

Inspire

Valuing diversity at Henkel in Asia-Pacific

As an employer dedicated to Diversity & Inclusion, Henkel has been offering highly flexible work models for years, taking into account the diverse needs of our employees. We promote a work environment based on trust rather than a culture of simple physical presence because we believe this is an important cornerstone for achieving a balance between career and family life, and an advantage in recruiting top talents. Increasing digitalization enables a high degree of flexibility and expands the possibilities for mobile work. This makes Henkel an employer of choice – not only for women, but for all employees.

As of end 2015, around 34 percent of employees at Henkel globally were women. In the Asia-Pacific region, the total was 40.5 percent. In some countries, the numbers are particularly noteworthy. In New Zealand, 69.4 percent of employees are female, the highest in the region, followed by 60 percent in the Philippines, and 53.3 percent in Thailand.

Henkel is also committed to developing careers of women in management positions. In the region as a whole, 28 percent of managers are women. In China, where there are more employees than any other country in Asia-Pacific, 34.6 percent of managers are women. The Philippines boasts a figure of 51.5 percent of female managers while Thailand has 44.1 percent of female managers.

Elsewhere in the region, Henkel Korea has been recognized for its commitment to advancing women. In both 2014 and 2015, it was awarded a Good Workplace for Women Award, praising the company's family friendly culture and the steps taken to accommodate more women in the workplace.

Michelle Cheung, President of Henkel Asia-Pacific and Corporate Senior Vice President, Henkel Beauty Care, Asia-Pacific, commented: "At Henkel, business success is based on a strong global team, and diversity among our employees. We are convinced that diverse teams stimulate innovation and new ways of problem solving. At the same time, an inclusive culture and leadership is essential to help them to excel and outperform."

