

## Henkel Circularity Commitment Key Facts

Emphasize sustainable packaging designs that minimize the use of packaging material and support reuse.

**Information:** This statement is a commitment and not a quantified environmental performance target. Therefore, elements typically associated with targets, such as a defined baseline, target scope, target value, interim progress, performance tracking, or allocation of resources are not applicable. The commitment expresses a strategic intention and does not constitute a measurable target against which progress can be reported.

- **Commitment alignment:** Henkel recognizes that reducing packaging material use and enabling reuse are important aspects of advancing a circular economy, decoupling resource consumption from business growth, and reducing packaging waste. This commitment supports Henkel's sustainability strategy under the "Regenerative Planet" dimension of its 2030+ Sustainability Ambition Framework. Through its packaging approach, Henkel aims to improve resource efficiency, prevent waste generation, and support the transition toward more circular packaging systems while maintaining product functionality and performance.
- **Main implementation pathway:** Henkel aims to minimize the use of packaging materials and support more circular packaging systems while maintaining product quality, performance, and safety. To emphasize packaging designs that minimize material use and support reuse, Henkel acts to:
  - **Reduce the amount of packaging material** through resource-efficient packaging design, including measures such as lightweighting, optimized product formats, and concentrated formulations.
  - **Continuously monitor developments in refill and reuse systems and support selected pilots and innovations** that can contribute to more circular packaging solutions where technically, economically, and operationally feasible.
  - **Support Extended Producer Responsibility (EPR) systems for packaging** and contribute to waste collection and recycling through EPR fees.
  - **Details can be found** in [Henkel's Sustainability Statement 2025](#) and [Henkel's Circularity Policy in 2026](#) (updated in May 2026).
- **Governance and steering:** Progress is overseen through Henkel's sustainability governance framework, including the Management Board, Sustainability Council and Supervisory Board Sustainability Committee.
- **External assurance:** The reported information underlying this commitment is included in [Henkel's Sustainability Statement 2025](#) and is subject to annual external limited assurance.

