



HENKEL IN NORTH AMERICA



HENKEL IN NORTH AMERICA AT A GLANCE 2023

Around
8,000
employees

About
\$6.6 billion
in sales. **28%** of global sales

More than
65
facilities

Region includes:

- USA including Puerto Rico
- Canada

Major brands:

LOCTITE **TECHNOMELT** **BONDERITE**


Schwarzkopf



JOICO









Main locations:

- Rocky Hill, CT
- Stamford, CT
- Culver City, CA
- Mississauga, ON, Canada
- Westlake, OH
- Madison Heights, MI
- Irvine, CA
- Bridgewater, NJ

HENKEL PORTFOLIO IN NORTH AMERICA



ADHESIVE TECHNOLOGIES

LOCTITE

TECHNOMELT

BONDERITE



CONSUMER BRANDS

Schwarzkopf

Dial

JOICO

all

Snuggly

Purex

Persil
PROCLEAN

PURPOSEFUL GROWTH

WINNING
PORTFOLIO

COMPETITIVE **EDGE**

INNOVATION

SUSTAINABILITY

DIGITALIZATION

FUTURE-READY
**OPERATING
MODELS**

COLLABORATIVE **CULTURE** &
EMPOWERED **PEOPLE**

WHAT GUIDES US

We act as
entrepreneurs

We collaborate
as strong teams

We develop people
with passion

We own
our results

LEADING IN SUSTAINABILITY

- We are committed to **creating more value for all stakeholders**, developing our business responsibly and successfully, and building on our **leading role in sustainability**.
- External recognition: **leading positions** in various national and international sustainability ratings and indices

LESS CO₂
EMISSIONS FROM
OUR OPERATIONS¹

-61%

LESS WATER
PER TON OF
PRODUCT¹

-24%

PROPORTION OF RECYCLED
PLASTIC IN PACKAGING FOR
OUR CONSUMER PRODUCTS

19%

LIVES IMPROVED
WORLDWIDE SINCE
2010

33m

¹ Per ton of product, compared to the base year 2010.



CORPORATE CITIZENSHIP

We are committed to making a lasting contribution to support thriving communities and help people lead a better life

VOLUNTARY COMMITMENT OF EMPLOYEES

- Through the **Make an Impact on Tomorrow (MIT)** initiative, we support the volunteer efforts of employees and retirees

SOCIAL PARTNERSHIPS

- We support organizations that champion equity for all, increase access to education, spark curiosity in science, and serve health and housing needs

EMERGENCY AID

- After natural disasters strike, Henkel provides aid through our foundation, the Fritz Henkel Stiftung.

Learn more at: henkel-northamerica.com/sustainability/corporate-citizenship



DIVERSITY, EQUITY, AND INCLUSION

As pioneers at heart for the good of generations, we are fostering an environment where everyone has the tools to be successful – at work and in our communities.

CREATING A MORE INCLUSIVE, EQUITABLE FUTURE

- Increasing diverse representation and creating a culture of inclusion
- Ensuring equal access to opportunities and fair treatment while eliminating barriers
- Inspiring a sense of belonging so all employees feel empowered to bring their whole selves to work

HELPING TO CLOSE THE EQUITY GAP THROUGH EDUCATION AND PARTNERSHIPS

- Investing over \$1 million in scholarship and internship programs
- Partnering with organizations that champion social justice and access to education

Learn more at: henkel-northamerica.com/company/diversity-and-inclusion



LEARN MORE: VISIT US ONLINE



HENKEL NORTH AMERICA WEBSITE:
www.henkel-northamerica.com



Learn more about Henkel, our strategic priorities and sustainability strategy on our website.

Spotlight
NEWS & STORIES

The [Spotlight News](#) section of our website highlights the most current news and features from across our business units.



HENKEL GLOBAL WEBSITE: www.henkel.com

Social Media:



HENKEL NORTH AMERICA TWITTER:
www.twitter.com/henkel_na



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HENKEL LINKEDIN:
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