

☒ Notification of Major Holdings

or

☐ Correction of a notification of Major Holdings dated**1. Details of issuer (name, address)**

|                               |                      |
|-------------------------------|----------------------|
| Name                          | Henkel AG & Co. KGaA |
| Legal Entity Identifier (LEI) | 549300VZCL1HTH4O4Y49 |
| Street, Street number         | Henkelstrasse 67     |
| Postal code                   | 40589                |
| City                          | Duesseldorf          |

**2. Reason for notification** (multiple reasons possible)☒ Acquisition/disposal of shares with voting rights☐ Acquisition/disposal of instruments☐ Change of breakdown of voting rights☒ Other reason

voluntary group notification with triggered threshold on subsidiary level

**3. Details of person subject to the notification obligation**

## Natural person

|            |         |               |
|------------|---------|---------------|
| First name | Surname | Date of birth |
|------------|---------|---------------|

## Legal entity

|                                    |                           |                                |
|------------------------------------|---------------------------|--------------------------------|
| Name including legal form (entity) | City of registered office | Country                        |
| BlackRock, Inc.                    | Wilmington, Delaware      | United States of America (the) |

**4. Name(s) of shareholder(s)** holding directly 3% or more voting rights, if different from 3.

Name

**5. Date on which threshold was crossed or reached**

26/08/2025

**6. Total positions**

|                                       | % of voting rights attached to shares (total of 7.a.) | % of voting rights through instruments (total of 7.b.1. + 7.b.2.) | Total of both in % (7.a. + 7.b.) | Total number of voting rights pursuant to Sec. 41 WpHG |
|---------------------------------------|-------------------------------------------------------|-------------------------------------------------------------------|----------------------------------|--------------------------------------------------------|
| New                                   | 3,01 %                                                | 0,03 %                                                            | 3,04 %                           | 259.795.875                                            |
| Previous notification (if applicable) | 3,10 %                                                | 0,02 %                                                            | 3,11 %                           | -                                                      |

**7. Details on total positions****a. Voting rights attached to shares (Sec. 33, 34 WpHG)**

| ISIN         | Absolute              |                         | In %                  |                         |
|--------------|-----------------------|-------------------------|-----------------------|-------------------------|
|              | Direct (Sec. 33 WpHG) | Indirect (Sec. 34 WpHG) | Direct (Sec. 33 WpHG) | Indirect (Sec. 34 WpHG) |
| DE0006048408 | 0                     | 7.554.400               | 0,00 %                | 2,91 %                  |
| US42550U1097 | 0                     | 272.841                 | 0,00 %                | 0,11 %                  |

|              |           |        |
|--------------|-----------|--------|
| <b>Total</b> | 7.827.241 | 3,01 % |
|--------------|-----------|--------|

**b.1. Instruments according to Sec. 38 (1) no. 1 WpHG**

| Type of instrument | Expiration or maturity date | Exercise or conversion period | Voting rights absolute | Voting rights in % |
|--------------------|-----------------------------|-------------------------------|------------------------|--------------------|
| -                  |                             |                               | 0                      | 0,00 %             |

|              |                        |                    |
|--------------|------------------------|--------------------|
|              | Voting rights absolute | Voting rights in % |
| <b>Total</b> | 0                      | 0,00 %             |

**b.2. Instruments according to Sec. 38 (1) no. 2 WpHG**

| Type of instrument         | Expiration<br>or<br>maturity<br>date | Exercise<br>or<br>conversion<br>period | Cash<br>or physical<br>settlement | Voting rights<br>absolute | Voting rights<br>in % |
|----------------------------|--------------------------------------|----------------------------------------|-----------------------------------|---------------------------|-----------------------|
| Contract for<br>Difference | N/A                                  | N/A                                    | Cash                              | 80.847                    | 0,03 %                |

|              | Voting rights absolute | Voting rights in % |
|--------------|------------------------|--------------------|
| <b>Total</b> | 80.847                 | 0,03 %             |

**8. Information in relation to the person subject of the notification obligation** (please tick the applicable box)

- ☐ Person subject to the notification obligation (3.) is not controlled nor does it control any other undertaking(s) holding directly or indirectly an interest in the (underlying) issuer (1.).
- ☒ Full chain of controlled undertakings starting with the ultimate controlling natural person or legal entity:

| Name                                    | % of voting rights<br>(if at least held 3% or<br>more) | % of voting rights<br>through instruments<br>(if at least held 5% or<br>more) | Total of both<br>(if at least held 5% or<br>more) |
|-----------------------------------------|--------------------------------------------------------|-------------------------------------------------------------------------------|---------------------------------------------------|
| BlackRock, Inc.                         |                                                        |                                                                               |                                                   |
| BlackRock Saturn Subco, LLC             |                                                        |                                                                               |                                                   |
| BlackRock Finance, Inc.                 |                                                        |                                                                               |                                                   |
| Trident Merger LLC                      |                                                        |                                                                               |                                                   |
| BlackRock Investment<br>Management, LLC |                                                        |                                                                               |                                                   |
| -                                       |                                                        |                                                                               |                                                   |
| BlackRock, Inc.                         |                                                        |                                                                               |                                                   |
| BlackRock Saturn Subco, LLC             |                                                        |                                                                               |                                                   |
| BlackRock Finance, Inc.                 |                                                        |                                                                               |                                                   |
| BlackRock Holdco 2, Inc.                |                                                        |                                                                               |                                                   |
| BlackRock Financial<br>Management, Inc. |                                                        |                                                                               |                                                   |
| -                                       |                                                        |                                                                               |                                                   |
| BlackRock, Inc.                         |                                                        |                                                                               |                                                   |
| BlackRock Saturn Subco, LLC             |                                                        |                                                                               |                                                   |
| BlackRock Finance, Inc.                 |                                                        |                                                                               |                                                   |



|                                           |  |  |  |
|-------------------------------------------|--|--|--|
| BlackRock Holdco 2, Inc.                  |  |  |  |
| BlackRock Financial Management, Inc.      |  |  |  |
| BlackRock Capital Holdings, Inc.          |  |  |  |
| BlackRock Advisors, LLC                   |  |  |  |
| -                                         |  |  |  |
| BlackRock, Inc.                           |  |  |  |
| BlackRock Saturn Subco, LLC               |  |  |  |
| BlackRock Finance, Inc.                   |  |  |  |
| Trident Merger LLC                        |  |  |  |
| BlackRock Investment Management, LLC      |  |  |  |
| Amethyst Intermediate LLC                 |  |  |  |
| Aperio Holdings LLC                       |  |  |  |
| Aperio Group, LLC                         |  |  |  |
| -                                         |  |  |  |
| BlackRock, Inc.                           |  |  |  |
| BlackRock Saturn Subco, LLC               |  |  |  |
| BlackRock Finance, Inc.                   |  |  |  |
| BlackRock Holdco 2, Inc.                  |  |  |  |
| BlackRock Financial Management, Inc.      |  |  |  |
| BlackRock International Holdings, Inc.    |  |  |  |
| BlackRock Canada Holdings ULC             |  |  |  |
| BlackRock Asset Management Canada Limited |  |  |  |
| -                                         |  |  |  |
| BlackRock, Inc.                           |  |  |  |
| BlackRock Saturn Subco, LLC               |  |  |  |
| BlackRock Finance, Inc.                   |  |  |  |
| BlackRock Holdco 2, Inc.                  |  |  |  |
| BlackRock Financial Management, Inc.      |  |  |  |



|                                                             |  |  |  |
|-------------------------------------------------------------|--|--|--|
| BlackRock International Holdings, Inc.                      |  |  |  |
| BR Jersey International Holdings L.P.                       |  |  |  |
| BlackRock (Singapore) Holdco Pte. Ltd.                      |  |  |  |
| BlackRock (Singapore) Limited                               |  |  |  |
| -                                                           |  |  |  |
| BlackRock, Inc.                                             |  |  |  |
| BlackRock Saturn Subco, LLC                                 |  |  |  |
| BlackRock Finance, Inc.                                     |  |  |  |
| BlackRock Holdco 2, Inc.                                    |  |  |  |
| BlackRock Financial Management, Inc.                        |  |  |  |
| BlackRock Holdco 4, LLC                                     |  |  |  |
| BlackRock Holdco 6, LLC                                     |  |  |  |
| BlackRock Delaware Holdings Inc.                            |  |  |  |
| BlackRock Fund Advisors                                     |  |  |  |
| -                                                           |  |  |  |
| BlackRock, Inc.                                             |  |  |  |
| BlackRock Saturn Subco, LLC                                 |  |  |  |
| BlackRock Finance, Inc.                                     |  |  |  |
| BlackRock Holdco 2, Inc.                                    |  |  |  |
| BlackRock Financial Management, Inc.                        |  |  |  |
| BlackRock Holdco 4, LLC                                     |  |  |  |
| BlackRock Holdco 6, LLC                                     |  |  |  |
| BlackRock Delaware Holdings Inc.                            |  |  |  |
| BlackRock Institutional Trust Company, National Association |  |  |  |
| -                                                           |  |  |  |
| BlackRock, Inc.                                             |  |  |  |
| BlackRock Saturn Subco, LLC                                 |  |  |  |
| BlackRock Finance, Inc.                                     |  |  |  |



|                                                     |  |  |  |
|-----------------------------------------------------|--|--|--|
| BlackRock Holdco 2, Inc.                            |  |  |  |
| BlackRock Financial Management, Inc.                |  |  |  |
| BlackRock International Holdings, Inc.              |  |  |  |
| BR Jersey International Holdings L.P.               |  |  |  |
| BlackRock Australia Holdco Pty. Ltd.                |  |  |  |
| BlackRock Investment Management (Australia) Limited |  |  |  |
| -                                                   |  |  |  |
| BlackRock, Inc.                                     |  |  |  |
| BlackRock Saturn Subco, LLC                         |  |  |  |
| BlackRock Finance, Inc.                             |  |  |  |
| BlackRock Holdco 2, Inc.                            |  |  |  |
| BlackRock Financial Management, Inc.                |  |  |  |
| BlackRock International Holdings, Inc.              |  |  |  |
| BR Jersey International Holdings L.P.               |  |  |  |
| BlackRock (Singapore) Holdco Pte. Ltd.              |  |  |  |
| BlackRock HK Holdco Limited                         |  |  |  |
| BlackRock Asset Management North Asia Limited       |  |  |  |
| -                                                   |  |  |  |
| BlackRock, Inc.                                     |  |  |  |
| BlackRock Saturn Subco, LLC                         |  |  |  |
| BlackRock Finance, Inc.                             |  |  |  |
| BlackRock Holdco 2, Inc.                            |  |  |  |
| BlackRock Financial Management, Inc.                |  |  |  |
| BlackRock Holdco 4, LLC                             |  |  |  |
| BlackRock Holdco 6, LLC                             |  |  |  |



|                                                             |  |  |  |
|-------------------------------------------------------------|--|--|--|
| BlackRock Delaware Holdings Inc.                            |  |  |  |
| BlackRock Institutional Trust Company, National Association |  |  |  |
| SAE Liquidity Fund (GenPar), LLC                            |  |  |  |
| -                                                           |  |  |  |
| BlackRock, Inc.                                             |  |  |  |
| BlackRock Saturn Subco, LLC                                 |  |  |  |
| BlackRock Finance, Inc.                                     |  |  |  |
| BlackRock Holdco 2, Inc.                                    |  |  |  |
| BlackRock Financial Management, Inc.                        |  |  |  |
| BlackRock International Holdings, Inc.                      |  |  |  |
| BR Jersey International Holdings L.P.                       |  |  |  |
| BlackRock (Singapore) Holdco Pte. Ltd.                      |  |  |  |
| BlackRock HK Holdco Limited                                 |  |  |  |
| BlackRock Lux Finco S. a r.l.                               |  |  |  |
| BlackRock Japan Holdings GK                                 |  |  |  |
| BlackRock Japan Co., Ltd.                                   |  |  |  |
| -                                                           |  |  |  |
| BlackRock, Inc.                                             |  |  |  |
| BlackRock Saturn Subco, LLC                                 |  |  |  |
| BlackRock Finance, Inc.                                     |  |  |  |
| BlackRock Holdco 2, Inc.                                    |  |  |  |
| BlackRock Financial Management, Inc.                        |  |  |  |
| BlackRock International Holdings, Inc.                      |  |  |  |
| BR Jersey International Holdings L.P.                       |  |  |  |
| BlackRock Holdco 3, LLC                                     |  |  |  |
| BlackRock Cayman 1 LP                                       |  |  |  |



|                                               |  |  |  |
|-----------------------------------------------|--|--|--|
| BlackRock Cayman West Bay<br>Finco Limited    |  |  |  |
| BlackRock Cayman West Bay<br>IV Limited       |  |  |  |
| BlackRock Group Limited                       |  |  |  |
| BlackRock International<br>Limited            |  |  |  |
| -                                             |  |  |  |
| BlackRock, Inc.                               |  |  |  |
| BlackRock Saturn Subco, LLC                   |  |  |  |
| BlackRock Finance, Inc.                       |  |  |  |
| BlackRock Holdco 2, Inc.                      |  |  |  |
| BlackRock Financial<br>Management, Inc.       |  |  |  |
| BlackRock International<br>Holdings, Inc.     |  |  |  |
| BR Jersey International<br>Holdings L.P.      |  |  |  |
| BlackRock Holdco 3, LLC                       |  |  |  |
| BlackRock Cayman 1 LP                         |  |  |  |
| BlackRock Cayman West Bay<br>Finco Limited    |  |  |  |
| BlackRock Cayman West Bay<br>IV Limited       |  |  |  |
| BlackRock Group Limited                       |  |  |  |
| BlackRock Luxembourg<br>Holdco S.a.r.l.       |  |  |  |
| BlackRock Asset Management<br>Ireland Limited |  |  |  |
| -                                             |  |  |  |
| BlackRock, Inc.                               |  |  |  |
| BlackRock Saturn Subco, LLC                   |  |  |  |
| BlackRock Finance, Inc.                       |  |  |  |
| BlackRock Holdco 2, Inc.                      |  |  |  |
| BlackRock Financial<br>Management, Inc.       |  |  |  |
| BlackRock International<br>Holdings, Inc.     |  |  |  |





|                                         |  |  |  |
|-----------------------------------------|--|--|--|
| BR Jersey International Holdings L.P.   |  |  |  |
| BlackRock Holdco 3, LLC                 |  |  |  |
| BlackRock Cayman 1 LP                   |  |  |  |
| BlackRock Cayman West Bay Finco Limited |  |  |  |
| BlackRock Cayman West Bay IV Limited    |  |  |  |
| BlackRock Group Limited                 |  |  |  |
| BlackRock Finance Europe Limited        |  |  |  |
| BlackRock Advisors (UK) Limited         |  |  |  |
| -                                       |  |  |  |
| BlackRock, Inc.                         |  |  |  |
| BlackRock Saturn Subco, LLC             |  |  |  |
| BlackRock Finance, Inc.                 |  |  |  |
| BlackRock Holdco 2, Inc.                |  |  |  |
| BlackRock Financial Management, Inc.    |  |  |  |
| BlackRock International Holdings, Inc.  |  |  |  |
| BR Jersey International Holdings L.P.   |  |  |  |
| BlackRock Holdco 3, LLC                 |  |  |  |
| BlackRock Cayman 1 LP                   |  |  |  |
| BlackRock Cayman West Bay Finco Limited |  |  |  |
| BlackRock Cayman West Bay IV Limited    |  |  |  |
| BlackRock Group Limited                 |  |  |  |
| BlackRock Luxembourg Holdco S.a.r.l.    |  |  |  |
| BlackRock (Luxembourg) S.A.             |  |  |  |
| -                                       |  |  |  |
| BlackRock, Inc.                         |  |  |  |
| BlackRock Saturn Subco, LLC             |  |  |  |



|                                         |  |  |  |
|-----------------------------------------|--|--|--|
| BlackRock Finance, Inc.                 |  |  |  |
| BlackRock Holdco 2, Inc.                |  |  |  |
| BlackRock Financial Management, Inc.    |  |  |  |
| BlackRock International Holdings, Inc.  |  |  |  |
| BR Jersey International Holdings L.P.   |  |  |  |
| BlackRock Holdco 3, LLC                 |  |  |  |
| BlackRock Cayman 1 LP                   |  |  |  |
| BlackRock Cayman West Bay Finco Limited |  |  |  |
| BlackRock Cayman West Bay IV Limited    |  |  |  |
| BlackRock Group Limited                 |  |  |  |
| BlackRock International Limited         |  |  |  |
| BlackRock Life Limited                  |  |  |  |
| -                                       |  |  |  |
| BlackRock, Inc.                         |  |  |  |
| BlackRock Saturn Subco, LLC             |  |  |  |
| BlackRock Finance, Inc.                 |  |  |  |
| BlackRock Holdco 2, Inc.                |  |  |  |
| BlackRock Financial Management, Inc.    |  |  |  |
| BlackRock International Holdings, Inc.  |  |  |  |
| BR Jersey International Holdings L.P.   |  |  |  |
| BlackRock Holdco 3, LLC                 |  |  |  |
| BlackRock Cayman 1 LP                   |  |  |  |
| BlackRock Cayman West Bay Finco Limited |  |  |  |
| BlackRock Cayman West Bay IV Limited    |  |  |  |
| BlackRock Group Limited                 |  |  |  |
| BlackRock Finance Europe Limited        |  |  |  |



|                                              |  |  |  |
|----------------------------------------------|--|--|--|
| BlackRock Investment Management (UK) Limited |  |  |  |
| -                                            |  |  |  |
| BlackRock, Inc.                              |  |  |  |
| BlackRock Saturn Subco, LLC                  |  |  |  |
| BlackRock Finance, Inc.                      |  |  |  |
| BlackRock Holdco 2, Inc.                     |  |  |  |
| BlackRock Financial Management, Inc.         |  |  |  |
| BlackRock International Holdings, Inc.       |  |  |  |
| BR Jersey International Holdings L.P.        |  |  |  |
| BlackRock Holdco 3, LLC                      |  |  |  |
| BlackRock Cayman 1 LP                        |  |  |  |
| BlackRock Cayman West Bay Finco Limited      |  |  |  |
| BlackRock Cayman West Bay IV Limited         |  |  |  |
| BlackRock Group Limited                      |  |  |  |
| BlackRock Luxembourg Holdco S.a.r.l.         |  |  |  |
| BlackRock UK Holdco Limited                  |  |  |  |
| BlackRock Asset Management Schweiz AG        |  |  |  |
| -                                            |  |  |  |
| BlackRock, Inc.                              |  |  |  |
| BlackRock Saturn Subco, LLC                  |  |  |  |
| BlackRock Finance, Inc.                      |  |  |  |
| BlackRock Holdco 2, Inc.                     |  |  |  |
| BlackRock Financial Management, Inc.         |  |  |  |
| BlackRock International Holdings, Inc.       |  |  |  |
| BR Jersey International Holdings L.P.        |  |  |  |
| BlackRock Holdco 3, LLC                      |  |  |  |



|                                                 |  |  |  |
|-------------------------------------------------|--|--|--|
| BlackRock Cayman 1 LP                           |  |  |  |
| BlackRock Cayman West Bay<br>Finco Limited      |  |  |  |
| BlackRock Cayman West Bay<br>IV Limited         |  |  |  |
| BlackRock Group Limited                         |  |  |  |
| BlackRock Luxembourg<br>Holdco S.a.r.l.         |  |  |  |
| BlackRock Asset Management<br>Ireland Limited   |  |  |  |
| BlackRock Solutions Funds<br>ICAV               |  |  |  |
| -                                               |  |  |  |
| BlackRock, Inc.                                 |  |  |  |
| BlackRock Saturn Subco, LLC                     |  |  |  |
| BlackRock Finance, Inc.                         |  |  |  |
| BlackRock Holdco 2, Inc.                        |  |  |  |
| BlackRock Financial<br>Management, Inc.         |  |  |  |
| BlackRock International<br>Holdings, Inc.       |  |  |  |
| BR Jersey International<br>Holdings L.P.        |  |  |  |
| BlackRock Holdco 3, LLC                         |  |  |  |
| BlackRock Cayman 1 LP                           |  |  |  |
| BlackRock Cayman West Bay<br>Finco Limited      |  |  |  |
| BlackRock Cayman West Bay<br>IV Limited         |  |  |  |
| BlackRock Group Limited                         |  |  |  |
| BlackRock Finance Europe<br>Limited             |  |  |  |
| BlackRock Investment<br>Management (UK) Limited |  |  |  |
| BlackRock Fund Managers<br>Limited              |  |  |  |
| -                                               |  |  |  |

**9. In case of proxy voting according to Sec. 34 (3) WpHG**

(only in case of attribution of voting rights pursuant to Sec. 34 (1) sent. 1 no. 6 WpHG)

Date of general meeting

Total positions (6.) after general meeting

| % of voting rights<br>attached to shares | % of voting rights<br>through instruments | Total of both        |
|------------------------------------------|-------------------------------------------|----------------------|
| <input type="text"/>                     | <input type="text"/>                      | <input type="text"/> |

**10. Other useful information**

Date,

Signature

29/08/2025

Jana Blumenstein