



## News Release

November 11, 2022

### Change in the Henkel Management Board

Düsseldorf – Henkel today announced that Jan-Dirk Auris, the Board member responsible for the Adhesive Technologies business unit, will conclude his longstanding and successful service to the company at the end of January 2023, following the joint decision to forego a prolongation of his existing contract, which is scheduled to expire at the end of 2023. He will support the handover of responsibility to his successor.

"In more than three decades at Henkel, Jan-Dirk Auris has always put himself at the service of our company and recorded many achievements. Under his leadership, the Adhesive Technologies business unit has developed very successfully over the past decade. Today the business is the undisputed global leader in its industry. For us, this is the right time to address the succession at the helm of this business unit. We are very grateful to Jan-Dirk Auris for his great commitment and highly successful work for our company and wish him all the best for his future," said Dr. Simone Bagel-Trah, Chairwoman of the Supervisory Board and Shareholders' Committee of Henkel.

"Jan-Dirk Auris has made an exceptional and very successful career at Henkel. Around 35 years with the company, 12 of which as a member of the Management Board – that is a truly impressive achievement. His passion for the business, combined with a deep knowledge of markets and customers, as well as his ability to develop successful teams and leaders, have always been of great value to Henkel," added Carsten Knobel, CEO of Henkel.

Jan-Dirk Auris (54) has been with Henkel for around 35 years and since 2011 has been a member of the Management Board with responsibility for the Adhesive Technologies business unit, which with sales of more than 10 billion euros is the global leader in adhesives, sealants, and coatings. He began his career at Henkel in 1987 with an apprenticeship in industrial management. Following roles as key account manager and sales manager in Germany, he took on positions with increasing international responsibility in North America and Asia before he became a member of the Management Board at the beginning of 2011.



## About Henkel

Henkel operates globally with a well-balanced and diversified portfolio. The company holds leading positions with its three business units in both industrial and consumer businesses thanks to strong brands, innovations, and technologies. Henkel Adhesive Technologies is the global leader in the adhesives market. In its Laundry & Home Care and Beauty Care businesses, Henkel holds leading positions in many markets and categories around the world. Founded in 1876, Henkel looks back on more than 140 years of success. In fiscal 2021, Henkel reported sales of more than 20 billion euros and adjusted operating profit of around 2.7 billion euros. Henkel employs more than 52,000 people globally – a passionate and highly diverse team, united by a strong company culture, a common purpose to create sustainable value, and shared values. As a recognized leader in sustainability, Henkel holds top positions in many international indices and rankings. Henkel's preferred shares are listed in the German stock index DAX. For more information, please visit [www.henkel.com](http://www.henkel.com).

This information contains forward-looking statements which are based on current estimates and assumptions made by the corporate management of Henkel AG & Co. KGaA. Statements with respect to the future are characterized by the use of words such as "expect", "intend", "plan", "anticipate", "believe", "estimate", and similar terms. Such statements are not to be understood as in any way guaranteeing that those expectations will turn out to be accurate. Future performance and results actually achieved by Henkel AG & Co. KGaA and its affiliated companies depend on a number of risks and uncertainties and may therefore differ materially from the forward-looking statements. Many of these factors are outside Henkel's control and cannot be accurately estimated in advance, such as the future economic environment and the actions of competitors and others involved in the marketplace. Henkel neither plans nor undertakes to update any forward-looking statements.

This document includes – in the applicable financial reporting framework not clearly defined – supplemental financial measures that are or may be alternative performance measures (non-GAAP-measures). These supplemental financial measures should not be viewed in isolation or as alternatives to measures of Henkel's net assets and financial positions or results of operations as presented in accordance with the applicable financial reporting framework in its Consolidated Financial Statements. Other companies that report or describe similarly titled alternative performance measures may calculate them differently.

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