



Henkel AG & Co. KGaA
Düsseldorf/Germany

SEC. CODE No. 604840 / ISIN: DE0006048408

SEC. CODE No. 604843 / ISIN: DE0006048432

Announcement pursuant to Article 5 (1) (b) of Regulation (EU) No. 596/2014 and Article 2 (2) and (3) of Commission Delegated Regulation (EU) 2016/1052

Acquisition of treasury shares / 38th Interim Announcement

In the period from January 26, 2026 through January 30, 2026 a total of 454,753 preferred shares (ISIN DE0006048432) and 62,911 ordinary shares (ISIN DE0006048408) were acquired as part of the share buyback program of Henkel AG & Co. KGaA, for which the start date of May 12, 2025 was announced on May 9, 2025 in compliance with Art. 5 (1) (a) of Regulation (EU) No. 596/2014 and Article 2 (1) of Commission Delegated Regulation (EU) 2016/1052.

Shares were acquired in each case as follows, with the weighted average price indicated excluding incidental acquisition costs and with 4 decimal places:

Preferred Shares

| Buyback date (DD.MM.YYYY) | Trading venue (MIC) | Aggregated volume of shares purchased | Volume-weighted average share price (EUR) | Amount (EUR) |
|--------------------------------------|------------------------------------|--------------------------------------------------|----------------------------------------------------------|----------------------|
| 26.01.2026 | XETR | 75,636 | 72.0554 | 5,449,984.06 |
| | CEUX | 30,000 | 72.0619 | 2,161,857.18 |
| 27.01.2026 | XETR | 50,000 | 71.6159 | 3,580,796.94 |
| 28.01.2026 | XETR | 60,000 | 71.8259 | 4,309,554.48 |
| | CEUX | 27,000 | 71.8234 | 1,939,230.48 |
| | TQEX | 5,000 | 71.8351 | 359,175.64 |
| | AQEU | 7,152 | 71.8511 | 513,879.08 |
| 29.01.2026 | XETR | 74,965 | 72.7331 | 5,452,433.74 |
| | CEUX | 25,000 | 72.7024 | 1,817,559.48 |
| 30.01.2026 | XETR | 75,000 | 74.0490 | 5,553,673.96 |
| | CEUX | 25,000 | 74.0245 | 1,850,612.04 |
| Total | | 454,753 | 72.5421 | 32,988,757.08 |

Henkel AG & Co. KGaA
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Germany

Ordinary Shares ISIN: DE 0006048408 // Preferred Shares ISIN: DE 0006048432
Listing: Regulated market Frankfurt a/M sub-segment entailing additional post-admission obligations (Prime Standard), Düsseldorf, Hamburg-Hanover, Munich, Stuttgart and TradeGate BSX

For further financial instruments see www.henkel.com

Ordinary Shares

| Buyback date (DD.MM.YYYY) | Trading venue (MIC) | Aggregated volume of shares purchased | Volume-weighted average share price (EUR) | Amount (EUR) |
|--------------------------------------|------------------------------------|--------------------------------------------------|----------------------------------------------------------|---------------------|
| 26.01.2026 | XETR | 8,087 | 67.8848 | 548,984.40 |
| 27.01.2026 | XETR | 9,824 | 67.4692 | 662,817.25 |
| 28.01.2026 | XETR | 10,000 | 67.6865 | 676,865.15 |
| | CEUX | 5,000 | 67.7118 | 338,559.00 |
| 29.01.2026 | XETR | 10,000 | 68.5560 | 685,560.30 |
| | CEUX | 5,000 | 68.5555 | 342,777.25 |
| 30.01.2026 | XETR | 15,000 | 69.4553 | 1,041,829.85 |
| Total | | 62,911 | 68.3091 | 4,297,393.20 |

The transactions have also been published on the website of Henkel AG & Co. KGaA at www.henkel.de/ir and www.henkel.com/ir.

The total volume of shares acquired to date as part of this buyback program in the period from May 12, 2025 until and including January 30, 2026 amounts to 10,589,756 preferred shares and 2,746,529 ordinary shares.

The acquisition of the shares of Henkel AG & Co. KGaA was carried out by a bank commissioned by Henkel AG & Co. KGaA via the stock exchange and/or via selected multilateral trading facilities (MTF).

Düsseldorf, February 2, 2026

Henkel AG & Co. KGaA

Management Board