



# HENKEL INDIA CORPORATE PRESENTATION



# OUR PURPOSE AND VALUES

## PURPOSE

PIONEERS AT HEART FOR THE GOOD OF GENERATIONS

## VALUES

WE PUT  
OUR **CUSTOMERS  
AND CONSUMERS**  
AT THE CENTER OF  
WHAT WE DO.

WE VALUE,  
CHALLENGE  
AND REWARD  
OUR **PEOPLE**.

WE DRIVE  
EXCELLENT  
SUSTAINABLE  
**FINANCIAL  
PERFORMANCE**.

WE ARE COMMITTED  
TO LEADERSHIP  
IN **SUSTAINABILITY**.

WE SHAPE OUR FUTURE WITH  
A STRONG ENTREPRENEURIAL  
SPIRIT BASED ON OUR **FAMILY  
BUSINESS** TRADITION.

# LEADING POSITIONS IN INDUSTRIAL AND CONSUMER BUSINESSES



ADHESIVE TECHNOLOGIES



CONSUMER BRANDS



**LOCTITE**    **TECHNOMELT**    **BONDERITE**

Schwarzkopf

**Persil**

**all**

# ADHESIVE TECHNOLOGIES BY BUSINESS AREAS

## Mobility & Electronics



Automotive OEMs & components, e-mobility, metal coil, electronics, semiconductor packaging, aerospace, industrial assembly

## Packaging & Consumer Goods



Food & beverage, hygiene, metal and flexible packaging, sports & fashion

## Craftsmen, Construction & Professional



DIY, craftsmen, construction, engineered wood, professional users in manufacturing & maintenance

# OUR STRATEGIC AGENDA FOR **PURPOSEFUL GROWTH**



**€20.5** BN  
SALES



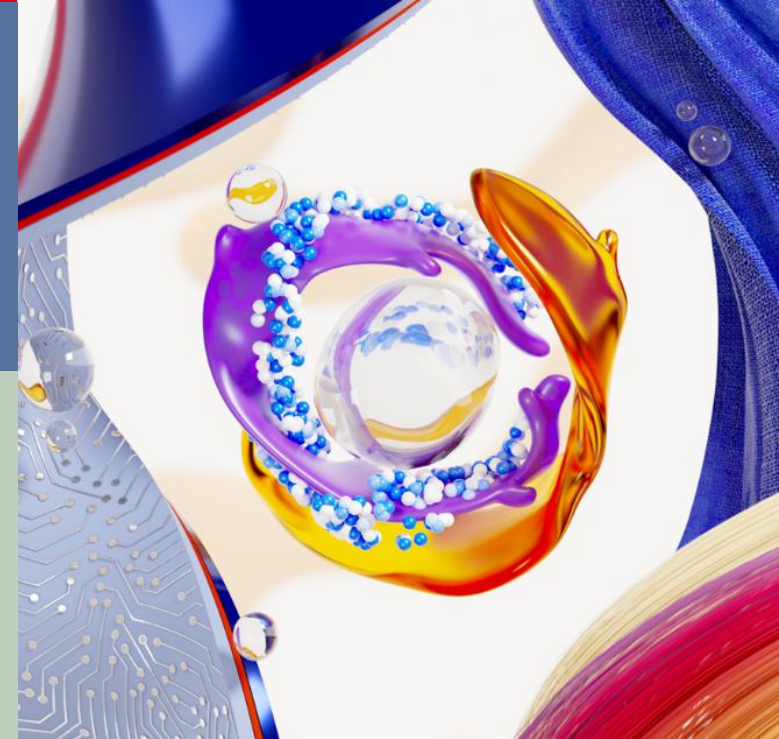
WE EMPLOY AROUND  
**43.2%**  
WOMEN IN  
MANAGEMENT



**€3.0** BN  
ADJUSTED OPERATING  
PROFIT (EBIT)



**98%**  
SHARE OF RESPONSIBLY  
SOURCED AND CERTIFIED  
OR EXTERNALLY VERIFIED  
PALM KERNEL OIL



**150** YEARS  
SUCCESS WITH BRANDS  
AND TECHNOLOGIES

WE EMPLOY AROUND  
**47,200**  
PEOPLE FROM  
125 NATIONS

**-29%**  
REDUCTION IN ABSOLUTE  
SCOPE 1, 2 & 3 GHG  
EMISSIONS (VS. 2021) <sup>1</sup>

<sup>1</sup> Target: -90% by 2045

**150**  
YEARS

**FUTURE? READY!**

# **150 YEARS OF HENKEL**

On September 26, 2026, **Henkel celebrates 150 years.** A journey that began in 1876 with our founder Fritz Henkel and continues today with around 47,200 employees worldwide.

We are proud of our heritage and the values that have shaped us. But our story is more than looking back. It's about turning legacy into strength and boldly shaping what's next. With leading brands and technologies, we innovate for people, help to protect the planet, and build trust with partners.

**Future? Ready! Today and for generations to come.**



**Henkel**

# HENKEL IN INDIA



# HENKEL INDIA AT A GLANCE

**2** **Legal entities**

Henkel Adhesives Technologies  
India Pvt. Ltd. and  
Henkel Anand India Pvt Ltd.

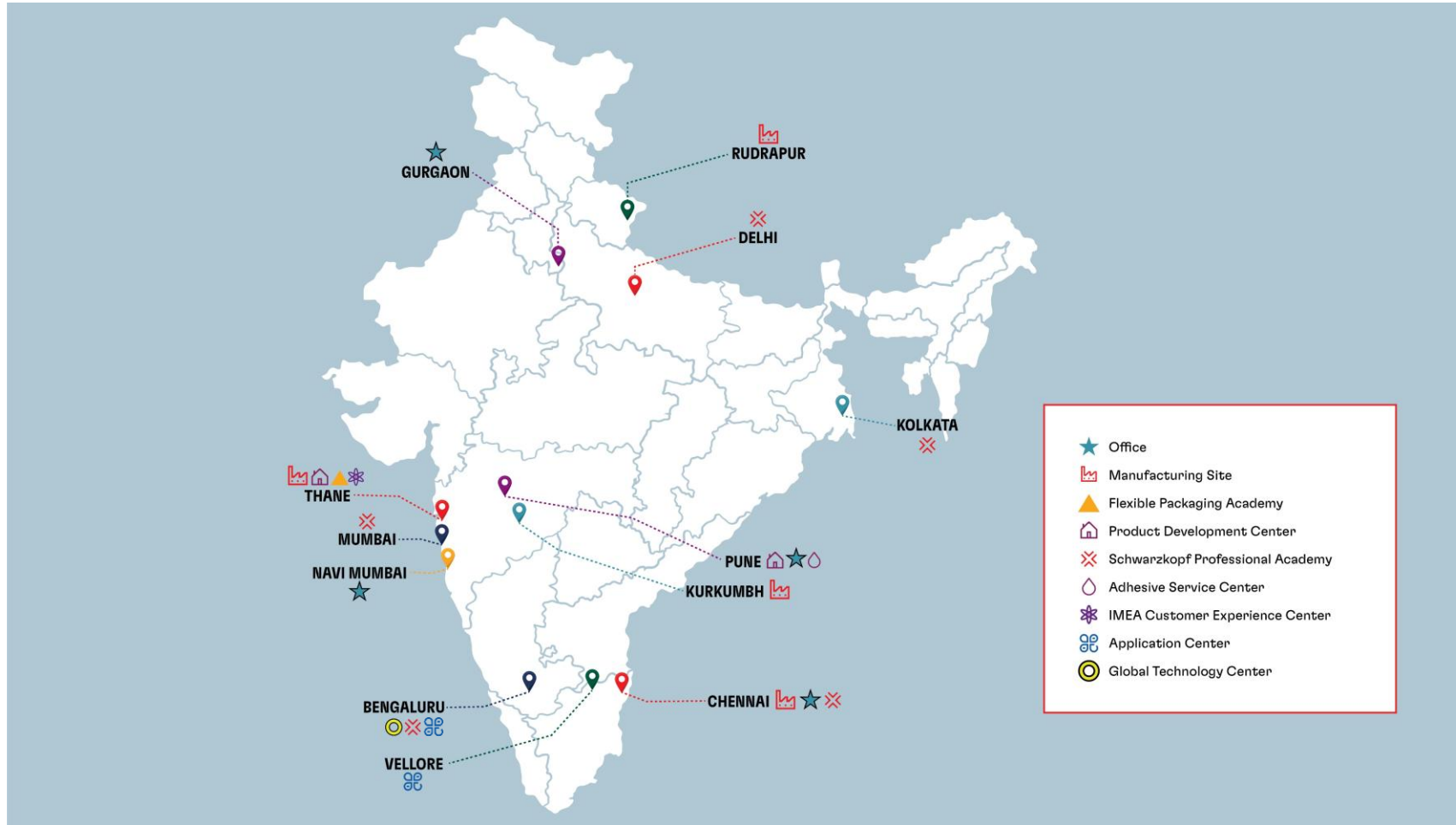
**2** **BUs**

with 9 HAT and 2 HCB SBUs

**21** **Locations**

**1604** **employees**

# HENKEL IN INDIA



## Strong presence in the country

- HQ in Navi Mumbai
- 1 Global Technology Center in Bengaluru
- 4 Adhesive Manufacturing Sites
- 2 Adhesive Product Development Centers
  - 1 in Pune
  - 1 in Thane
- 1 Adhesives Service Center
- 1 Flexible Packaging Academy,
- 1 Customer Experience Center
- 3 Adhesive Application Centers
  - 1 in Vellore for Sports & Fashion business
  - 1 in Chennai for the Consumer Electronics industry
  - 1 in Bengaluru for the Electronics industry
- 5 Schwarzkopf Academies

# LEADING POSITIONS IN BOTH BUSINESSES



ADHESIVE TECHNOLOGIES



CONSUMER BRANDS – Hair category

**LOCTITE**    **TECHNOMELT**    **BONDERITE**  
**AQUENCE.**    **TEROSON.**

  
Schwarzkopf

  
bc  
BONACURE

**OSiS+**

FIBRE  
CLINIX

# HENKEL ADHESIVE TECHNOLOGIES IN INDIA: JOURNEY 2013 - 2022



**2013**

- Pune Innovation Center inaugurated



**2015**

- Groundbreaking Ceremony of India's Largest Adhesives Site in Kurkumbh
- Flexible Packaging Academy in Mumbai inaugurated



**2020**

- Kurkumbh Phase I & Phase II inaugurated



**2022**

- Customer Experience Center set-up
- Global Technology Center inaugurated
- Global Purchasing Hub launched

# HENKEL ADHESIVE TECHNOLOGIES IN INDIA: JOURNEY 2023 - 2025



## 2023

- Adhesive Service Center launched
- Application Center for Sports & Fashion established

## 2024

- Kurkumbh Phase III (Loctite Plant) inaugurated in 2024

## 2025

- Application Engineering Center for Consumer Electronics launched in Chennai
- Groundbreaking ceremony of Project Raja in Kurkumbh

## 2026

- Customer Application Center for Electronics launched in Bangalore

# ADHESIVE PLANTS IN INDIA

**Chennai**



**Rudrapur**



**Kurkumbh**



**Thane**



# KURKUMBH MULTI-TECHNOLOGY MANUFACTURING SITE

## Technologies at Site

- Surface Treatment, Cleaners & Lubricants
- Polyurethanes (Liofol)
- Silicones
- Silane Modified Polymers
- Rubbers & Plastisols
- Thermosets
- Polyurethanes (DGX)
- Anaerobics, Cyanoacrylates, Epoxies, Frekote, Activators, Cleaners
- Specialties
- Water-based Adhesives



## Other key facts

- 197 FTEs
- 4 Plants: MPT, PUL, HAIPL & Loctite
- LEED Gold Certified Site
- Industry 4.0 Deployed

# CHENNAI MANUFACTURING SITE

## Technologies at Site

- Rubber and Plastisol
- Thermosets
- Epoxy



## Other key facts

- 61 FTEs
- A site of the JV entity Henkel Anand India Private Limited
- Industry 4.0 deployed
- Carbon neutral manufacturing site

# THANE MANUFACTURING SITE

## Technologies at Site

- Hotmelts
- Water-based adhesives
- Rubbers & Plastics
- Polyurethanes
- Specialties



## Other key facts

- 52 FTEs
- The site also houses an Innovation Center, Customer Experience Center and a Flexible Packaging Academy
- SEDEX approved site

# RUDRAPUR MANUFACTURING SITE

## Technologies at Site

- Hotmelts



## Other key facts

- 47 FTEs
- Site received the highest quality rating from P&G across Henkel adhesive manufacturing sites globally

# SUSTAINABILITY HIGHLIGHTS IN INDIA



- In 2023, Chennai manufacturing site achieved a significant milestone of having carbon neutral production processes.



- In 2024, Henkel India partnered with CleanMax to achieve its goal of reducing absolute emissions in its operations. This partnership will boost solar power utilization resulting in additional annual CO2 savings of over 4500 tons in its Kurkumbh and Thane manufacturing sites.



- Rudrapur manufacturing site became water neutral by treating industrial wastewater from industrial drain and reusing it back in its processes like cooling tower and gardening in a compliant and safe manner.

# THANK YOU