

Press Release

August 24, 2022

Named as one of the best employers in Connecticut for second consecutive year

Henkel recognized by Forbes as one of America's Best-In-State Employers

Rocky Hill, CT- Henkel, the company behind well-known brands such as Loctite® adhesives, Dial®, Schwarzkopf® hair care, all® laundry detergent, and Snuggle® fabric softeners, announced today that it has been named to the Forbes 2022 Best-In-State Employers list for the state of Connecticut, for the second year in a row.

Best-In-State Employers were identified in an independent survey of 70,000 U.S. employees across 25 industry sectors that considered aspects of an employee's experience including working conditions, salary, potential for growth, and diversity. Of the thousands of companies eligible for this recognition, only a few are awarded in each state.

"We are delighted to be recognized by Forbes for the second consecutive year as a Best-In-State employer," said Frank Steinert, Global Head of HR Regions and Regional Head of HR, North America. "We greatly appreciate all our exceptionally talented Henkel colleagues, as it is their commitment, collaboration, innovation, and pioneering spirit that drive the success of Henkel in Connecticut, and across North America. We see this award as a positive milestone on our ongoing cultural journey and feel even more motivated in our unwavering commitment to be the employer of choice."

Henkel employs over 1,000 employees in Connecticut, operating across <u>multiple</u> <u>locations</u>, including its North American and Adhesive General Manufacturing &

Maintenance headquarters in <u>Rocky Hill</u> and its North American Consumer Brands headquarters in <u>Stamford</u>. Henkel also has locations in Darien and <u>Trumbull</u>, as part of its Henkel Consumer Brands business. Henkel's Connecticut locations feature state-of-the-art <u>customer experience centers</u>, R&D labs, and test hair salons. Both Rocky Hill and Stamford also serve as regional centers of excellence for corporate functions and have employees working across a variety of business teams, including sales, marketing, and supply chain, among others.

For more information about the inclusive working environment at Henkel in Connecticut or anywhere in North America, visit the company's careers page.

About Henkel in North America

In North America, Henkel operates across its three business units: Adhesive Technologies, Beauty Care, and Laundry & Home Care. Its portfolio of well-known consumer and industrial brands includes Schwarzkopf® hair care, Dial® soaps, Persil®, Purex®, and all® laundry detergents, Snuggle® fabric softeners as well as Loctite®, Technomelt® and Bonderite® adhesives. With sales close to 6 billion US dollars (5 billion euros) in 2021, North America accounts for 25 percent of the company's global sales. Henkel employs over 8,000 people across the U.S., Canada and Puerto Rico. For more information, please visit www.henkel-northamerica.com, and on Twitter @Henkel_NA.

About Henkel

Henkel operates globally with a well-balanced and diversified portfolio. The company holds leading positions with its three business units in both industrial and consumer businesses thanks to strong brands, innovations and technologies. Henkel Adhesive Technologies is the global leader in the adhesives market – across all industry segments worldwide. In its Laundry & Home Care and Beauty Care businesses, Henkel holds leading positions in many markets and categories around the world. Founded in 1876, Henkel looks back on more than 140 years of success. In 2021, Henkel reported sales of more than 20 billion euros and adjusted operating profit of about 2.7 billion euros. Henkel employs about 53,000 people globally – a passionate and highly diverse team, united by a strong company culture, a common purpose to create sustainable value, and shared values. As a recognized leader in sustainability, Henkel holds top positions in many international indices and rankings. Henkel's preferred shares are listed in the German stock index DAX. For more information, please visit www.henkel.com.

Photo material is available at www.henkel-northamerica.com/press

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