



News Release

September 30, 2022

Change in the Henkel Management Board

Bruno Piacenza leaves Henkel after more than 30 years of successful service to the company

Düsseldorf – Effective September 30, 2022, Bruno Piacenza (56), who has been Executive Vice President of Henkel's Laundry & Home Care business sector since 2011, will leave the Henkel Management Board, as already announced at the beginning of the year. Wolfgang König (50), currently Executive Vice President for Beauty Care, will additionally assume responsibility for Laundry & Home Care with effect from October 1, 2022 and will also lead the newly created Henkel Consumer Brands business unit in the future.

When Henkel announced the merger of its two consumer businesses in January 2022, the company had also announced that Bruno Piacenza would leave the company by the end of 2022 at the latest, after having been closely involved in the integration process. As Henkel is ahead of the originally announced schedule in implementing the new organizational structure of Henkel Consumer Brands, the change has now been brought forward.

Dr. Simone Bagel-Trah, Chairwoman of the Supervisory Board and Shareholders' Committee, expressly thanked Bruno Piacenza on behalf of the corporate bodies and the Henkel family for his many years of service to the company. "Bruno Piacenza has made a significant contribution to the successful development of the Laundry & Home Care business unit and thus to Henkel as a whole. Under his leadership, Laundry & Home Care's market position was significantly expanded internationally, important product innovations were introduced, and sustainability was significantly strengthened along the entire value chain – from the development and use to the recyclability of our products," said Dr. Simone Bagel-Trah.



Henkel CEO Carsten Knobel also thanked Bruno Piacenza for decades of successful service, dedication and contribution to the company: "On behalf of all Henkel colleagues, I would like to express my sincere thanks to my Board colleague Bruno Piacenza. He looks back on more than three decades with our company and has successfully led our Laundry & Home Care business for almost 12 years. Thanks to his passion and expertise, our top brands and the whole business unit have developed very strongly during this time. I would also like to expressly thank him for his active support of the ongoing integration process into Henkel Consumer Brands. Due to the good progress made in the ongoing integration, we have jointly decided that now is the appropriate time for a change in responsibility."

Bruno Piacenza was born in France and began his professional career at Henkel in 1990. Before joining the Management Board, he was Corporate Senior Vice President with responsibility for Beauty Care in the regions of Western Europe, Middle East/Africa and Asia-Pacific, and as President for Henkel in France. In 2011, he was appointed to the Henkel Management Board, being responsible for the Laundry & Home Care unit.

About Henkel

Henkel operates globally with a well-balanced and diversified portfolio. The company holds leading positions with its three business units in both industrial and consumer businesses thanks to strong brands, innovations, and technologies. Henkel Adhesive Technologies is the global leader in the adhesives market. In its Laundry & Home Care and Beauty Care businesses, Henkel holds leading positions in many markets and categories around the world. Founded in 1876, Henkel looks back on more than 140 years of success. In fiscal 2021, Henkel reported sales of more than 20 billion euros and adjusted operating profit of around 2.7 billion euros. Henkel employs more than 52,000 people globally – a passionate and highly diverse team, united by a strong company culture, a common purpose to create sustainable value, and shared values. As a recognized leader in sustainability, Henkel holds top positions in many international indices and rankings. Henkel's preferred shares are listed in the German stock index DAX. For more information, please visit www.henkel.com.

Contact

Investors & Analysts

Leslie Iltgen

Phone: +49 211 797 - 1631

Email: leslie.iltgen@henkel.com

Jennifer Ott

Phone: +49 211 797 - 2756

Email: jennifer.ott@henkel.com

Dr. Dennis Starke

Phone: +49 211 797 - 5601

Email: dennis.starke@henkel.com

www.henkel.com/press

www.henkel.com/ir

Press & Media

Lars Witteck

Phone: +49 211 797 - 2606

Email: lars.witteck@henkel.com

Wulf Klüppelholz

Phone: +49 211 797 - 1875

Email: wulf.klueppelholz@henkel.com

Hanna Philipps

Phone: +49 211 797 - 3626

Email: hanna.philipps@henkel.com