

Henkel AG & Co. KGaA Düsseldorf/Germany

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Announcement pursuant to Article 5 (1) (b) of Regulation (EU) No. 596/2014 and Article 2 (2) and (3) of Commission Delegated Regulation (EU) 2016/1052

Acquisition of treasury shares / 30th Interim Announcement

In the period from December 1, 2025 through December 5, 2025 a total of 304,978 preferred shares (ISIN DE0006048432) and 91,883 ordinary shares (ISIN DE0006048408) were acquired as part of the share buyback program of Henkel AG & Co. KGaA, for which the start date of May 12, 2025 was announced on May 9, 2025 in compliance with Art. 5 (1) (a) of Regulation (EU) No. 596/2014 and Article 2 (1) of Commission Delegated Regulation (EU) 2016/1052.

Shares were acquired in each case as follows, with the weighted average price indicated excluding incidental acquisition costs and with 4 decimal places:

Preferred Shares

Buyback date (DD.MM.YYYY)	Trading venue (MIC)	Aggregated volume of shares purchased	Volume-weighted average share price (EUR)	Amount (EUR)
01.12.2025	XETR	60,000	69.7238	4,183,426.44
	CEUX	40,000	69.7192	2,788,767.00
02.12.2025	XETR	25,000	68.9304	1,723,259.96
03.12.2025	XETR	85,000	68.9287	5,858,938.30
	CEUX	43,000	68.9315	2,964,053.50
	TQEX	6,000	68.9204	413,522.44
	AQEU	6,000	68.9217	413,530.02
04.12.2025	XETR	30,000	69.3255	2,079,765.42
05.12.2025	XETR	9,978	69.1418	689,896.52
Total		304,978	69.2350	21,115,159.60

Ordinary Shares

Buyback date (DD.MM.YYYY)	Trading venue (MIC)	Aggregated volume of shares purchased	Volume-weighted average share price (EUR)	Amount (EUR)
01.12.2025	XETR	8,221	64.8382	533,035.25
	CEUX	6,236	64.8449	404,373.00
02.12.2025	XETR	12,917	64.0960	827,927.95
03.12.2025	XETR	20,582	64.1639	1,320,621.90
	CEUX	11,500	64.1224	737,407.75
	AQEU	1,500	64.1529	96,229.30
04.12.2025	XETR	18,000	64.7348	1,165,226.80
	CEUX	10,000	64.7224	647,223.50
	TQEX	1,000	64.7334	64,733.40
	AQEU	1,000	64.7304	64,730.40
05.12.2025	XETR	927	64.5338	59,822.85
Total		91,883	64.4443	5,921,332.10

The transactions have also been published on the website of Henkel AG & Co. KGaA at www.henkel.de/ir and www.henkel.com/ir.

The total volume of shares acquired to date as part of this buyback program in the period from May 12, 2025 until and including December 5, 2025 amounts to 9,622,664 preferred shares and 2,559,478 ordinary shares.

The acquisition of the shares of Henkel AG & Co. KGaA was carried out by a bank commissioned by Henkel AG & Co. KGaA via the stock exchange and/or via selected multilateral trading facilities (MTF).

Düsseldorf, December 8, 2025

Henkel AG & Co. KGaA

Management Board