

Sustainable Development Goals (SDGs)

Henkel’s Contribution and Activities

At Henkel, we are committed to leadership in sustainability – and this commitment is anchored in our company values. We are actively supporting the achievement of the Sustainable Development Goals (SDGs): The 17 goals represent a significant step forward in understanding the challenges and opportunities that need to be addressed in order to drive progress toward sustainable development.

Due to our long history of commitment to sustainable development, as well as our broad product portfolio and presence in diverse markets, we can make a contribution to the 17 SDGs.

The following pages demonstrate how we contribute to achieving the SDGs through our commitment to sustainability. The topics presented here show the breadth of our contributions, which are drawn from our business activities as well as from our social engagement. In addition, please note that the following serve as examples and it is not meant to be an all-encompassing list.

SUSTAINABLE DEVELOPMENT GOALS



Below you find a list of selected examples of Henkel’s engagement to contribute to the SDGs (as of May 2022).

Goal 1: End poverty in all its forms everywhere



- **Partnership with Plastic Bank**

Since 2017, we have been successfully working with the social enterprise Plastic Bank, which works to reduce plastic waste in nature while at the same time offering new opportunities to people who live in poverty – especially in countries where recycling infrastructure for waste disposal is non-existent or inadequate. Henkel was the first major global consumer goods company to partner with Plastic Bank. In 2021, Henkel and Plastic Bank started to expand the recycling infrastructure in Egypt, opening ten collection centers in the Cairo area. This commitment will be steadily expanded over the next few years. The local population can return collected plastic to the collection centers and exchange it for money, goods or services. This creates value from waste before it can enter waterways or the sea.

- **Training program “Shaping Futures”**

This unique training program Shaping Futures from Schwarzkopf Professional is a worldwide social initiative dedicated to teaching disadvantaged youngsters the craft of hairdressing so they can forge a brighter future for themselves. Since 2010, Schwarzkopf Professional and non-profit organizations have offered young people the opportunity to obtain training in basic hairdressing techniques to establish livelihoods. This program made it possible to train over 2,600 young people in more than 30 countries.

Corporate volunteering

Our employees support social projects through our initiative “MIT Volunteering” (Make an Impact on Tomorrow). Since the foundation of in 1998, we have supported the voluntary activities of Henkel employees and pensioners in over 16,800 projects and more than 100 countries around the world. At the same time, more and more employees and pensioners are joining forces to implement larger social projects. This also includes projects for refugees, such as volunteering in shelters, supporting integration projects, learning partnerships, and in-kind donations.

- **Social engagement**

With our social engagement activities, we aim to support people around the globe and improve their quality of life. For example, the volunteer efforts by our employees have provided support for social projects in Guatemala, in cooperation with the organization United Way Worldwide. The focus is on education, financial stability, and health. Our corporate citizenship has been an integral part of our corporate culture ever since the company was established by Fritz Henkel in 1876.

Goal 2: End hunger, achieve food security and improved nutrition and promote sustainable agriculture



- **Support for smallholder farmers**

We aim to increase the availability of sustainable palm oil and palm kernel oil on the market, for example, through collaborative projects that enable smallholder farmers to certify their crops as sustainable, increase productivity and improve their livelihoods.

- **Corporate volunteering**

Our employees support social projects through our initiative "MIT Volunteering" (Make an Impact on Tomorrow). Since the foundation of "MIT Volunteering" in 1998, we have supported the voluntary activities of Henkel employees and pensioners in over 16,800 projects and more than 100 countries around the world. At the same time, more and more employees and pensioners are joining forces to implement larger social projects. This also includes projects for refugees, such as volunteering in shelters, supporting integration projects, learning partnerships, and in-kind donations.

Goal 3: Ensure healthy lives and promote well-being for all at all ages



- **Health and vitality**

We promote the health and vitality of our employees to help create an agile, high-performance organization. To do so, we rely on globally uniform health and safety standards, and provide health and preventive care programs to guard against workplace risks and general health risks that could lead to illness. The broad range of health services offered at our sites has two aims: promoting our employees' physical health (via seminars for giving up smoking, health check-ups, AIDS prevention, etc.) and maintaining their mental vitality (through stress management and similar measures).
- **Product safety**

Consumer safety has always been of paramount importance to Henkel. We only offer products that are safe and compatible with human health. When formulating our products, we only use ingredients that comply with all relevant legal regulations and that have been thoroughly tested for compatibility with health.
- **Improving labor standards & workplace safety**

Occupational safety within the company and along the value chain is a top priority for us. We remain focused on our long-term objective of zero accidents and want to improve our occupational safety by 60 percent by the end of 2025 compared to the base year 2010. In 2021, we achieved an improvement of 42 percent compared to 2010.
- **Human rights and social standards**

In 1994, Henkel's Mission and Principles emphasized that respecting the social values and standards of the countries we operate in is an integral part of our company policy. In 2000, we introduced the Henkel Code of Conduct including a clear and proactive statement on supporting human rights.

Goal 4: Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all



▪ **Social education activities**

We are committed to further expanding our community education programs and volunteering. For examples, our Sustainability Pioneer Program aims to provide our employees with a clear understanding of sustainability so that they are able to teach others, such as school children or even consumers, about the importance of sustainable action. Our Shaping Futures initiative offers young people the opportunity to obtain training in basic hairdressing techniques and establish livelihoods. Through our cooperation with the non-profit educational initiative "Teach First" Germany, we support disadvantaged students in achieving better school results.

▪ **Social progress**

We want to further expand our voluntary social engagement and engage and empower our employees to become actively involved in sustainability in their work environment and in their private lives. In doing so, we build with our Sustainability Pioneer Program on our Sustainability Ambassador Program, which has trained more than 50,000 motivated employees at our sites around the world since 2012.

▪ **Training and professional development**

We promote the skills and knowledge of our employees to help them achieve their full potential. Lifelong learning is a core element of continuous development at our company. Henkel encourages its employees to expand their knowledge and skills according to their individual needs.

▪ **Say Yes! to the Future initiative**

Sales representatives from all businesses and around the world receive training on sustainability that apply to sales. They then apply this knowledge in joint projects with our trade partners – in logistics, for example, or by promoting sustainable purchasing decisions.

▪ **Forscherwelt**

Henkel's Forscherwelt (Researchers' World) project takes elementary school children on scientific adventures, showing how much fun research can be through age-appropriate lessons and experiments. The project was launched in 2011 and is available in multiple countries worldwide.



- **Smallholder projects promote sustainable production**

Since 2013, we have partnered with Solidaridad on initiatives in smallholder projects in various countries such as Ghana, Honduras, Indonesia, Colombia, Mexico, Nicaragua and Nigeria to produce sustainable palm oil. The focus was on training in best practice approaches, including climate-friendly agriculture, along with exerting an influence on policy and involving stakeholders. Building on the very good collaboration with Solidaridad, we have developed specific plans for the next few years to expand the commitment further.

Goal 5: Achieve gender equality and empower all women and girls



- **Million Chances initiative**

Since 2016, the Schwarzkopf Million Chances initiative has been supporting girls and women in becoming more self-confident and building a successful future for themselves. The initiative supports aid projects worldwide, often in cooperation with independent organizations such as Plan International Deutschland e.V. in Colombia, Egypt and China. Since the initiative was launched, we have been able to provide assistance to a total of around 136,000 people. The fourth Schwarzkopf Million Chances Award was also presented in 2021, sponsored by the Fritz Henkel Stiftung foundation. Four non-profit projects were awarded prize money of 10,000 euros for their outstanding commitment.

- **Social progress**

We want to further expand our voluntary social engagement and engage and empower our employees to become actively involved in sustainability in their work environment and in their private lives. In doing so, we build with our Sustainability Pioneer Program on our Sustainability Ambassador Program, which has trained more than 50,000 motivated employees at our sites around the world since 2012.

- **Empowering women and gender parity**

Our goal is to continually increase the share of female representation at all levels of the organization and we have the ambition to achieve gender parity across all management levels by 2025. For this, it is critical that we create the required framework conditions that permit our employees to balance the planning of their career and their personal life. We support our employees by offering them flexible working models. These models include mobile working, part-time and flexible working hours, job sharing and tandem models, or sabbaticals. Another way we help families balance work and family life is by offering childcare and social services. We also have various mentoring programs for women in our business units and functions worldwide. In the Beauty Care business unit, for example, a global, internal network called RISE was created to promote gender balance in management positions, for example, through the participation of women in a mentoring program. The aim of the Women into Science and Engineering program, run by the Adhesive Technologies business unit, is to connect women at various management levels with managers in the technology and engineering sector worldwide to enable the sharing of skills and knowledge.

Goal 6: Ensure availability and sustainable management of water and sanitation for all



- **Initiatives for consumers and customers**

Henkel focuses on reducing water consumption during production and use of our products and on avoiding wastewater. The initiative “Be smarter. Save water” is one example. Its goal is to create consumer awareness about the responsible use of water as an important resource. Using less hot water also results in less CO₂ emissions. The initiative includes information provided on the product packaging and a related website.

- **Water savings in production**

We aim to achieve circular water use at key manufacturing sites by 2030 and we set the goal of using 35 percent less water per ton of product by 2025 (base year 2010). To achieve our goal, each production site carefully examines all options for reducing water consumption and avoiding wastewater. Wastewater from industrial applications is disposed of properly in accordance with legal requirements. Where applicable, Henkel provides pre-treatment with state-of-the-art technologies for removing contaminants.

- **Product stewardship**

The composition of our products is designed to have the least possible impact on the environment, as many of our products pass into wastewater after use.

- **Volunteering project**

Our initiative “MIT Volunteering” (Make an Impact on Tomorrow) promotes personal initiative and voluntary social engagement, like the construction of a drinking water well in Burkina Faso.

Goal 7: Ensure access to affordable, reliable, sustainable and modern energy for all



▪ **Climate-positive by 2030**

We want to become climate-positive by 2030 by replacing the remaining fuels at our sites with CO₂-free alternatives. In line with our vision, the sites will become climate-positive when surplus CO₂-free energy that Henkel does not need for its own purposes is supplied to third parties. In addition to our activities at our own sites, we want to leverage our influence on areas of our value chain that are particularly relevant to CO₂ emissions.

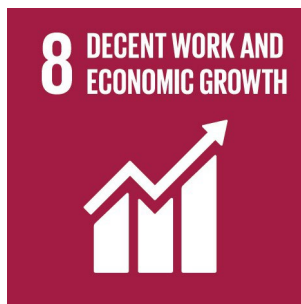
▪ **CO₂ reduction and energy targets**

- We have set a clear target of using 65 percent less CO₂ emissions per ton of product by 2025 (base year 2010).
- We want to source 100 percent of the electricity we use in production from renewable resources by 2030.
- We aim at a 30 percent reduction of the CO₂ emissions from raw materials and packaging per ton of product until 2030 (base year 2017).
- Moreover, our goal is to work with our customers, consumers and suppliers to save 100 million metric tons of CO₂ over the ten-year period from 2016 to 2025.

▪ **New production facility with holistic concept including the use of renewable energies**

When building new plants, we aim to integrate our ambitions related to efficiency and renewable energy as early as in the design phase. For example, we were able to integrate high standards for sustainability into our new Adhesive Technologies production facility for aerospace applications in Montornès el Vallès, Spain, which opened in 2019. Thanks to a holistic concept including the use of renewable energies and smart technologies for equipment and infrastructure, it is the first production building in Spain with the golden DGNB certification from the German Sustainable Building Council.

Goal 8: Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all



- **Achieve more with less**

Our goal for 2030 for our entire company is to triple the value we create for the environmental footprint made by our operations, products and services. We call this goal to become three times more efficient “Factor 3”. The increase in efficiency results from the ratio of sales volume relative to the environmental footprint per production volume.

- **Support for smallholder farmers**

We aim to increase the availability of sustainable (kernel) palm oil on the market through collaborative projects that enable small farmers to certify their crops as sustainable, increase productivity and improve their livelihoods. To achieve this, we work together with the development organization Solidaridad. The focus was on training in best practice approaches, including climate-friendly agriculture, along with exerting an influence on policy and involving stakeholders. To date, around 36,400 smallholders have been reached on some 340,000 hectares under cultivation.

- **Codes and Standards**

As early as 1994, Henkel’s Mission and Principles document emphasized that respecting social values and standards is an integral part of our company policy. Since then, we have developed and adapted a comprehensive set of codes, standards and processes to provide our employees, customers, suppliers, investors and the communities we operate in with a clear definition of the ethical and social values we uphold – including human rights expectations.

- **Innovation**

We have set a clear target that each new product must make a contribution to sustainability. In line with this, we systematically assess products throughout our innovation process.

- **Responsible Sourcing**

We expect our suppliers and business partners to conduct themselves in a manner consistent with our sustainability requirements. In selecting and working with our business partners, we also consider their performance in regard to safety, health, environment, social standards and fair business practices. The key element here is our responsible-sourcing strategy, which places a clear focus on a shared fundamental approach. In 2011, Henkel and five other companies in the chemical industry established the initiative “Together for Sustainability – The Chemical Initiative for Sustainable Supply Chains” (TfS). The TfS initiative aims to harmonize the increasingly complex supply chain management processes with regard to sustainability and to optimize the dialog among worldwide business partners.

Goal 9: Build resilient infrastructure, promote inclusive and sustainable industrialization and foster innovation



- **Industry 4.0**

Digitalization is the key to making our production sites climate-positive, because it serves as a driver for sustainability. We were once again recognized as an “Advanced 4th Industrial Revolution Lighthouse” by the World Economic Forum and McKinsey & Company for our achievements in this area. An independent panel of experts recognized Henkel’s Laundry & Home Care production facility in Toluca, Mexico, in 2021 and Montornès del Vallès, Spain, in 2020, as a global “Lighthouse” project and pioneer for Industry 4.0.

- **Logistics footprint reduction**

Our responsibility along the entire value chain also includes optimizing our transport and logistics processes in terms of environmental compatibility and resource efficiency. We set ourselves the overall aim to reduce the emissions from transporting our products by around 15 percent between 2015 and 2025.

- **Reduction of the waste volume**

Henkel is committed to fostering a circular economy. This includes driving innovation in packaging solutions for our consumers and industrial customers, as well as engaging and collaborating with partners from across the entire value chain. At the same time, we aim to reduce production waste and promote a circular economy in our operations. We have set a clear target of achieving 50 percent less waste per ton of product by 2025 (base year 2010). We have also defined an additional target to stop disposing of production waste in landfills at all production sites, including for our industrial business, by 2030.

Goal 10: Reduce inequality within and among countries



- **Diversity & Inclusion**

The diversity of our employees, with their individual differences and perspectives, is essential to our strength and innovative capabilities. Consequently, Henkel has been focusing on the subject of diversity and inclusion for more than ten years. We want to create an inclusive working environment in which every employee is valued and individual performance is recognized. With numerous programs, training courses and workshops, we strengthen understanding of diversity and appreciative behavior. We want to create an inclusive working environment that fosters all dimensions of diversity in order to develop the full potential of our employees. We pursue a holistic approach, which includes individual personal characteristics as well as experience, knowledge, and skills.

- **Integration program**

We foster a culture of inclusion that focuses on the skills and individual talents of people with disabilities. Through targeted programs, including in our emerging markets, we strive to offer everybody the same opportunities while always focusing on a person's individual strengths rather than their limitations.

Goal 11: Make cities and human settlements inclusive, safe, resilient and sustainable



- **Intelligent material replacement in construction industry**

Technologies from Henkel also enable our customers to explore innovative new designs that offer sustainability-related benefits. Our adhesives open up the opportunity for our customers in the construction industry to use wooden panels instead of concrete. The technology is used in Cross-Laminated Timber (CLT) – a construction material made of three or more layers of wood. Using CLT can replace concrete, which uses more energy and emits more CO₂ when it is made.
- **Contributions to energy efficiency**

Our products and technologies can help to contribute to energy efficiency. For example, our thermal insulation composite systems for building facades help to cut energy consumption by reducing the loss of heat. In addition, our “cool roof” coatings, which reflect 87 percent more sunlight than conventional roof coatings, reduce the consumption of energy because fewer air conditioning units are needed.
- **Welcome Home program**

Since 2016, our Welcome Home program aims to provide a safe home for families and children in need. Through this initiative, employees from the Adhesives for Consumers, Craftsmen and Construction business area join together with aid organizations to help renovate and build safe places to live. By raising funds, donating products and providing teams of volunteers, Welcome Home provides a foundation on which people can build a better life.
- **Building homes, rebuilding lives**

Together with Habitat for Humanity, Henkel employees have been building houses for families in need since 2014 as part of one-week “Building Trips”. In addition, Henkel also supports these activities with donations in kind, for example with building materials.

Goal 12: Ensure sustainable consumption and production patterns



- **Help customers reduce emissions**

In relation to the leverage points, we have identified along our value chain, we have set a target of saving 100 million metric tons of CO₂ together with our customers, consumers and suppliers over the ten-year period from 2016 to 2025. and have developed a CO₂-saving portfolio for this purpose. The evaluation of the contributions in this portfolio is based on a company-wide, standardized process that sets out the criteria for the selection of the products and the calculation of CO₂ emissions.

- **Henkel footprint calculator**

Through targeted communication, we also strive to encourage responsible-minded behavior while using our products. This is especially important because the use phase accounts for up to 90 percent of the environmental footprint of many of our products. The importance of the use phase is also shown in the Henkel footprint calculator. It shows that not only companies, but also each individual can make a contribution to greater sustainability through their behavior.

- **Closing material cycles and increasing resource efficiency**

At Henkel, we recognize our responsibility related to packaging. We are committed to promoting sustainability and bring this commitment to life through a set of ambitious targets. Our strategy is built around the circular economy concept and focuses on including materials from sustainable sources and using a smart design to close the loop – for the benefit of people and the planet. Our efforts to achieve these targets are brought to life through strong collaboration with partners from across industries to drive innovation in packaging development. Alongside this, we partner with different organizations which work on the improvement of recycling infrastructure, particularly in developing countries, where appropriate systems for recycling packaging materials are often not in place.

- **Refill and reusable systems**

Refill packaging and reusable systems are also gaining importance alongside recycling. In addition to new product forms and the use of recyclable and recycled plastics in our packaging, we also use refillable packaging and refill stations where consumers can fill laundry and dishwashing detergents or shampoo into special bottles. When the contents are used up, the packaging can be refilled again.

- **Eco Beauty Score Consortium**

To promote sustainable consumption, Henkel partnered with cosmetics companies Unilever, LVMH, L'Oréal and Natura to establish an Eco Beauty Score Consortium in September 2021. The goal is to develop an industry-wide system for assessing the environmental impact of cosmetic products to make it easier for consumers to make sustainable shopping decisions. This approach, which is based on the latest research, is designed to take into account the entire product life cycle.

- **Achieve more with less**

Our goal for 2030 for our entire company is to triple the value we create for the environmental footprint made by our operations, products and services. We call this goal to become three times more efficient "Factor 3". The increase in efficiency results from the ratio of sales volume relative to the environmental footprint per production volume.

Goal 13: Take urgent action to combat climate change and its impacts



- **Climate-positive by 2030**

We want to become climate-positive by 2030 by replacing the remaining fuels at our sites with CO₂-free alternatives. In line with our vision, the sites will become climate-positive when surplus CO₂-free energy that Henkel does not need for its own purposes is supplied to third parties. In addition to our activities at our own sites, we want to leverage our influence on areas of our value chain that are particularly relevant to CO₂ emissions.

- **CO₂ reduction and energy targets**

- We have set a clear target of using 65 percent less CO₂ emissions per ton of product by 2025 (base year 2010).
- We want to source 100 percent of the electricity we use in production from renewable resources by 2030.
- We aim at a 30 percent reduction of the CO₂ emissions from raw materials and packaging per ton of product until 2030 (base year 2017).

- **CO₂ emissions target approved by Science Based Targets initiative**

In 2020, the Science Based Targets initiative (SBTi) confirmed that our science-based emissions reduction targets, which we derived based on our long-term goals, are consistent with the initiative's criteria. Our targets for Henkel's greenhouse gas emissions (Scope 1 and 2) are in line with the reductions required to keep warming to 1.5 degrees Celsius. We have committed to reducing our Scope 1 and 2 emissions per metric ton of product by 67 percent by 2030 compared to 2017, and we have converted our existing climate targets with the reference year 2010 accordingly to the more current reference year 2017. Our target for value chain emissions (Scope 3) also meets SBTi's criteria for ambitious value chain targets, which means it is in line with best practice. By 2030, we aim to reduce our emissions from raw materials and packaging that meet Scope 3.1 "Goods and Services" of the GHG Protocol by 30 percent per metric ton of product compared to 2017.

- **Help customers reduce emissions**

In relation to the leverage points we have identified along our value chain, we have set a target of saving 100 million metric tons of CO₂ together with our customers, consumers and suppliers over the ten-year period from 2016 to 2025. and have developed a CO₂-saving portfolio for this purpose. The evaluation of the contributions in this portfolio is based on a company-wide,



standardized process that sets out the criteria for the selection of the products and the calculation of CO₂ emissions.

Goal 14: Conserve and sustainably use the oceans, seas and marine resources for sustainable development



■ **Partnership with Plastic Bank**

Since 2017, we have been successfully working with the social enterprise Plastic Bank, which works to reduce plastic waste in nature while at the same time offering new opportunities to people who live in poverty – especially in countries where recycling infrastructure for waste disposal is non-existent or inadequate. Henkel was the first major global consumer goods company to partner with Plastic Bank. In 2021, Henkel and Plastic Bank started to expand the recycling infrastructure in Egypt, opening ten collection centers in the Cairo area. This commitment will be steadily expanded over the next few years. The local population can return collected plastic to the collection centers and exchange it for money, goods or services. This creates value from waste before it can enter waterways or the sea.

■ **Ocean pollution through plastic waste**

To prevent improper disposal of our plastic product packaging from contributing to ocean pollution, we are striving for a circular economy for plastics that is similar to existing systems. We will continue to increase the recyclability of our packaging, while also increasing the percentage of recycled material in our packaging and offer refill and reusable systems.

■ **Microplastics**

We are committed to ensuring that our consumer products do not cause any microplastics to enter the environment. We understand microplastics to refer to solid, insoluble plastic particles that are five millimeters or smaller and are not biodegradable.

■ **Product stewardship**

The composition of our products is designed to have the least possible impact on the environment, as many of our products pass into wastewater after use. Wastewater from chemical engineering applications is treated using state-of-the-art technology to remove harmful substances and is then disposed of properly.

Goal 15: Protect, restore and promote sustainable use of terrestrial ecosystems, sustainably manage forests, combat desertification, and halt and reverse land degradation and halt biodiversity loss



- **Sustainable palm oil and zero net deforestation**

We strive to ensure that all of the materials related to palm oil and palm kernel oil that we buy and use in our products are produced through sustainable practices. Our goals for 2025 include, for example, ensuring that these oils do not contribute to the deforestation of primary or secondary rain forests with significant ecological value. These include peat lands and other high-carbon stock areas. Alongside environmental considerations, we place a strong focus on the rights of people who work in the palm oil industry or live in communities directly impacted by its activities. We want to drive visible progress toward sustainable palm oil and palm kernel oil and make a positive contribution to both the environment and the people affected. This is why we are engaged in several initiatives, for example the Roundtable for Sustainable Palmoil (RSPO), Action for Sustainable Derivatives (ASD) or the Forum for Sustainable Palm Oil (FONAP).

- **Smallholder projects promote sustainable production**

Together with the development organisation Solidaridad, Henkel has been involved since 2013 in smallholder projects in various countries such as Ghana, Honduras, Indonesia, Colombia, Mexico, Nicaragua and Nigeria to produce sustainable palm oil. The focus was on training in best practice approaches, including climate-friendly agriculture, along with exerting an influence on policy and involving stakeholders. Building on the very good collaboration with Solidaridad, we have developed specific plans for the next few years to expand the commitment further.

- **Responsible Sourcing**

We expect our suppliers and business partners to conduct themselves in a manner consistent with our sustainability requirements. In selecting and working with our business partners, we also consider their performance in regard to safety, health, environment, social standards and fair business practices. The key element here is our responsible-sourcing strategy, which places a clear focus on a shared fundamental approach.

In 2011, Henkel and five other companies in the chemical industry established the initiative “Together for Sustainability – The Chemical Initiative for Sustainable Supply Chains” (TfS). The TfS initiative aims to harmonize the increasingly complex supply chain management processes with regard to sustainability and to optimize the dialog among worldwide business partners.

- **Paper and cardboard**

The most widely used packaging materials made from renewable raw materials are paper and cardboard. If wood is sourced and produced in an unsustainable manner, it can lead to deforestation in areas of high ecological value. That is why we aim to source 100 percent of the paper and board material used in our packaging as recycled material or – where the use of virgin fiber is required – from sustainably managed forestries. This is also part of our commitment to the Consumer Goods Forum initiative against worldwide deforestation and for the protection of biodiversity.

Goal 16: Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels



- **Codes and standards**

Based on our corporate purpose, vision, mission and values, we have formulated globally binding rules of conduct that are specified in a series of codes and corporate standards. These apply to all employees worldwide, in all of the business areas and cultural spheres in which we operate.

- **Governance & Compliance**

We are strongly committed to corporate governance and corporate compliance on both a local and global level. Responsible management processes, compliance with many different legal requirements, and cultural sensitivity are cornerstones to being successful in our international markets.

Goal 17: Strengthen the means of implementation and revitalize the global partnership for sustainable development



- **Initiatives and Partnerships**

Henkel participates in a large number of initiatives on the local, national and international level, so that we can play an active part in shaping sustainable development in collaboration and through a mutual exchange with other stakeholders.

- **Stakeholder dialog**

Understanding the social demands that stakeholders of all kinds place on our company is a key component of our sustainability management. That is why we promote dialog with all stakeholders, including our customers, consumers, suppliers, employees, shareholders, local communities, government agencies, associations and non-governmental organizations, and politicians and academia.

- **UN Global Compact**

Henkel joined the UN Global Compact in 2003. Our codes and corporate standards provide the basis for implementing the UN Global Compact.

- **Collaboration and Partnerships (selection)**

World Business Council for Sustainable Development (WBCSD), Responsible Care, Plastic Bank, Roundtable on Sustainable Palm Oil (RSPO), Alliance to End Plastic Waste, Solidaridad, Together for Sustainability (TfS), Action for Sustainable Derivatives (ASD), Forum for Sustainable Palm Oil (FONAP), German Chemical Industry Association (VCI), Chemie³, Renewable Carbon Initiative, New Plastics Economy (NPEC), Consumer Goods Forum (CGF).