



News Release

April 5, 2023

Amended reporting from Q1 2023 onwards

Henkel optimizes organizational structure of Adhesive Technologies business unit

Düsseldorf – Henkel optimizes the organizational structure of its Adhesive Technologies business in order to use scale and competence benefits even more efficiently, while at the same time ensuring close customer and market proximity. Going forward, the business unit will be set up with three business areas – Mobility & Electronics, Packaging & Consumer Goods and Craftsmen, Construction & Professional – and underlying nine strategic business units. The new organizational structure will be already reflected in the Quarterly Statement on the first quarter 2023, which will be published on May 4, 2023.

Henkel has established the current organizational structure of its Adhesive Technologies business comprising four business areas overseeing eleven underlying strategic business units in 2020. In the past years, the previous structure proved itself in a volatile environment. Going forward, the company wants to drive even better and faster tailor-made, high-impact and future-oriented innovations together with our customers. That is why Adhesive Technologies will be set up with three strong and similarly sized business areas, in which Henkel will actively shape relevant megatrends such as mobility, sustainability and connectivity through its innovative solutions.

Increased transparency on sales development of the business areas

In addition, Henkel will – analogous to the already communicated future reporting structure of the newly created Consumer Brands business unit – also report key sales figures at business area level for the Adhesive Technologies business unit from the first quarter of 2023, thus increasing transparency. Specifically, Henkel will report sales as well as nominal and organic sales growth.



Amended regional reporting

As part of the amendments in the reporting for the Adhesive Technologies and Consumer Brands business units, Henkel will also slightly adapt its regional reporting. From the first quarter 2023 onwards, Henkel will comment on its business performance along the regions Europe, IMEA, North America, Latin America and Asia-Pacific.

About Henkel

With its brands, innovations and technologies, Henkel holds leading market positions worldwide in the industrial and consumer businesses. The business unit Adhesive Technologies is global leader in the market of adhesives, sealants and functional coatings. With Consumer Brands, the company holds leading positions especially in hair care and laundry & home care in many markets and categories around the world. The company's three strongest brands are Loctite, Persil and Schwarzkopf. In fiscal 2022, Henkel reported sales of more than 22 billion euros and adjusted operating profit of around 2.3 billion euros. Henkel's preferred shares are listed in the German stock index DAX. Sustainability has a long tradition at Henkel, and the company has a clear sustainability strategy with concrete targets. Henkel was founded in 1876 and today employs a diverse team of more than 50,000 people worldwide – united by a strong corporate culture, shared values and a common purpose: "Pioneers at heart for the good of generations." More information at www.henkel.com

This document contains statements referring to future business development, financial performance and other events or developments of future relevance for Henkel that may constitute forward-looking statements. Statements with respect to the future are characterized by the use of words such as expect, intend, plan, anticipate, believe, estimate, and similar terms. Such statements are based on current estimates and assumptions made by the corporate management of Henkel AG & Co. KGaA. These statements are not to be understood as in any way guaranteeing that those expectations will turn out to be accurate. Future performance and results actually achieved by Henkel AG & Co. KGaA and its affiliated companies depend on a number of risks and uncertainties and may therefore differ materially (both positively and negatively) from the forward-looking statements. Many of these factors are outside Henkel's control and cannot be accurately estimated in advance, such as the future economic environment and the actions of competitors and others involved in the marketplace. Henkel neither plans nor undertakes to update forward-looking statements.

This document includes supplemental financial indicators that are not clearly defined in the applicable financial reporting framework and that are or may be alternative performance measures. These supplemental financial indicators should not be viewed in isolation or as alternatives to measures of Henkel's net assets and financial position or results of operations as presented in accordance with the applicable financial reporting framework in its Consolidated Financial Statements. Other companies that report or describe similarly titled alternative performance measures may calculate them differently.

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