

- **Scope:** All Henkel packaging is covered by this target. The scope includes primary, secondary, and tertiary packaging and all packaging components, with assessment at product level. All materials are included. The geographical scope is global. Dangerous Goods and products where ingredients or residue may affect recyclability or pollute recycling streams are excluded.
- **Baseline:** Not applicable. The target is absolute and measured as a percentage. The measurement is not based on a reference value or reference year.
- **Target alignment:** Henkel recognizes that designing packaging for recycling is essential to advancing a circular economy, supporting regulatory compliance, and enabling responsible resource management. Design for Recycling is a core element of Henkel's sustainability strategy under the "Regenerative Planet" dimension of its 2030+ Sustainability Ambition Framework. By applying recyclability assessments and leveraging recognized external frameworks, such as the German Minimum Standard, Henkel aims to improve packaging recyclability, increase the availability of high-quality secondary raw materials, and strengthen its contribution to a circular and regenerative economy.
- **Progress information:** Not applicable for reporting year 2025, since this target was newly introduced for the reporting year 2026. Progress information on the new target will be shared as part of Henkel's Annual Report for the reporting year 2026.
- **Main implementation pathway:** To enhance the design for recycling in packaging, Henkel acts to:
 - **Replace non-recyclable packaging** from Henkel's portfolio in the Adhesive Technologies business unit, for example by removing polystyrene (PS) from shipping packaging in the aerospace industry.
 - **Introduce recyclable packaging solutions**, for example replacing non-recyclable plastic blister-card packaging for toilet rim blocks with a recyclable cardboard solution in Henkel's Consumer Brands business unit in the EU.
 - **Details can be found** in [Henkel's Sustainable Impact Report 2025](#) and in [Henkel's Circularity Policy in 2026](#) (updated in May 2026).
- **Allocation of resources:** Capital expenditures and operational expenditures are necessary to achieve Henkel's target for the packaging of its products to be designed for recycling and reusability. However, as these expenditures also serve to achieve the GHG emission reduction targets, Henkel has allocated them to Henkel's Climate Transition Plan.
- **Governance and steering:** Progress is overseen through Henkel's sustainability governance framework, including the Management Board, Sustainability Council and Supervisory Board Sustainability Committee.
- **External assurance:** The reported information underlying this target will be included in Henkel's Sustainability Statement 2026 and is subject to annual external limited assurance.

Henkel Circularity Target Key Facts

100% of packaging
designed for recycling
by 2030.¹

1: Excluding dangerous goods and products where ingredients or residue may affect recyclability or pollute recycling streams.