

ORDINARY ANNUAL GENERAL MEETING

HENKEL AG & CO. KGAA

APRIL 28, 2025

PRESENCE AND VOTING RESULTS



PRESENCE

| | | |
|--|------------------------------------|---|
| Registered Capital Stock | 437,958,750 Euro (= 100%) | |
| out of which are | | |
| Ordinary shares | 259,795,875 Euro (= 59.32%) | |
| Preferred shares | 178,162,875 Euro (= 40.68%) | |
| Number of shares issued | 437,958,750 | |
| out of which are | | |
| Ordinary shares | 259,795,875 | |
| Preferred shares | 178,162,875 | |
| Number of shares present | 201,962,913 | (=46.11 % of the total registered capital stock) |
| out of which are | | |
| Ordinary shares | 198,095,341 | (=76.25 % of ordinary shares issued) |
| Preferred shares | 3,867,572 | (= 2.17 % of preferred shares issued) |
| Number of postal voting (Ordinary shares) | 9,428,735 | (= 3.63 % of ordinary shares issued) |
| Number of shares represented in total | 211,391,648 | (=48,27 % of the total registered capital stock) |
| out of which are | | |
| Ordinary shares | 207,524,176 | (=79,88 % of ordinary shares issued) |
| Preferred shares | 3,867,572 | (= 2.17 % of preferred shares issued) |

Percentages are only approximate values

VOTING RESULTS

ONLY ORDINARY SHARES CARRY VOTING RIGHTS; INCLUDING POSTAL VOTING

| | Valid Votes cast* | | | Yes-Votes | | No-Votes | | Abstentions | Proposal |
|--|-------------------|-------------------------|--|------------------|---------|------------------|--------|------------------|----------|
| Agenda Item | Number of shares | in % of capital stock** | in % of capital stock attributable to ordinary shares*** | Number of shares | in % | Number of shares | in % | Number of shares | |
| 1. Approval of annual financial statements | 204,644,003 | 46.73 % | 78.77 % | 204,556,428 | 99.96 % | 87,575 | 0.04 % | 2,880,073 | accepted |
| 2. Appropriation of profit | 204,644,080 | 46.73 % | 78.77 % | 204,642,128 | 99.99 % | 1,952 | 0.01 % | 2,879,996 | accepted |
| 3. Ratification of the actions of the Personally Liable Partner | 195,274,214 | 44.59 % | 75.16 % | 194,519,339 | 99.61 % | 754,875 | 0.39 % | 8,508,214 | accepted |
| 4. Ratification of the actions of the members of the Supervisory Board | 191,904,394 | 43.82 % | 73.87 % | 178,129,797 | 92.82 % | 13,774,597 | 7.18 % | 8,254,250 | accepted |
| 5. Ratification of the actions of the members of the Shareholders' Committee | 178,642,473 | 40.79 % | 68.76 % | 166,284,357 | 93.08 % | 12,358,116 | 6.92 % | 8,425,847 | accepted |

Percentages are only approximate values

* Corresponds in each case to the number of shares for which valid votes were cast

** Share of capital stock represented by valid votes cast in the total registered capital stock; total registered capital stock including treasury shares

*** Share of capital stock represented by valid votes cast in the registered capital stock attributable to ordinary shares; registered capital stock attributable to ordinary shares including treasury ordinary shares

VOTING RESULTS

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| | Valid Votes cast* | | | Yes-Votes | | No-Votes | | Abstentions | Proposal |
|--|-------------------|-------------------------|--|------------------|---------|------------------|--------|------------------|----------|
| Agenda Item | Number of shares | in % of capital stock** | in % of capital stock attributable to ordinary shares*** | Number of shares | in % | Number of shares | in % | Number of shares | |
| 6.1 Appointment of the auditor of the financial statements and reports 2025 | 204,644,429 | 46.73 % | 78.77 % | 204,636,581 | 99.99 % | 7,848 | 0.01 % | 2,879,647 | accepted |
| 6.2 Appointment of the sustainability reporting auditor 2025 | 204,643,970 | 46.73 % | 78.77 % | 204,637,289 | 99.99 % | 6,681 | 0.01 % | 2,880,106 | accepted |
| 7 By-election to the Shareholders' Committee | 204,642,884 | 46.73 % | 78.77 % | 204,623,531 | 99.99 % | 19,353 | 0.01 % | 2,881,192 | accepted |

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VOTING RESULTS

ONLY ORDINARY SHARES CARRY VOTING RIGHTS; INCLUDING POSTAL VOTING

| | Valid Votes cast* | | | Yes-Votes | | No-Votes | | Abstentions | Proposal |
|---|-------------------|-------------------------|--|------------------|---------|------------------|---------|------------------|----------|
| Agenda Item | Number of shares | in % of capital stock** | in % of capital stock attributable to ordinary shares*** | Number of shares | in % | Number of shares | in % | Number of shares | |
| 8 Renewal of the authorization to hold virtual General Meetings | 204,653,329 | 46.73 % | 78.77 % | 198,561,220 | 97.02 % | 6,092,109 | 2.98 % | 2,870,747 | accepted |
| 9 Approval of the 2024 Remuneration Report | 199,513,113 | 45.56 % | 76.80 % | 195,202,902 | 97.84 % | 4,310,211 | 2.16 % | 8,010,963 | accepted |
| 10 Cancellation of the existing authorized capital and creation of a new authorized capital (Authorized Capital 2025) against cash contributions with subscription rights | 204,597,960 | 46.72 % | 78.75 % | 174,862,540 | 85.47 % | 29,735,420 | 14.53 % | 2,926,116 | accepted |

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