

ORDINARY ANNUAL GENERAL MEETING

HENKEL AG & CO. KGAA

APRIL 27, 2026

# **PRESENCE AND VOTING RESULTS**



# PRESENCE

<b>Registered Capital Stock</b>	<b>437,958,750 Euro (= 100%)</b>	
<b>out of which are</b>		
<b>Ordinary shares</b>	<b>259,795,875 Euro (= 59.32%)</b>	
<b>Preferred shares</b>	<b>178,162,875 Euro (= 40.68%)</b>	
<b>Number of shares issued</b>	<b>437,958,750</b>	
<b>out of which are</b>		
<b>Ordinary shares</b>	<b>259,795,875</b>	
<b>Preferred shares</b>	<b>178,162,875</b>	
<b>Number of shares present</b>	<b>230,270,619</b>	<b>(= 52.58 % of the total registered capital stock)</b>
<b>out of which are</b>		
<b>Ordinary shares</b>	<b>226,305,152</b>	<b>(= 87.11 % of ordinary shares issued)</b>
<b>Preferred shares</b>	<b>3,965,467</b>	<b>(= 2.23 % of preferred shares issued)</b>
<b>Number of postal voting (Ordinary shares)</b>	<b>115,750</b>	<b>(= 0.03 % of ordinary shares issued)</b>
<b>Number of shares represented in total</b>	<b>230,386,369</b>	<b>(= 52.60 % of the total registered capital stock)</b>
<b>out of which are</b>		
<b>Ordinary shares</b>	<b>226,420,902</b>	<b>(= 87.15 % of ordinary shares issued)</b>
<b>Preferred shares</b>	<b>3,965,467</b>	<b>(= 2.23 % of preferred shares issued)</b>

Percentages are only approximate values

# VOTING RESULTS

ONLY ORDINARY SHARES CARRY VOTING RIGHTS; INCLUDING POSTAL VOTING

Agenda Item	Valid Votes cast*			Yes-Votes		No-Votes		Abstentions	Proposal
	Number of shares	in % of capital stock**	in % of capital stock attributable to ordinary shares***	Number of shares	in %	Number of shares	in %	Number of shares	
1. Approval of annual financial statements	225,653,651	51.52 %	86.86 %	225,536,941	99.95 %	116,710	0.05 %	767,251	accepted
2. Appropriation of profit	226,419,463	51.70 %	87.15 %	226,417,717	99.99 %	1,746	0.01 %	1,439	accepted
3. Ratification of the actions of the Personally Liable Partner	221,897,235	50.67 %	85.41 %	221,676,305	99.90 %	220,930	0.10 %	842,233	accepted
4. Ratification of the actions of the Supervisory Board	218,209,129	49.82 %	83.99 %	199,347,766	91.36 %	18,861,363	8.64 %	1,306,027	accepted
5. Ratification of the actions of the Shareholders' Committee	212,578,591	48.54 %	81.83 %	201,528,791	94.80 %	11,049,800	5.20 %	908,334	accepted

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\* Corresponds in each case to the number of shares for which valid votes were cast

\*\* Share of capital stock represented by valid votes cast in the total registered capital stock; total registered capital stock including treasury shares

\*\*\* Share of capital stock represented by valid votes cast in the registered capital stock attributable to ordinary shares; registered capital stock attributable to ordinary shares including treasury ordinary shares

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ONLY ORDINARY SHARES CARRY VOTING RIGHTS; INCLUDING POSTAL VOTING

Agenda Item	Valid Votes cast*			Yes-Votes		No-Votes		Abstentions	Proposal
	Number of shares	in % of capital stock**	in % of capital stock attributable to ordinary shares***	Number of shares	in %	Number of shares	in %	Number of shares	
<b>6.1 Appointment of the auditor of the financial statements and reports 2026</b>	226,419,567	51.70 %	87.15 %	226,411,016	99.99 %	8,551	0.01 %	1,335	accepted
<b>6.2 Appointment of the sustainability reporting auditor 2026</b>	226,389,503	51.69 %	87.14 %	226,382,155	99.99 %	7,348	0.01 %	31,399	accepted
<b>7. Approval of the 2025 Remuneration Report</b>	217,483,067	49.66 %	83.71 %	213,353,201	98.10 %	4,129,866	1.90 %	8,937,835	accepted

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Agenda Item	Valid Votes cast*			Yes-Votes		No-Votes		Abstentions	Proposal
	Number of shares	in % of capital stock**	in % of capital stock attributable to ordinary shares***	Number of shares	in %	Number of shares	in %	Number of shares	
8. By-election to the Shareholders' Committee	226,389,583	51.69 %	87.14 %	219,882,546	97.13 %	6,507,037	2.87 %	31,319	accepted
9. Exclusion of the certification of electronic shares	226,416,313	51.70 %	87.15 %	226,413,237	99.99 %	3,076	0.01 %	4,589	accepted
10. Approval of a hive-down agreement as well as two business lease agreements	226,068,184	51.62 %	87.02 %	226,062,576	99.99 %	5,608	0.01 %	352,718	accepted

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