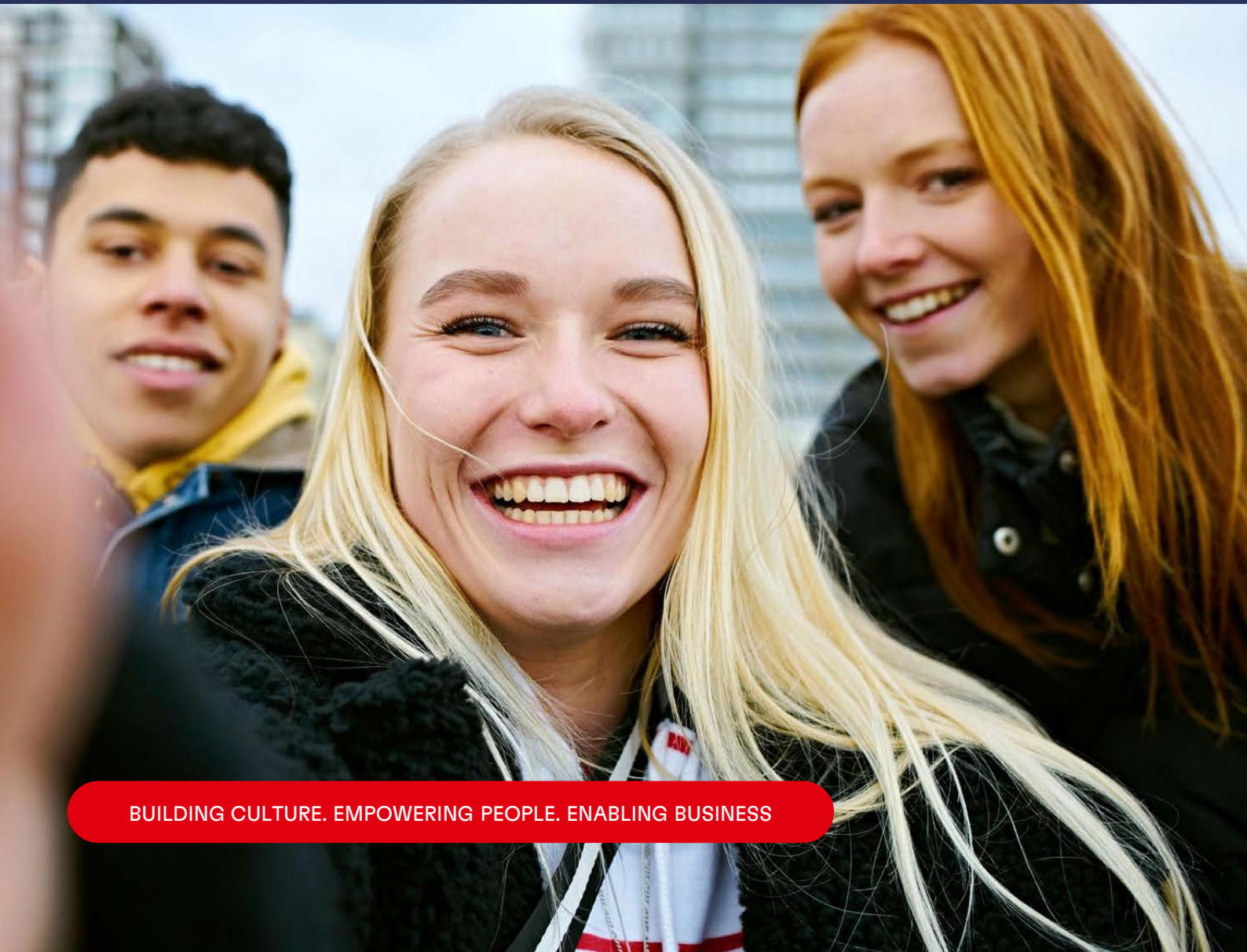




SOCIAL BENEFITS @HENKEL

We value and support our employees.
At Henkel we dare to make an impact and offer you
excellent additional social benefits.



BUILDING CULTURE. EMPOWERING PEOPLE. ENABLING BUSINESS

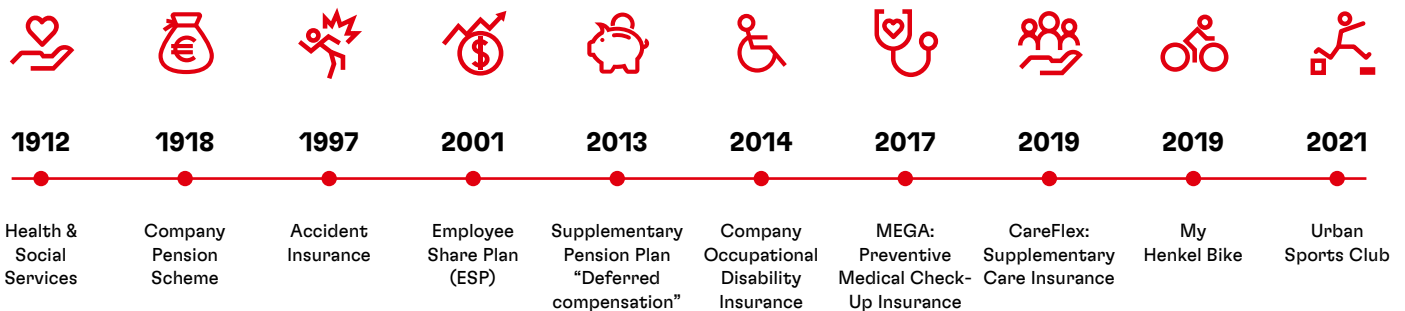
HENKEL – AN ATTRACTIVE EMPLOYER

WE OFFER MORE THAN JOBS!

We attract and retain our talents!

Over the years, we have continuously expanded our Henkel “**Premium Social Benefits**” package to make Henkel even more attractive for you. Together with the statutory and collectively agreed social benefits, the Henkel supplementary package promotes the health and well-being of all employees and supports you in emergency situations.

Social Benefits@Henkel



10. URBAN SPORTS CLUB

INVEST IN YOUR FITNESS!



Urban Sports Club is not a classic gym, but **Europe's largest sports network** and therefore your ticket to thousands of partner locations. No matter what your goals are, Urban Sports Club supports you:

- only one membership for **more than 50 sports across Europe**
- easy check-in via the app using a QR code at our local partner locations
- train with experienced coaches flexibly from home with live online courses or on-site. Book your appointments via the app or the website.

You book the membership model that best suits you digitally via the House of FlexBenefits - and at unbeatable Henkel conditions. As a tariff employee, you automatically receive a monthly gross subsidy from your budget, which includes your membership fee plus tax and social security.



URBAN SPORTS CLUB