digit organic sales increase driven by further accelerating pricing at stable volumes
- All business areas and regions contributing to continued growth:
 - Automotive & Metals with very strong growth despite impact from semicon shortage
 - Packaging & Consumer Goods and Electronics & Industrials up double-digit
 - Consumer, Craftsmen & Professional with significant organic sales growth
- Adj. EBIT margin affected by substantial raw material and logistic cost headwinds





• Adj. EBIT margin impacted by substantial input cost and logistics increases

Consumer below previous year particularly due to portfolio measures –

BEAUTY CARE

H1 2022



- Positive organic sales development driven by strong pricing while volumes down, mainly impacted by portfolio measures in Consumer
- Professional with double-digit growth driven by key markets North America and Europe



LAUNDRY & HOME CARE

H1 2022







Change y-o-y:

-600 bps

- Significant growth driven by pricing with double-digit organic growth in Laundry Care and positive development in Home Care
 - All regions contributing to growth with overall good market share development
 - Adj. EBIT margin lower due to substantial raw material and logistic price increases



BRIDGE FROM ADJUSTED GROSS PROFIT TO ADJUSTED EBIT

H1 2022

IMPACT ON ADJUSTED EBIT MARGIN IN PP VS. PY, IN % OF SALES

42.6%	-25.1%	-2.4%	-4.6%	+0.2%	10.7%
-4.0pp	+0.5pp	^{0.0pp}	+0.1pp	-0.4pp	-3.7pp
Adjusted Gross Profit	Marketing, selling & distribution	R&D	Admin		Adjusted EBIT





BRIDGE FROM REPORTED TO ADJUSTED EBIT



- One-time expenses mainly attributable to non-cash charges related to assets held-for-sale, especially concerning the Russian business activities
- Restructuring including expenses for merger of consumer businesses into Henkel Consumer Brands





BRIDGE FROM ADJUSTED EBIT TO ADJUSTED EPS



in € m





WORKING CAPITAL, CASH FLOW AND FINANCIAL POSITION

H1 2022

NET WORKING CAPITAL	FREE CASH FLOW	NET FINANCIAL POSITION
5.2%	€46 m	€-1,441 m
Change y-o-y +160 bps	Change y-o-y -€425 m	Change vs. year-end -€1,149 m

- Increased net working capital mainly due to substantial input cost increases as well as investments into safety stocks
- Free cash flow impacted by weaker operating cashflow due to lower EBIT and higher working capital requirements
- Net financial position reflecting dividend payout of ~€800 m and investment in share buyback program of ~€430 m in H1



UPDATED OUTLOOK 2022

	ales growth ¹ 0 6.5%
ADHESIVE TECHNOLOGIES	+8.0 to 10.0%
BEAUTY CARE	-3.0 to -1.0%
LAUNDRY & HOME CARE	+4.0 to 6.0%

adjusted ebit margin 9.0 to 11.0%

ADHESIVE
TECHNOLOGIES13.0 to 15.0%BEAUTY
CARE5.0 to 7.0%LAUNDRY &
HOME CARE7.0 to 9.0%

ADJUSTED EPS²

Reflecting high level of market uncertainty and volatility



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WIN THE 20s THROUGH PURPOSEFUL GROWTH



COLLABORATIVE **CULTURE** & EMPOWERED **PEOPLE**



WINNING PORTFOLIO



Shaping portfolio with € 1 bn sales under review – progressing with discontinuations and divestments of non-core businesses in Consumer

Closed compelling transaction in Beauty Care with clear strategic fit – acquiring Shiseido's Hair Professional business in APAC





INNOVATIONS IN ADHESIVE TECHNOLOGIES



New fire protection coatings for EV batteries significantly increasing passenger safety and enabling cost-effective production



Innovative hotmelt technology transforming garment production – increasing manufacturing efficiency in the fashion industry by up to 7 times



Enhanced and certified solvent-free solutions for flexible packaging improving recyclability and allowing for use of up to 35% recycled material



INNOVATIONS IN BEAUTY CARE



Double-digit growth in Professional supported by superior innovations such as Bonacure Clean Performance and IGORA Royal Highlifts providing advanced technologies and 100% recyclable packaging concept

Relaunch of Schauma with **redesigned sustainable packaging concept** using 50-100% recycled plastic and new big sizes offering sustainable refill solution







INNOVATIONS IN LAUNDRY & HOME CARE



Double-digit growth of Persil with further market share gains, supported by improved hygienic cleanliness as well as expansion of sustainable and ecommerce-ready product ranges using less resources **Impactful relaunches of core brands like Perwoll, Vernel, Snuggle and Pril** with strong performance upgrades and further sustainability improvements





SUSTAINABILITY



Transforming raw materials through **new partnerships:** together with BASF aiming at replacing 110,000 tons p.a. fossil-based materials with renewable carbon sources



Launch of **2030+ Sustainability Ambition Framework** based on tangible targets and ambitions in three dimensions: "Regenerative Planet – Thriving Communities – Trusted Partner"



Advancing decarbonization in our operations by converting three additional production sites in Europe into 100% CO₂-neutral energy



to >20% on Group level – increases across business units supported by integrated RAQN platform

DIGITALIZATION



Digital sales share growing double-digit and advancing



Further driving digital initiatives across all businesses:

- Adhesive Technologies eShop continuously onboarding customers and achieving double-digit growth
- Beauty Care Professional eShop Salonory growing double-digit with expanded range of brands and products
- Laundry & Home Care advancing ecommerce-ready offering



FUTURE-READY OPERATING MODELS



Creation of Henkel Consumer Brands unit well on track:

- New organization designed clear focus on efficient structures with customers and channels at the center
- Reduction of layers across new organization with increased spans and therewith higher levels of responsibilities
- Go live of teams in first countries starting in Sep 2022

Leverage re-organized **digital unit dx** – highly efficient structures enabling **higher IT project investments** at **stable costs**





COLLABORATIVE CULTURE & EMPOWERED PEOPLE



Comprehensive **change management program** launched in context of Consumer Brands merger – focus on employees' change capabilities with trainings and team workshops Launch of ambition to reach **gender parity** across all management levels by **2025** – **tangible first steps** with clear communication, targeted measures and continued monitoring of progress





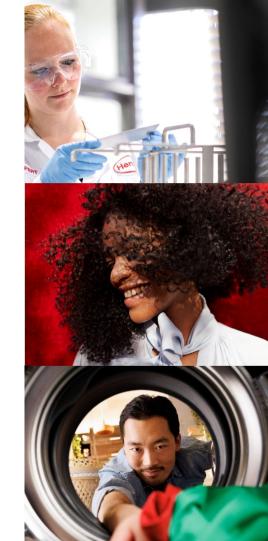
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KEY TAKE-AWAYS

- Henkel's performance in H1 with significant organic growth driven by strong pricing across business units – earnings affected by drastic input cost pressures
- Outlook for FY 2022 updated with higher expectations for top-line
- Creation of multi-category platform Henkel Consumer Brands well on track
- Good progress along all pillars of Purposeful Growth Agenda

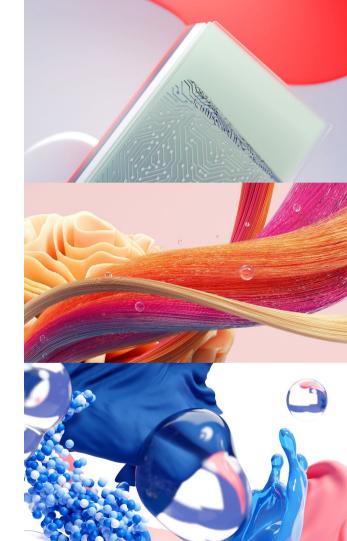






CLOSING REMARKS

- Managing business in highly volatile and uncertain environment
- Henkel's performance in H1 with significant organic growth driven by accelerating pricing, earnings as expected affected by drastic input cost headwinds
- **Outlook for FY 2022 updated** with higher expectations for top-line
- Creation of multi-category consumer platform Henkel Consumer Brands well on track and further progress on Purposeful Growth Agenda



UPCOMING EVENTS





THANK YOU.



ORGANIC SALES GROWTH DEVELOPMENT H1 & Q2 2022

	H1	Q2
Adhesive Technologies	+12.2%	+13.7%
Beauty Care	+0.4%	+2.1%
Laundry & Home Care	+7.4%	+10.1%
Henkel Group	+8.9%	+10.9%



OUTLOOK 2022

		FY 2022 – previously	FY 2022 – updated
ORGANIC SALES	ADHESIVE TECHNOLOGIES	+8.0 to 10.0%	+8.0 to 10.0%
	BEAUTY CARE	-5.0 to -3.0%	-3.0 to -1.0%
GROWTH ¹	LAUNDRY & HOME CARE	+2.0 to 4.0%	+4.0 to 6.0%
	HENKEL GROUP	+3.5 to 5.5%	+4.5 to 6.5%
ADJUSTED EBIT MARGIN	ADHESIVE TECHNOLOGIES	13.0 to 15.0%	13.0 to 15.0%
	BEAUTY CARE	5.0 to 7.0%	5.0 to 7.0%
	LAUNDRY & HOME CARE	7.0 to 9.0%	7.0 to 9.0%
	HENKEL GROUP	9.0 to 11.0%	9.0 to 11.0%
ADJUSTED EPS ²	Reflecting high level of market uncertainty and volatility	-35 to -15%	-35 to -15%



OUTLOOK 2022 ADDITIONAL INPUT FOR SELECTED KPIS

Currency Impact on Sales	Low- to mid-single-digit % positive ¹
M&A Impact on Sales	Low to mid-single-digit % negative ²
Prices for Direct Materials	Increase by mid twenties % ¹
Restructuring Charges	€ 450 – 500m ³
CapEx	Around € 700m

¹ Versus the prior year average
² Including effect from exiting Russia and Belarus
³ Including restructuring charges related to the merger of Laundry & Home Care and Beauty Care

MID- TO LONG-TERM AMBITION

	HENKEL	ADHESIVE	CONSUMER
	GROUP	TECHNOLOGIES	BRANDS
ORGANIC SALES GROWTH	3 to 4%	3 to 5%	3 to 4%
ADJUSTED EBIT MARGIN	~16%	high teens %	mid teens %
ADJUSTED	mid- to high single-digit %		
EPS GROWTH	at constant exchange rates, including M&A		
FREE	continued focus on		
CASH FLOW	Free Cash Flow expansion		



Compelling financial ambition for the **Henkel Group**

and the **Adhesive Technologies** and **Consumer Brands** business units





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