
















SUSTAINABLE DEVELOPMENT GOALS

United Nations Sustainable Development Goal	Henkel's Contribution and Activities
 <p>1 NO POVERTY</p> <p>End poverty in all its forms everywhere</p>	<ul style="list-style-type: none"> • Social engagement: We aim to improve quality of life for 10 million people worldwide by 2020 through our social engagement activities. Our Fritz Henkel Stiftung foundation supports the four pillars of our corporate citizenship program: Volunteering, social partnerships, brand engagement and emergency aid. • Corporate volunteering: Our employees support social projects through our Make an Impact on Tomorrow (MIT) volunteer program. This also includes projects for refugees, such as volunteering in shelters, supporting integration projects, learning partnerships, and in-kind donations. • Shaping Futures: This unique training program from Schwarzkopf Professional is a worldwide social initiative dedicated to teaching disadvantaged youngsters the craft of hairdressing so they can forge a brighter future for themselves. Up to now, 1,200 young people in 25 countries have been trained thanks to the volunteer work of almost 250 hairdressers and employees.
 <p>2 ZERO HUNGER</p> <p>End hunger, achieve food security and improved nutrition and promote sustainable agriculture</p>	<ul style="list-style-type: none"> • Support for smallholder farmers: We have set a clear target of increasing the supply of sustainable palm kernel oil available on the market by a volume equal to our demand in 2020. We aim to achieve this through collaborative projects for sustainable palm oil that work directly with small farmers to certify their crops and increase productivity on their plantations.
 <p>3 GOOD HEALTH AND WELL-BEING</p> <p>Ensure healthy lives and promote well-being for all at all ages</p>	<ul style="list-style-type: none"> • Product safety: Consumer safety has always been of paramount importance to Henkel. We only offer products that are safe and compatible with human health. When formulating our products we only use ingredients that comply with all relevant legal regulations and that have been thoroughly tested for compatibility with health. • Improving labor standards & workplace safety: We aim to improve working conditions for one million workers within our supply chains by working with partners throughout the value chain to conduct training programs and joint projects. We also have a long-term objective of "zero accidents", and aim to reduce our worldwide occupational accident rate by 40 percent by the end of 2020 (base year 2010).
 <p>4 QUALITY EDUCATION</p> <p>Ensure inclusive and equitable quality education</p>	<ul style="list-style-type: none"> • Social education activities: Several of our social activities focus on education. Our Henkel Sustainability Ambassador Program, for example, engages employees in conveying the importance of sustainability to others, such as school children or even customers. Our Shaping Futures initiative enables disadvantaged youngsters to discover if hairdressing could be a career for them, and our partnership with Teach First Deutschland sends university graduates to work within schools with disadvantaged students. We are also involved in the Light Up Project, which promotes reading skills among Chinese children by donating books and materials. • Training and professional development: We strive to provide continuing further education for all of our employees, and learning during day-to-day work and through job rotations plays a central role at Henkel.

<p>and promote lifelong learning opportunities for all</p>	<ul style="list-style-type: none"> • Say Yes! to the Future: Sales representatives all over the world receive training on sustainability topics that they apply in joint projects with retail customers. • Forscherwelt: Henkel's Forscherwelt (Researchers' World) project takes elementary school children on scientific adventures, showing how much fun research can be through age-appropriate lessons and experiments. The project is available in multiple countries worldwide.
 <p>5 GENDER EQUALITY</p> <p>Achieve gender equality and empower all women and girls</p>	<ul style="list-style-type: none"> • On the Way to Work: 10-week training and counselling program to support women to return to the labor market after long periods outside of the workforce, often related to child raising. • Million Chances: Collaborations with international and local organizations to support projects that empower women and girls to build a personal and professional future. • Empowering women: We aim to continuously increase the share of women at all levels of our company worldwide, and we systematically support women's career development.
 <p>6 CLEAN WATER AND SANITATION</p> <p>Ensure availability and sustainable management of water and sanitation for all</p>	<ul style="list-style-type: none"> • Water target: We have set a clear target of using 30 percent less water per ton of product by 2030 (base year 2010). • Product stewardship: The composition of our products is designed to have the least possible impact on the environment, as many of our products pass into wastewater after use.
 <p>7 AFFORDABLE AND CLEAN ENERGY</p> <p>Ensure access to affordable, reliable, sustainable and modern energy for all</p>	<ul style="list-style-type: none"> • Energy target: We have set a clear target of using 30 percent less energy per ton of product by 2030 (base year 2010). • Lighting Lives: Project to develop solar power in rural regions of India.
 <p>8 DECENT WORK AND ECONOMIC GROWTH</p> <p>Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all</p>	<ul style="list-style-type: none"> • 'More with Less' strategic framework: Our sustainability strategy is built around the concept of creating more value – for our customers and consumers, for the communities we operate in, and for our company – while reducing our environmental footprint at the same time. Our 20-year goal for 2030 is to triple the value we create for the footprint made by our operations, products and services. We summarize this ambition to become three times more efficient as “Factor 3”. • Support for smallholder farmers: We have set a clear target of increasing the supply of sustainable palm kernel oil available on the market by a volume equal to our demand in 2020. We aim to achieve this through collaborative projects for sustainable palm oil that work directly with small farmers to certify their crops and increase productivity on their plantations. • Innovation: We have set a clear target that each new product must make a contribution to sustainability. In line with this, we systematically assess products throughout our innovation process.

	<ul style="list-style-type: none"> • Code of Conduct & Social Standards: These documents serve as a framework for decision-making within our sphere of influence, also in relation to human rights and fundamental labor rights. Henkel follows a clear policy of “zero tolerance” regarding child labor and forced labor, and we do not tolerate any form of discrimination.
<p>9 INDUSTRY, INNOVATION AND INFRASTRUCTURE</p>  <p>Build resilient infrastructure, promote inclusive and sustainable industrialization and foster innovation</p>	<ul style="list-style-type: none"> • Logistics footprint reduction: We aim to reduce our logistics emissions by around 5 percent by the end of 2020 (base year 2015). We systematically record the CO2 emissions of our logistics operations. • Waste target: We have set a clear target of achieving 30 percent less waste per ton of product by 2030 (base year 2010). We have also defined an additional target to cut the volume of production waste that goes to landfill.
<p>10 REDUCED INEQUALITIES</p>  <p>Reduce inequality within and among countries</p>	<ul style="list-style-type: none"> • Diversity & Inclusion: Our Diversity & Inclusion campaign in 2015 was designed to further strengthen the understanding of diversity and respectful behavior. For the third year, we held our Diversity Week event, with numerous activities worldwide. • Diverse leadership: We aim to continuously increase the share of leaders originating from emerging markets to reflect the contribution of these markets to our success.
<p>11 SUSTAINABLE CITIES AND COMMUNITIES</p>  <p>Make cities and human settlements inclusive, safe, resilient and sustainable</p>	<p>Many of our social activities, sustainability initiatives and products support this goal, but it is not a directly relevant core focus for our business activities.</p>
<p>12 RESPONSIBLE CONSUMPTION AND PRODUCTION</p>  <p>Ensure sustainable consumption and production patterns</p>	<ul style="list-style-type: none"> • 'More with Less' strategic framework: Our sustainability strategy is built around the concept of creating more value – for our customers and consumers, for the communities we operate in, and for our company – while reducing our environmental footprint at the same time. Our 20-year goal for 2030 is to triple the value we create for the footprint made by our operations, products and services. We summarize this ambition to become three times more efficient as “Factor 3”. • Waste target and recycling activities: We have set a clear target of achieving 30 percent less waste per ton of product by 2030 (base year 2010). We have also defined an additional target to cut the volume of production waste that goes to landfill. We also aim to achieve a 20 percent reduction in packaging weight per sales unit, increase the proportion of recycled PET in bottles and aluminum in cans, and reach more than 300 million consumers through more targeted information on recycling. • Help customers reduce emissions: We aim to help our customers and consumers save 50 million metric tons of CO2 by 2020, by encouraging suppliers to lower the impacts of the raw materials we source and enabling

	<p>customers and consumers to reduce their environmental footprint with innovative products.</p> <ul style="list-style-type: none"> • Sustainable Sourcing Policy: 100 percent of our procurement spend is sourced in line with our Sustainable Sourcing Policy. This initiates positive change throughout the value chain through training programs, joint projects on process optimization, and improvements in environmental and social standards. • Food safe packaging: Our food safe packaging knowledge platform offers white papers, webinars and videos in a range of languages to provide stakeholders from across the food and packaging industries with insights into current legislation and developments. • ColdZyme: Our ColdZyme laundry detergent has a unique formula that delivers first-class cleaning results at temperatures as low as 20 degrees Celsius. This enables consumers to save energy by switching to cold-water washing. • Aluminum spray cans: The ultralight spray cans used for our Fa, Souplesse and Neutromed deodorant brands contain 25 percent recycled aluminum. This drives down energy use and carbon emissions because the recycling process for aluminum requires much less energy than extracting primary aluminum from bauxite ore. The cans also use much less material per can.
 <p>13 CLIMATE ACTION</p> <p>Take urgent action to combat climate change and its impacts</p>	<ul style="list-style-type: none"> • CO2 emissions target: We have set a clear target of achieving 30 percent less CO2 emissions per ton of product by 2030 (base year 2010). We also aim to help our customers and consumers save 50 million metric tons of CO2 by 2020, by encouraging suppliers to lower the impacts of the raw materials we source and enabling customers and consumers to reduce their environmental footprint with innovative products. • ColdZyme: Our ColdZyme laundry detergent has a unique formula that delivers first-class cleaning results at temperatures as low as 20 degrees Celsius. This enables consumers to save energy by switching to cold-water washing. • Aluminum spray cans: The ultralight spray cans used for our Fa, Souplesse and Neutromed deodorant brands contain 25 percent recycled aluminum. This drives down energy use and carbon emissions because the recycling process for aluminum requires much less energy than extracting primary aluminum from bauxite ore. The cans also use much less material per can. • Loctite GC 10: Our innovative temperature-stable solder paste creates a connection between the printed circuit board and the semiconductor components in electronic devices. Its game-changing formula cuts energy consumption by eliminating the need to transport or store solder pastes in refrigerated conditions.
 <p>14 LIFE BELOW WATER</p> <p>Conserve and sustainably use the oceans, seas and marine resources for sustainable development</p>	<p>Many of our social activities, sustainability initiatives and products support this goal, but it is not a directly relevant core focus for our business activities.</p>
 <p>15 LIFE ON LAND</p>	<ul style="list-style-type: none"> • Sustainable palm oil and zero net deforestation: Our targets for promoting sustainable palm oil production include our commitment to ensuring zero net deforestation, establishing full traceability of the palm and palm kernel oil used in our products, ensuring all oil we purchase is cultivated sustainably, and increasing the supply of sustainable oil on the market by a volume equal to our demand by 2020. We have also adopted the goal of ensuring zero net deforestation by 2020. • Sustainable Sourcing Policy: 100 percent of our procurement spend is sourced in line with our Sustainable Sourcing Policy. This initiates positive change throughout the value chain through training programs, joint projects on process optimization, and improvements in environmental and social standards.

<p>Protect, restore and promote sustainable use of terrestrial ecosystems, sustainably manage forests, combat desertification, and halt and reverse land degradation and halt biodiversity loss</p>	
<p>16 PEACE, JUSTICE AND STRONG INSTITUTIONS</p>  <p>Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels</p>	<ul style="list-style-type: none"> • Code of Conduct & Social Standards: These documents serve as a framework for decision-making within our sphere of influence, also in relation to human rights and fundamental labor rights. Henkel follows a clear policy of “zero tolerance” regarding child labor and forced labor, and we do not tolerate any form of discrimination.
<p>17 PARTNERSHIPS FOR THE GOALS</p>  <p>Strengthen the means of implementation and revitalize the global partnership for sustainable development</p>	<ul style="list-style-type: none"> • Stakeholder dialog: Henkel participates in a large number of initiatives on the local, national and international level, so that we can play an active part in shaping sustainable development in collaboration and through a mutual exchange with other stakeholders. • UN Global Compact: We joined the UN Global Compact in 2003. • Together for Sustainability: Aims to harmonize the increasingly complex supply chain management processes with regard to sustainability and drive improvements of workplace conditions and environmental standards.