



## News Release

January 23, 2023

Henkel appoints new Management Board member for the adhesives business

### **Mark Dorn to become new Executive Vice President Adhesive Technologies**

Düsseldorf – Effective February 1, 2023, Mark Dorn (49), currently Senior Vice President at Henkel with responsibility for the Adhesive Technologies business in the Asia-Pacific region, will be appointed Executive Vice President and member of the Management Board responsible for the Adhesive Technologies business unit. He succeeds Jan-Dirk Auris, who will leave the company at the end of January 2023 after around 35 years of successful service.

"We are pleased that Mark Dorn will be leading our Adhesive Technologies business unit in the future. He has broad and long-term experience in international industrial businesses and knows the Adhesive Technologies business unit, our businesses, and customers very well. At the same time, he brings a wide range of experience from other leading companies in the chemical industry to his new role. During his career, he has successfully managed various operating business areas in Germany and abroad and held leadership positions in different functions such as marketing and strategy. This is an excellent foundation to successfully advancing our Adhesive Technologies business and taking it to the next level. We wish all the best and success for his new role", said Dr. Simone Bagel-Trah, Chairwoman of the Supervisory Board and Shareholders' Committee of Henkel.

"The appointment of Mark Dorn will ensure a smooth transition in the leadership of our Adhesives Technologies business unit in a challenging environment. I'm looking forward to working with Mark Dorn and I am confident that he, together with the global leadership team of Adhesive Technologies, will leverage the global leading market position of this business unit to further increase its growth and profitability in the coming years", added Henkel CEO Carsten Knobel.



Mark Dorn started his career at Henkel in 1992. At Cognis, the spin-off of Henkel's chemicals division at the end of 1999, he held various management positions including sales and supply chain, marketing, and strategy. In 2010 he became head of the Formulation Additives strategic business unit at BASF and spent several years in Hong Kong before becoming Senior Vice President of internal management consulting at the group's headquarters in Ludwigshafen. He returned to Henkel in 2019 and has since been responsible for the entire Adhesive Technologies business in the Asia-Pacific region and globally for the Craftsmen, Construction and Professional business area. He also serves as President for Henkel in the Asia-Pacific region.

Mark Dorn trained as an industrial clerk and holds an MBA degree from the IESE Business School in Barcelona. He was born on January 31, 1973, is married and has one child.

Photos and a detailed curriculum vitae of Mark Dorn can be found at: [Press \(henkel.com\)](https://www.henkel.com/press)

### **About Henkel**

With its brands, innovations and technologies, Henkel holds leading market positions worldwide in the industrial and consumer businesses. The business unit Adhesive Technologies is global leader in the market of adhesives, sealants and functional coatings. With Consumer Brands, the company holds leading positions especially in hair care and laundry & home care in many markets and categories around the world. The company's three strongest brands are Loctite, Persil and Schwarzkopf. In fiscal 2021, Henkel reported sales of more than 20 billion euros and adjusted operating profit of around 2.7 billion euros. Henkel's preferred shares are listed in the German stock index DAX. Sustainability has a long tradition at Henkel, and the company has a clear sustainability strategy with concrete targets. Henkel was founded in 1876 and today employs a diverse team of more than 50,000 people worldwide – united by a strong corporate culture, shared values and a common purpose: "Pioneers at heart for the good of generations." More information at [www.henkel.com](https://www.henkel.com)

This document contains statements referring to future business development, financial performance and other events or developments of future relevance for Henkel that may constitute forward-looking statements. Statements with respect to the future are characterized by the use of words such as expect, intend, plan, anticipate, believe, estimate, and similar terms. Such statements are based on current estimates and assumptions made by the corporate management of Henkel AG & Co. KGaA. These statements are not to be understood as in any way guaranteeing that those expectations will turn out to be accurate. Future performance and results actually achieved by Henkel AG & Co. KGaA and its affiliated companies depend on a number of risks and uncertainties and may therefore differ materially (both positively and negatively) from the forward-looking statements. Many of these factors are outside Henkel's control and cannot be accurately estimated in advance, such as the future economic environment and the actions of competitors and others involved in the marketplace. Henkel neither plans nor undertakes to update forward-looking statements.

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