

Henkel AG & Co. KGaA Düsseldorf/Germany

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Announcement pursuant to Article 5 (1) (b) of Regulation (EU) No. 596/2014 and Article 2 (2) and (3) of Commission Delegated Regulation (EU) 2016/1052

Acquisition of treasury shares / 28th Interim Announcement

In the period from November 17, 2025 through November 21, 2025 a total of 366,600 preferred shares (ISIN DE0006048432) and 82,850 ordinary shares (ISIN DE0006048408) were acquired as part of the share buyback program of Henkel AG & Co. KGaA, for which the start date of May 12, 2025 was announced on May 9, 2025 in compliance with Art. 5 (1) (a) of Regulation (EU) No. 596/2014 and Article 2 (1) of Commission Delegated Regulation (EU) 2016/1052.

Shares were acquired in each case as follows, with the weighted average price indicated excluding incidental acquisition costs and with 4 decimal places:

Preferred Shares

Buyback date (DD.MM.YYYY)	Trading venue (MIC)	Aggregated volume of shares purchased	Volume-weighted average share price (EUR)	Amount (EUR)
17.11.2025	XETR	36,600	70.6550	2,585,972.34
18.11.2025	XETR	83,000	69.6988	5,785,000.14
	CEUX	53,000	69.7075	3,694,499.36
	TQEX	7,000	69.7310	488,117.22
	AQEU	7,000	69.7348	488,143.58
19.11.2025	XETR	86,000	70.3568	6,050,686.44
	CEUX	56,000	70.3631	3,940,334.56
	TQEX	7,000	70.3296	492,307.24
	AQEU	11,000	70.3232	773,555.64
20.11.2025	XETR	10,000	69.5265	695,265.00
21.11.2025	XETR	10,000	70.1812	701,812.06
Total		366,600	70.0919	25,695,693.58

Ordinary Shares

Buyback date (DD.MM.YYYY)	Trading venue (MIC)	Aggregated volume of shares purchased	Volume-weighted average share price (EUR)	Amount (EUR)
17.11.2025	XETR	15,420	65.5186	1,010,296.25
	CEUX	7,000	65.4386	458,070.05
18.11.2025	XETR	12,516	64.5517	807,929.40
	CEUX	10,344	64.5296	667,494.30
	TQEX	1,000	64.5839	64,583.90
	AQEU	2,000	64.4961	128,992.10
19.11.2025	XETR	19,731	65.2674	1,287,792.05
	CEUX	9,897	65.2024	645,307.90
	TQEX	1,000	65.2313	65,231.25
	AQEU	1,994	65.2206	130,049.85
20.11.2025	XETR	1,000	64.7592	64,759.20
21.11.2025	XETR	948	65.0975	61,712.40
Total		82,850	65.0841	5,392,218.65

The transactions have also been published on the website of Henkel AG & Co. KGaA at www.henkel.de/ir and www.henkel.com/ir.

The total volume of shares acquired to date as part of this buyback program in the period from May 12, 2025 until and including November 21, 2025 amounts to 8,933,407 preferred shares and 2,392,659 ordinary shares.

The acquisition of the shares of Henkel AG & Co. KGaA was carried out by a bank commissioned by Henkel AG & Co. KGaA via the stock exchange and/or via selected multilateral trading facilities (MTF).

Düsseldorf, November 24, 2025

Henkel AG & Co. KGaA

Management Board