

Henkel AG & Co. KGaA Düsseldorf/Germany

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Announcement pursuant to Article 5 (1) (b) of Regulation (EU) No. 596/2014 and Article 2 (2) and (3) of Commission Delegated Regulation (EU) 2016/1052

Acquisition of treasury shares / 31st Interim Announcement

In the period from December 8, 2025 through December 12, 2025 a total of 290,374 preferred shares (ISIN DE0006048432) and 70,110 ordinary shares (ISIN DE0006048408) were acquired as part of the share buyback program of Henkel AG & Co. KGaA, for which the start date of May 12, 2025 was announced on May 9, 2025 in compliance with Art. 5 (1) (a) of Regulation (EU) No. 596/2014 and Article 2 (1) of Commission Delegated Regulation (EU) 2016/1052.

Shares were acquired in each case as follows, with the weighted average price indicated excluding incidental acquisition costs and with 4 decimal places:

Preferred Shares

Buyback date (DD.MM.YYYY)	Trading venue (MIC)	Aggregated volume of shares purchased	Volume-weighted average share price (EUR)	Amount (EUR)
08.12.2025	XETR	60,000	68.5681	4,114,084.86
	CEUX	30,000	68.5829	2,057,487.58
	TQEX	3,000	68.6162	205,848.46
	AQEU	7,000	68.6034	480,224.14
09.12.2025	XETR	83,794	68.8358	5,768,031.20
	CEUX	50,000	68.8290	3,441,450.32
	TQEX	5,000	68.7750	343,874.98
	AQEU	6,580	68.7465	452,352.06
10.12.2025	XETR	10,000	69.2591	692,590.76
11.12.2025	XETR	30,000	69.6407	2,089,219.66
12.12.2025	XETR	5,000	70.0423	350,211.32
Total		290,374	68.8608	19,995,375.34

Ordinary Shares

Buyback date (DD.MM.YYYY)	Trading venue (MIC)	Aggregated volume of shares purchased	Volume-weighted average share price (EUR)	Amount (EUR)
08.12.2025	XETR	18,000	64.0827	1,153,488.30
	CEUX	10,000	64.0881	640,881.30
	TQEX	1,000	64.0966	64,096.60
	AQEU	1,000	64.0835	64,083.45
09.12.2025	XETR	15,865	64.2566	1,019,431.30
	CEUX	9,738	64.2058	625,235.60
	TQEX	1,000	64.2298	64,229.80
	AQEU	1,885	64.1393	120,902.65
10.12.2025	XETR	1,000	64.5094	64,509.40
11.12.2025	XETR	9,622	64.8154	623,653.50
12.12.2025	XETR	1,000	65.2110	65,210.95
Total		70,110	64.2665	4,505,722.85

The transactions have also been published on the website of Henkel AG & Co. KGaA at www.henkel.de/ir and www.henkel.com/ir.

The total volume of shares acquired to date as part of this buyback program in the period from May 12, 2025 until and including December 12, 2025 amounts to 9,913,038 preferred shares and 2,629,588 ordinary shares.

The acquisition of the shares of Henkel AG & Co. KGaA was carried out by a bank commissioned by Henkel AG & Co. KGaA via the stock exchange and/or via selected multilateral trading facilities (MTF).

Düsseldorf, December 15, 2025

Henkel AG & Co. KGaA

Management Board