

Our Contribution to the Sustainable Development Goals (SDGs)

At Henkel, we are committed to leading in sustainability, and this commitment is deeply anchored in our corporate values. We actively support the achievement of the United Nations Sustainable Development Goals (SDGs), which provide a globally recognized framework for addressing key sustainability challenges and opportunities and advancing sustainable development.

Drawing on our long-standing commitment to sustainability, our broad portfolio of products and technologies, and our presence across diverse markets, we have the opportunity to contribute to all 17 SDGs.

The following pages illustrate how we support the achievement of the SDGs through our sustainability strategy and actions. The examples presented highlight the breadth of our contributions, spanning both our business activities and our social engagement. Please note that the information provided represents a selection of examples and is not intended to be an exhaustive overview of all Henkel initiatives and contributions (status: July 2026).

SUSTAINABLE DEVELOPMENT GOALS



Goal 1: End poverty in all its forms everywhere



- **Shaping Futures initiative by Schwarzkopf Professional**

Since 2010, Schwarzkopf Professional has partnered with nonprofit organizations through its long-standing Shaping Futures initiative to provide young adults with training in fundamental hairdressing skills and the essentials of running a salon business, helping them build sustainable livelihoods. Thanks to the volunteer commitment of hairstylists and employees, more than 4,000 young adults in over 30 countries have received training to date.

- **Corporate volunteering**

Our 2030 Targets and Commitments underscore the importance of corporate volunteering. Henkel is committed to fostering broad and meaningful employee engagement in community initiatives and creating lasting positive impact in communities around the world beyond our core business activities. Through these efforts, we contribute to our ambition of making society future-fit by empowering people through education and skills development, enabling them to drive innovation, adopt more sustainable behaviors, and leverage digital solutions for the future.

Our employees support social projects through our initiative “MIT Volunteering” (Make an Impact on Tomorrow). Since the foundation of “MIT Volunteering” in 1998, we have supported the voluntary activities of Henkel employees and pensioners in over 18,000 projects and more than 100 countries around the world. At the same time, more employees and pensioners are joining forces to implement larger social projects. This also includes projects for refugees, such as volunteering in shelters, supporting integration projects, learning partnerships, and in-kind donations.

- **Social engagement**

Corporate citizenship has been an integral part of our corporate culture ever since the company was established by Fritz Henkel in 1876. With our social engagement activities, we aim to support people around the globe and improve their quality of life. For example, in 2025, the volunteer efforts by our employees have provided support for social projects in Malaysia, in cooperation with the organization Project Hope Welfare Association. The focus is on education, financial stability, and health.

Goal 2: End hunger, achieve food security and improved nutrition and promote sustainable agriculture



- **Support for smallholder farmers**

We are working to increase the availability of sustainably sourced palm oil and palm kernel oil by supporting smallholder farmers through collaborative initiatives, particularly in partnership with Solidaridad. These programs help farmers obtain sustainability certification, improve agricultural productivity, and strengthen their livelihoods, while contributing to more sustainable and resilient supply chains.

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Goal 3: Ensure healthy lives and promote well-being for all at all ages



- **Health and vitality**

We promote the health and wellbeing of our employees to support an agile and high-performing organization. Through globally consistent Safety, Health, and Environmental standards, we strive to protect employees, contractors, and partners working at our sites. In addition, we offer preventive health programs and a wide range of services that support both physical health – such as health screenings, smoking cessation, and disease prevention – and mental wellbeing, including stress management and resilience programs.

- **Improving labor standards & workplace safety**

Occupational safety across our operations and value chain is a top priority for Henkel. Guided by our long-term goal of zero accidents, we continuously strengthen safety performance through training, awareness-building, and enhanced technical standards. By fostering a strong Safety, Health, and Environment (SHE) culture, improving processes and controls, and advancing global governance, we promote shared responsibility and drive continuous improvement in safety, health, and environmental performance.

- **Human rights and social standards**

Since 1994, our Mission and Principles have emphasized the importance of social values. In 2000, we introduced a Code of Conduct that explicitly supports human rights. Henkel has been a signatory to the UN Global Compact since 2003, reinforcing our commitment to its principles on human rights, labor, the environment and anti-corruption. Our human rights policies are detailed in our Human Rights Policy Statement, Social Standards, and Safety, Health, and Environmental (SHE) Standards. They are guided by international frameworks such as the UN Guiding Principles on Business and Human Rights and the OECD Guidelines.

- **Product safety**

Consumer safety has always been of paramount importance to Henkel. All raw materials, ingredients, and finished products undergo extensive scientific testing and evaluation

before being launched on the market. These tests ensure safety through out production, use, and disposal. New products and technologies are also subject to safety risk assessments, which help to define the necessary precautionary measures. These are updated as new scientific data becomes available. Expert product development and safety teams conduct these rigorous evaluations worldwide.

Goal 4: Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all



- **Social education activities**

We aim to further expand our community education programs and volunteering. For example, our Sustainability at Heart program aims to comprehensively equip our employees with the knowledge, skills, and mindset that are central to Henkel's role as a leader in sustainability. With a clear understanding of sustainability our employees can teach others, such as school children or even consumers, about the importance of sustainable action. Our Shaping Futures initiative offers young adults the opportunity to obtain training in basic hairdressing techniques and establish livelihoods.

- **Social progress**

Our 2030 commitment to engage and empower employees to take action on sustainability reflects our ambition to further strengthen voluntary social engagement and encourage employees to contribute to sustainability both at work and in their everyday lives. This commitment is supported by our Sustainability at Heart program.

- **Training and professional development**

We promote the skills and knowledge of our employees to help them achieve their full potential. Lifelong learning is a core element of continuous development at our company. Henkel encourages its employees to expand their knowledge and skills according to their individual needs.

- **Forscherwelt**

Henkel's Forscherwelt (Researchers' World) initiative inspires elementary school children

to explore the world of science through hands-on, age-appropriate experiments and learning activities. Since its launch in 2011, the program has engaged children in more than 20 countries, fostering curiosity, creativity, and an early interest in scientific discovery.

Goal 5: Achieve gender equality and empower all women and girls



- **Empowering women and striving for gender parity**

Our goal is to continually increase the share of female representation at all levels of the organization, and we have set a target of striving to achieve gender balance with male and female representation (in compliance with local laws and regionally tailored approaches). For this, it is critical that we create the required framework conditions that permit our employees to balance the planning of their career and their personal life. We support our employees by offering them flexible working models. These models include mobile working, part-time and flexible working hours, job sharing and tandem models, or sabbaticals. Another way we help families balance work and family life is by offering childcare and social services. We also have various mentoring programs for women in our business units and functions worldwide. Our global, employee-led network RISE promotes gender balance in management positions, for example, through the participation of women in a mentoring program.

- **Martha Schwarzkopf Award**

We aim to expand access to quality education and equip more young people and adults with the skills needed to thrive. Particular emphasis is placed on empowering girls and women to build confidence and shape successful futures. In support of this goal, Henkel's Martha Schwarzkopf Award recognizes outstanding women in science while fostering the next generation of female researchers through its Emerging Talent and Distinguished Talent awards.

Goal 6: Ensure availability and sustainable management of water and sanitation for all



- **Initiatives for consumers and customers**

Through our brands, we promote responsible water use by raising consumer awareness of water scarcity and developing product solutions that help reduce water consumption during use. One example is our “It starts with us” initiative, which encourages consumers to use water more responsibly through information on product packaging and a dedicated website. Reducing hot water consumption also helps lower CO₂ emissions. In addition, our innovative adhesive, sealant, and functional coating solutions enable customers to reduce water use and improve water quality in their application processes.

- **Water savings in production**

Henkel has a water efficiency target of reducing 25 percent net freshwater withdrawal in own operations by 2030. Important measures towards target achievement include internal reuse and recycling of water, decreasing water loss, optimizing cooling water circuits as well as improving the integration of water cycles. For example, at our Adhesive Technologies site in Chennai we have implemented several water management initiatives such as rainwater harvesting and wastewater treatment plant capable of treating 10,000 liters of wastewater per day. Wastewater from industrial applications is disposed of properly in accordance with legal requirements. Where applicable, Henkel provides pre-treatment with state-of-the-art technologies for removing contaminants.

- **Product stewardship**

To prevent water pollution resulting from the use of our products, Henkel is working toward innovations in product design that substitute substances that negatively impact humans or nature – without diminishing the quality and efficiency of the solution. Additionally, Henkel is working toward innovations in product design that substitute substances that negatively impact humans or nature.

Goal 7: Ensure access to affordable, reliable, sustainable and modern energy for all



■ **Energy Efficiency**

For our operations, we strive to increase energy efficiency by investing in technologies and processes that reduce energy consumption in manufacturing, warehousing, offices, vehicle fleets and R&D centers. Examples include the redesign of manufacturing processes, energy recovery and the renewal of technical equipment. For reducing emissions from our vehicle fleet, we have a global mobility initiative offering flexible and sustainable mobility solutions.

Additionally, through our brands and technologies, we make products that are used and applied in ways that are linked to the use of energy. This includes detergents, shower gels, hot-melt adhesives, and many others. We want to contribute to improving the efficient use of energy by creating innovations that cut energy consumption and the related emission footprint.

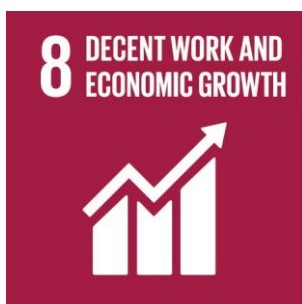
■ **Production facilities with holistic concept including the use of renewable energies**

When building new plants, we aim to integrate our ambitions related to efficiency and renewable energy as early as in the design phase. Adhesives Technologies recently opened a new site in Shandong Province, China, and it is designed to contribute to our "Regenerative Planet" targets related to climate, water, and waste. For example, the new site comes with an energy-saving facade and heat recovery system, as well as an energy-saving design and a ground-source heat pump system with 5 MW capacity. The facility also features a 2.4 MW solar panel installation, rainwater harvesting, and other water and waste efficiency measures. These technologies are expected to reduce CO₂ emissions by more than 5,000 tons per year.

At our Consumer Brands site in Maribor, we implemented a smart solution to connect heating and cooling demands across the factory, leveraging heat pump technology to achieve the highest levels of energy efficiency. The system started operation in 2025 and is expected to reduce cooling water consumption by 80 percent and gas consumption by

40 percent. With the significant reduction in gas demand and moderate increase in electricity demand, the overall energy efficiency of the site is expected to improve by 15 percent.

Goal 8: Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all



▪ **Support for smallholder farmers**

We aim to increase the availability of sustainable palm (kernel) oil on the market through collaborative projects that enable small farmers to certify their crops as sustainable, increase productivity and improve their livelihoods. To achieve this, we work together with the development organization Solidaridad. To date, around 39,700 smallholders have been reached at nearly 353,400 hectares under cultivation. With our newly updated 2025+ strategy with Solidaridad we have set three priority areas that are improving farmer livelihoods, inclusive and sustainable supply chains, and nature and biodiversity. We will be focusing on Colombia, Indonesia, and Malaysia, which are Henkel's main sourcing countries.

▪ **Codes and Standards**

As early as 1994, Henkel's Mission and Principles document emphasized that respecting social values and standards is an integral part of our company policy. Since then, we have developed and adapted a comprehensive set of codes, standards and processes to provide our employees, customers, suppliers, investors and the communities we operate in with a clear definition of the ethical and social values we uphold – including human rights expectations.

▪ **Responsible Sourcing**

We expect our suppliers and business partners to operate in line with our sustainability requirements. When selecting and collaborating with partners, we assess their performance in areas such as safety, health, environmental protection, social standards, and ethical business conduct. A cornerstone of this approach is our responsible sourcing strategy, which is built on a shared commitment to sustainability. To strengthen

sustainable supply chains, Henkel co-founded Together for Sustainability (TfS) in 2011 with five other chemical companies. TfS promotes a harmonized approach to sustainability assessments and audits, helping to improve efficiency, transparency, and collaboration across global supply chains.

Goal 9: Build resilient infrastructure, promote inclusive and sustainable industrialization and foster innovation



- **Increased transparency**

The Henkel Environmental Assessment and Reporting Tool (HEART) goes beyond traditional footprint calculations. By combining reliable data with rigorous methodologies, the platform reveals the key sustainability characteristics of adhesives and enables customers to make informed decisions for their sustainability strategies. This results in greater transparency, measurable CO₂e reductions and real added value across the supply chain. HEART automatically calculates cradle-to-gate Product Carbon Footprints (PCFs) for 71,000 adhesives, sealants, and coating products, covering raw materials, production, packaging, and logistics aspects.

- **Innovation**

A high degree of innovativeness is essential for sustainable and efficient transformation, which is why criteria for assessing the sustainability of our products are systematically anchored in our innovation process. In 2025, an annual average of around 2,800 employees worked in research and development. Adjusted R&D expenditure totaled 613 million euros.

- **Reduction of the waste volume**

Henkel remains committed to leading the transition toward a circular economy as part of its broader sustainability strategy and 2030+ Sustainability Ambition Framework. We see the circular economy as a core building block for our net-zero roadmap as well as a potential driver for growth and business resilience.

Goal 10: Reduce inequality within and among countries



■ **Diversity & Inclusion**

Diversity, equity, and inclusion (DEI) are core elements of our corporate culture. For us, diversity means a variety of talents, perspectives, and characteristics that make our employees and partners unique. This includes gender, gender identity, LGBTQ+, age, disability, family status, social origin, ethnicity, and religion. With around 47,200 employees worldwide, it is this diversity that drives our strength and success. We aim to foster a culture of belonging and strive for equity to leverage the full potential of our diversity. We are convinced that a diversified workforce, as well as an open and appreciative corporate culture, are important success factors in a globalized world. Different perspectives, cultures and ways of thinking enable us to meet the needs of our increasingly diverse markets and stakeholders with creative and innovative products, services and solutions. Through several programs and training courses, we strengthen the understanding and appreciation of diversity while promoting an inclusive corporate culture.

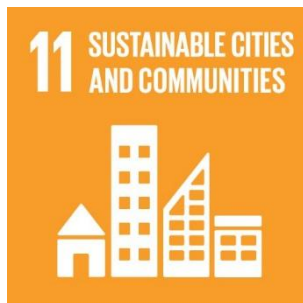
■ **Gender-neutral parental leave**

Henkel is the first company listed on the German DAX40 stock exchange to implement a gender-neutral parental leave standard for all of its employees worldwide. The Company offers parents up to eight weeks of fully paid parental leave that is based on the caregiver role, rather than on their gender or biological parent status. In 2025 alone, around 1,500 employees took the new gender-neutral parental leave.

■ **Integration program**

We foster a culture of inclusion that focuses on the skills and individual talents of people with disabilities. Through targeted programs, including the ones in our emerging markets, we strive to offer everybody the same opportunities while always focusing on a person's individual strengths rather than their limitations. We foster an inclusive culture through programs and training that raise awareness and strengthen appreciation for diversity. We actively encourage open discussion, share global insights and best practices, and consistently use inclusive language in our communications.

Goal 11: Make cities and human settlements inclusive, safe, resilient and sustainable



- **Intelligent material replacement in construction industry**

Technologies from Henkel also enable our customers to explore innovative new designs that offer sustainability-related benefits. Our adhesives open the opportunity for our customers in the construction industry to use wooden panels instead of concrete. The technology is used in Cross-Laminated Timber (CLT) – a construction material made of three or more layers of wood. Using CLT can replace concrete, which uses more energy and emits more CO₂ when it is made. The new Loctite HB S ECO and CR 821 ECO help to make the use of solid wood more sustainable. Both cause over 60 percent less CO₂ emissions than their predecessors based on a cradle-to-gate analysis.

- **Contributions to energy efficiency**

Our products and technologies can help to contribute to energy efficiency. For example, our thermal insulation composite systems for building facades help to cut energy consumption by reducing the loss of heat. In addition, our “cool roof” coatings, which reflect 87 percent more sunlight than conventional roof coatings, reduce the consumption of energy because fewer air conditioning units are needed. Additionally, together with Stadtwerke Düsseldorf, Henkel is transforming industrial waste heat from its Düsseldorf site into district heating for local households, supporting the decarbonization of the city’s energy supply.

- **Habitat for Humanity**

Henkel supports Habitat for Humanity through employee volunteering initiatives that help build or renovate homes and community facilities for people in need. These projects bring together employees from different countries and backgrounds, fostering teamwork, cross-cultural collaboration, and personal development while creating a positive impact in local communities. In addition, Henkel contributes through in-kind donations, including building materials and related products, to support safe and sustainable housing.

Goal 12: Ensure sustainable consumption and production patterns



- **Help customers reduce emissions**

We help consumers to engage in more responsible practices such as water conservation, recycling, repair or upcycling. In our Consumer Brands business unit, we launched the initiative “It starts with us” to encourage resource-efficient behavior when using our products. Our Adhesive Technologies business unit continuously optimizes its technologies and solutions to promote resource conservation in our customers’ applications. Our low-temperature adhesives in the Technomelt Supra COOL range, for instance, require a lower processing temperature, meaning that in addition to higher process efficiency, customers can also achieve energy savings of up to 40 percent.

- **Closing material cycles and increasing resource efficiency**

Henkel plays a unique role in advancing circularity as both a material user (for example, for packaging of our consumer goods) and a provider of technology solutions to other industries (through our adhesive technologies). Our approach focuses on sustainable sourcing, smart design, and resource-efficient operations to help close material loops across the value chain. In addition, we support the circular economy through innovative adhesive solutions that enable the recycling, repair, and reuse of products and materials, such as our Aquence PS 3017 RE adhesive that facilitates PET bottle recycling.

- **Refill and reusable systems**

In addition to new product forms and the use of recyclable and recycled plastics in our packaging, we also use refillable packaging and refill stations. To enable reuse of packaging, Henkel has selected projects in place such as the Authentic Beauty Concept refill bar in professional hair salons or the refill bottles for our Dial liquid hand soap in North America.

Goal 13: Take urgent action to combat climate change and its impacts



- **Net-Zero roadmap**

At Henkel, we are committed to the UN's global Paris Agreement on Climate Change that aims to limit global warming to well below two degrees Celsius above pre-industrial levels and we want to make an active contribution to climate protection and support others in reducing their emissions as well. For this, we have set ourselves science-based emission reduction targets and a net-zero target. Our Climate Transition Plan serves as a key element of our climate change mitigation approach. Henkel has identified key activity areas along as well as beyond our value chain where we are going to engage with partners to deliver on our emission reduction targets and support the transition toward a net-zero future.

- **Our direct operations**

Reducing emissions that directly result from our own operations is a key focus for our climate change mitigation actions because we have direct influence on measures to reduce these emissions. The respective measures are energy-related and include energy efficiency, renewable energy and fuel sourcing and usage, carbon-efficient logistics, the use of low emission materials, and eco-design. We invest in technologies and processes that reduce energy consumption in manufacturing, warehousing, offices, vehicle fleets and R&D centers. Wherever feasible, we install solar panels and biomass boilers at our facilities to generate renewable energy directly at the source.

- **Upstream and downstream value chain**

Upstream and downstream emissions in our value chain account for by far the largest proportion of our total emissions. Upstream emissions from the raw materials and packaging materials that we purchase are of particularly high relevance to implementing our net-zero transformation. Collaboration with our suppliers plays a crucial role in this regard. To bring the evaluation of CO₂ emissions in our upstream value chain to the next level, we have launched a comprehensive engagement program for our suppliers worldwide called "Climate Connect". The program aims to advance decarbonization along

the value chain through the collection of emissions data, jointly defined actions for reduction and continuous upskilling of suppliers.

Downstream activities like logistics, distribution and the end-of-life disposal of our products are further key sources of emission that we aim to address. We cluster our activities into the following key abatement categories: eco design, low-emission materials and carbon-efficient logistics.

- **Helping customers and consumers reduce greenhouse gas emissions**

Our products are used in millions of households and industrial processes every day. The emissions generated during the use phase of our products account for a large proportion of our scope 3 emissions. They cannot be directly impacted by us and are therefore excluded from our net-zero target setting in accordance with the SBTi Corporate Net-Zero Standard. However, we want to encourage consumers to a more responsible-minded behavior and live up to our responsibility. We approach this from two perspectives: first, product innovations to optimize the properties of our products. Secondly, customer and consumer engagement to foster energy-efficient and sustainable utilization and disposal of our products.

We aim for our products and technologies to help reduce emissions or, depending on the application, to help avoid emissions from being generated during use by our customers and consumers. And we design engagement programs to upskill our consumers about energy-efficient use of our products to foster a behavioral change.

- **Beyond our value chain**

Our net-zero transformation goes beyond emission reductions. It also involves taking responsibility for hard-to-abate emissions, while aiming to contribute to societal net-zero by fostering a fair and just transition. In line with the Corporate Net-Zero Standard of the Science-Based Targets initiative (SBTi), we define this approach as "Beyond Value Chain Mitigation" (BVCM) and will follow the respective SBTi guidelines. BVCM encompasses "mitigation action or investments that fall outside a company's value chain, including activities that avoid or reduce GHG emissions, or remove and store GHGs from the atmosphere.

Goal 14: Conserve and sustainably use the oceans, seas and marine resources for sustainable development



- **Ocean pollution through plastic waste**

We will continue to increase the recyclability of our packaging, while also increasing the percentage of recycled material in our packaging and offer refill and reusable systems. In addition, we want to continuously help ensure that all packaging waste is properly disposed of and recycled, thereby preventing it from entering the environment. To achieve this, we are supporting waste collection and recycling initiatives. We are investing in innovative solutions and technologies that support improved infrastructure and consumer information to drive the recycling processes.

- **Microplastics**

We are committed to ensuring that our consumer products do not cause any microplastics to enter the environment. We understand microplastics to refer to solid, insoluble plastic particles that are five millimeters or smaller and are not biodegradable. Please refer to our [Position on Microplastics](#) for more information.

- **Product stewardship**

The composition of our products is designed to have the least possible impact on the environment, as many of our products pass into wastewater after use. Wastewater from chemical engineering applications is treated using state-of-the-art technology to remove harmful substances and is then disposed of properly. To prevent water pollution resulting from the use of our products, Henkel is working toward innovations in product design that substitute substances that negatively impact humans or nature – without diminishing the quality and efficiency of the solution.

Goal 15: Protect, restore and promote sustainable use of terrestrial ecosystems, sustainably manage forests, combat desertification, and halt and reverse land degradation and halt biodiversity loss



- **Sustainable palm oil and zero net deforestation**

We strive to ensure that all the materials related to palm oil and palm kernel oil that we buy and use in our products are produced through sustainable practices. Our target for year 2030 is to reach zero net deforestation of raw materials based on palm oil, palm kernel oil, and pulp & paper. Alongside environmental considerations, we place a strong focus on the rights and wellbeing of people working in the palm oil sector and living in communities affected by its activities. We are committed to advancing sustainable palm oil and palm kernel oil production in ways that create positive impacts for both people and the environment. To support this ambition, we actively participate in industry initiatives such as the Roundtable on Sustainable Palm Oil (RSPO), Action for Sustainable Derivatives (ASD), and the Forum for Sustainable Palm Oil (FONAP).

- **Smallholder projects promote sustainable production**

Together with the development organization Solidaridad, Henkel has been involved since 2013 in smallholder projects in various countries such as Ghana, Honduras, Indonesia, Colombia, Mexico, Nicaragua and Nigeria to produce sustainable palm oil. The focus has been on training in best practice approaches, including climate-friendly agriculture, along with exerting an influence on policy and involving stakeholders. Building on our successful collaboration with Solidaridad, we have developed plans to further expand and deepen our joint commitment in the coming years.

- **Responsible Sourcing**

We expect our suppliers and business partners to operate in line with our sustainability requirements. When selecting and collaborating with partners, we assess their performance in areas such as safety, health, environmental protection, social standards, and ethical business conduct. A cornerstone of this approach is our responsible sourcing strategy, which is built on a shared commitment to sustainability. To strengthen sustainable supply chains, Henkel co-founded Together for Sustainability (TfS) in 2011

with five other chemical companies. TfS promotes a harmonized approach to sustainability assessments and audits, helping to improve efficiency, transparency, and collaboration across global supply chains.

Goal 16: Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels



■ **Codes and Standards**

Based on our corporate purpose, vision, mission and values, we have formulated globally binding rules of conduct that are specified in a series of codes and corporate standards. These apply to all employees worldwide, in all of the business areas and cultural spheres in which we operate.

Governance and Compliance

We are strongly committed to corporate governance and corporate compliance on both a local and global level. Responsible management processes, compliance with many different legal requirements, and cultural sensitivity are cornerstones to being successful in our international markets. Our internal reporting and complaint channels are supported by a compliance hotline, which was set up to enable employees to report infringements of our Code of Conduct, internal standards, or applicable laws.

■ **Compliance eLearning program**

To impart clear rules of conduct to our employees, and especially to avoid any conflicts of interest in everyday working situations, we focus on regular training courses and communication measures. For instance, all our managers across the globe must participate in our mandatory compliance eLearning program and must attend relevant training courses.

Goal 17: Strengthen the means of implementation and revitalize the global partnership for sustainable development



- **Initiatives and Partnerships**

Henkel participates in a large number of initiatives on the local, national and international level, so that we can play an active part in shaping sustainable development in collaboration and through a mutual exchange with other stakeholders.

- **Stakeholder dialog**

Understanding the social demands that stakeholders of all kinds place on our company is a key component of our sustainability management. That is why we promote dialog with all stakeholders, including our customers, consumers, suppliers, employees, shareholders, local communities, government agencies, associations and non-governmental organizations, politicians and academia.

- **UN Global Compact**

Henkel joined the UN Global Compact in 2003. Our codes and corporate standards provide the basis for implementing the UN Global Compact.

- **Collaboration and Partnerships (selection)**

World Business Council for Sustainable Development (WBCSD), Responsible Care, Roundtable on Sustainable Palm Oil (RSPO), Alliance to End Plastic Waste (AEPW), Solidaridad, Together for Sustainability (TfS), Action for Sustainable Derivatives (ASD), Forum for Sustainable Palm Oil (FONAP), German Chemical Industry Association (VCI), Chemie³, Renewable Carbon Initiative, Plastic Waste Coalition of Action, Consumer Goods Forum (CGF).