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As a top-scoring business on the Disability Index®, Henkel has demonstrated commitment to disability inclusion in the workplace

Henkel Named as a 2025 Best Place to Work for Disability Inclusion by Disability:IN and The American Association of People with Disabilities

Rocky Hill, CT -- Henkel, a leading manufacturer of well-known consumer and industrial brands such as Dial® soap, Schwarzkopf® hair care, all® laundry detergent, and Loctite®, Technomelt®, and Bonderite® adhesives, sealants, and functional coatings, has been recognized as a top-scoring business on the Disability Index®, a joint initiative of Disability:IN and The American Association of People with Disabilities (AAPD).

The Disability Index, established in 2015, is the world’s most comprehensive benchmarking tool for Fortune 1000 companies to measure disability workplace inclusion within their organization and assess comparative performance across industry sectors. Henkel’s score of 90 on the 2025 ranking takes into account criteria such as Culture & Leadership, Enterprise-Wide Access, Community Engagement, Responsible Procurement, and Employment Practices including benefits, recruitment, employment, education, retention, advancement, and accommodation.

Henkel is proud to exhibit forward-thinking disability inclusion practices. Globally, people with disabilities represent 1.3 billion individuals\*, crossing lines of age, ethnicity, gender, gender identity, race, sexual orientation, socioeconomic status, and other unique identities that Henkel’s employees embody. With disability, as with all other identities, Henkel believes it is important to acknowledge differences and embrace individuality in order to compel remarkable outcomes for employees and the entire organization.

Henkel’s programs and accommodations for those with disabilities were a strong factor in this recognition, including accessibility of its internal communications and social media feeds to people with disabilities and the continuation of its AVID (Awareness of Visible and Invisible Disabilities) Employee Resource Group, with a mission to create a space that celebrates persons with disabilities and their unique identities by providing community, support, and resources.

“At Henkel, we are committed to fostering a culture of belonging where all voices and perspectives are truly heard, respected, and appreciated,” said Robert McNamee, Chief Legal Officer, Henkel North America and Executive Sponsor of the AVID Employee Resource Group. “We’re proud of the initiatives and practices at Henkel that have contributed to earning this recognition, and we remain dedicated to increasing awareness around disability and breaking down the stigma that surrounds it. A number of Henkel‘s employees, customers, consumers, and partners live with a disability or support someone who does, and this drives us to continuously explore innovative ways to improve accessibility and help to shape a more inclusive workplace and society.”

"As we release this year’s Disability Index report, we celebrate the continued progress made by businesses around the world. Today, hundreds of the world’s leading companies are using this tool to benchmark and drive their disability inclusion efforts. Together, we are creating a global economy accelerated by disability inclusion. " said Jill Houghton, President and CEO of Disability:IN.

\*Source: World Health Organization: [https://www.who.int/health-topics/disability#tab=tab\_1](https://www.who.int/health-topics/disability%23tab=tab_1)

**About Henkel in North America**

Henkel’s portfolio of well-known brands in North America includes all®, Purex® and Persil® laundry detergents, Snuggle® fabric softeners, Dial® soaps, Schwarzkopf® hair care, as well as Loctite®, Technomelt® and Bonderite® adhesives. With sales close to 6.5 billion US dollars (6 billion euros) in 2024, North America accounts for 28 percent of the company’s global sales. Henkel employs around 8,000 people across the U.S., Canada and Puerto Rico. For more information, please visit [www.henkel-northamerica.com](http://www.henkel-northamerica.com) and on X [@Henkel\_NA](https://twitter.com/Henkel_NA).

**About Disability:IN**

Disability:IN is the leading nonprofit resource for business disability inclusion worldwide. With the world’s leading companies as partners, Disability:IN drives progress through initiatives, tools, and expertise that deliver long-term business impact. [Are You IN](https://disabilityin.org/)?

**Photo material is available at** [**www.henkel-northamerica.com/press**](http://www.henkel-northamerica.com/press)

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